

Board Statistics Report



Parameters Used:
 Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): Digital Funds Stars US Equities
 Custodian Account(s): All custodian accounts
 Reporting Period: 1/1/22 to 12/31/22

Meeting Overview

Category	Number	Percentage
Number of votable meetings	72	
Number of meetings voted	72	100.00%
Number of meetings with at least 1 vote Against, Withhold or Abstain	68	94.44%

Ballot Overview

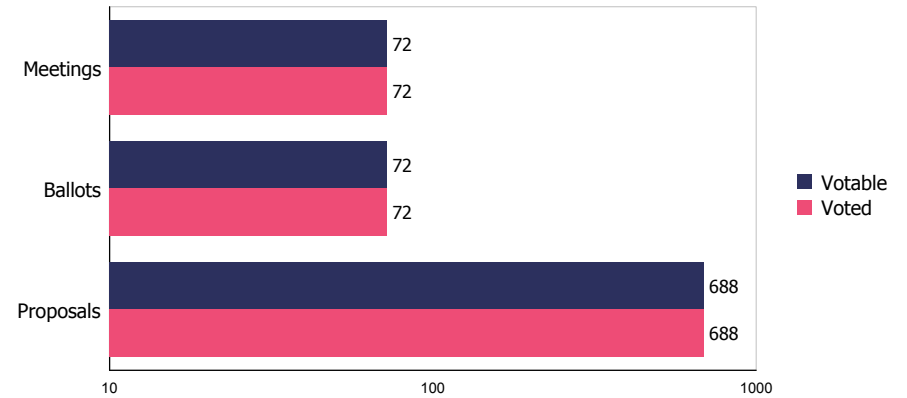
Category	Number	Percentage
Number of votable ballots	72	
Number of ballots voted	72	100.00%

Proposal Overview

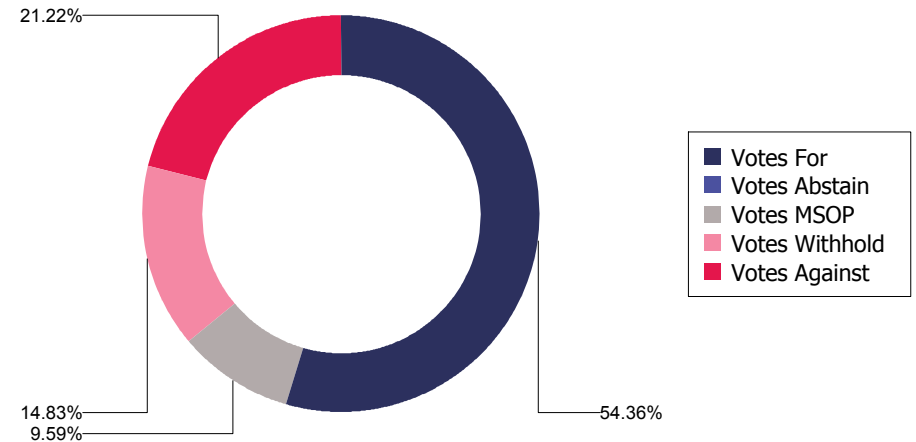
Category	Number	Percentage
Number of votable items	688	
Number of items voted	688	100.00%
Number of votes FOR	374	54.36%
Number of votes AGAINST	146	21.22%
Number of votes ABSTAIN	0	0.00%
Number of votes WITHHOLD	102	14.83%
Number of votes on MSOP	66	9.59%
Number of votes With Policy	688	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	432	62.79%
Number of votes Against Mgmt	256	37.21%
Number of votes on Shareholder Proposals	7	1.02%

Notes: Instructions of Do Not Vote are not considered voted. Frequency on Pay votes of 1, 2, 3 years are counted by type (For, Against, etc.) per proposal. Votes on MSOP proposals will only be counted as a vote on MSOP and not as the actual vote cast (For, Against, etc.) per proposal to avoid duplication of data. In cases of different votes submitted across ballots for a single meeting, votes cast are distinctly counted by type (For, Against, etc.) per proposal. So, a meeting may have inflated total votes submitted than unique proposals voted.

Voting Statistics



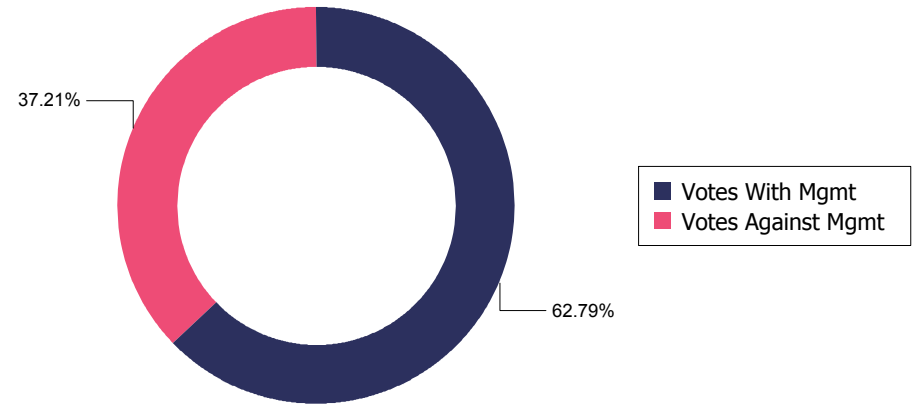
Vote Cast Statistics



Vote Alignment with Policy

No graphical representation provided.

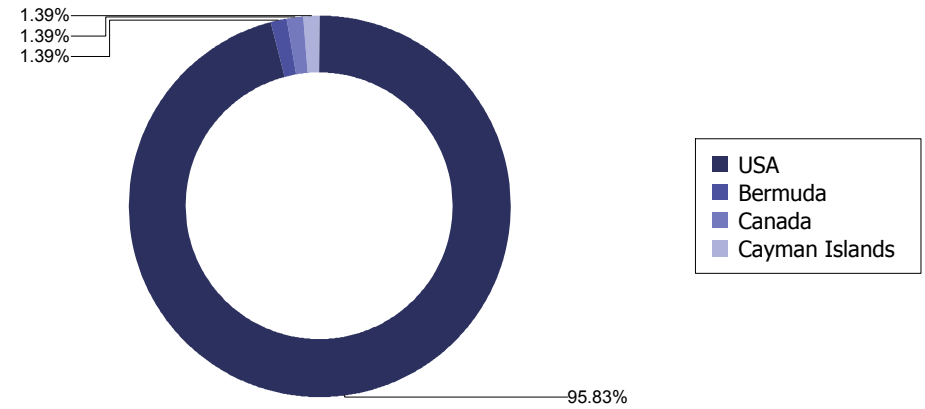
Vote Alignment with Management



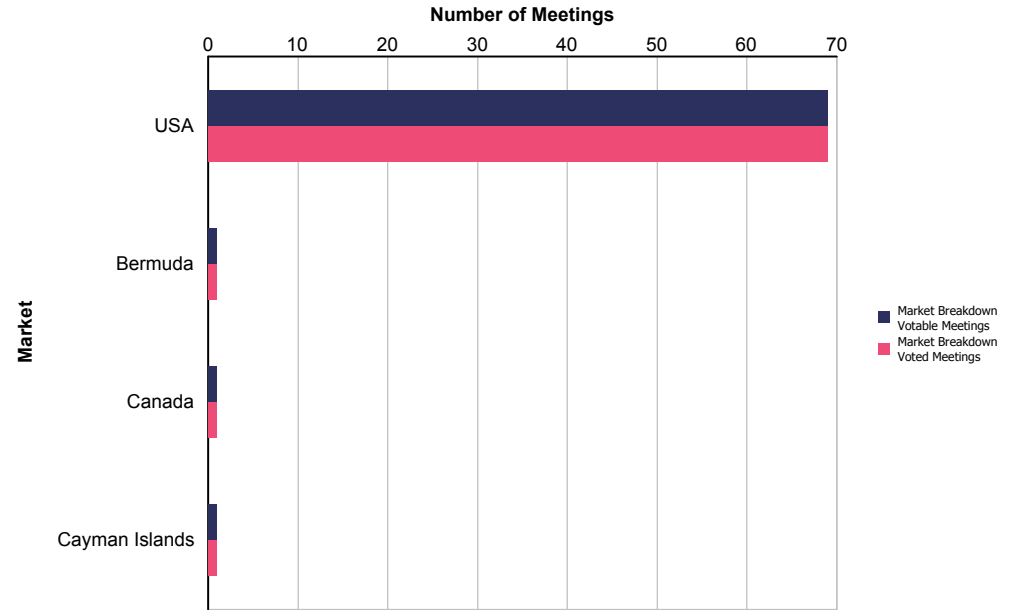
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	69	69	100.00%
Bermuda	1	1	100.00%
Canada	1	1	100.00%
Cayman Islands	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Forestar Group Inc.	24-Jan-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Samuel R. Fuller	Against
Forestar Group Inc.	24-Jan-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Lisa H. Jamieson	Against
Forestar Group Inc.	24-Jan-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director G.F. (Rick) Ringler, III	Against
Forestar Group Inc.	24-Jan-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Donald C. Spitzer	Against
MarineMax, Inc.	24-Feb-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Hilliard M. Eure, III	Against
MarineMax, Inc.	24-Feb-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Joseph A. Watters	Against
Raymond James Financial, Inc.	24-Feb-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Jeffrey N. Edwards	Against
Raymond James Financial, Inc.	24-Feb-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Benjamin C. Esty	Against
Raymond James Financial, Inc.	24-Feb-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Anne Gates	Against
Raymond James Financial, Inc.	24-Feb-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Gordon L. Johnson	Against
Raymond James Financial, Inc.	24-Feb-22	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Susan N. Story	Against
Lakeland Financial Corporation	12-Apr-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Blake W. Augsburger	Withhold
Lakeland Financial Corporation	12-Apr-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Robert E. Bartels, Jr.	Withhold
Lakeland Financial Corporation	12-Apr-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Emily E. Pichon	Withhold
Lakeland Financial Corporation	12-Apr-22	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director M. Scott Welch	Withhold
Pinnacle Financial Partners, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Abney S. Boxley, III	Against
Pinnacle Financial Partners, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Marty G. Dickens	Against
Pinnacle Financial Partners, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Thomas C. Farnsworth, III	Against
Pinnacle Financial Partners, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Joseph C. Galante	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Pinnacle Financial Partners, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Glenda Baskin Glover	Against
Pinnacle Financial Partners, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1m. Elect Director Reese L. Smith, III	Against
Pinnacle Financial Partners, Inc.	19-Apr-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Crowe LLP as Auditors	Against
AutoNation, Inc.	20-Apr-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Robert R. Grusky	Against
AutoNation, Inc.	20-Apr-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Lisa Lutloff-Perlo	Against
AutoNation, Inc.	20-Apr-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Jacqueline A. Travisano	Against
AutoNation, Inc.	20-Apr-22	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	3. Provide Right to Call Special Meetings	Against
Tri Pointe Homes, Inc.	20-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Lawrence B. Burrows	Against
Tri Pointe Homes, Inc.	20-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Steven J. Gilbert	Against
Tri Pointe Homes, Inc.	20-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Vicki D. McWilliams	Against
Fastenal Company	23-Apr-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Stephen L. Eastman	Against
Fastenal Company	23-Apr-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Rita J. Heise	Against
Fastenal Company	23-Apr-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Daniel L. Johnson	Against
Lithia Motors, Inc.	27-Apr-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Susan O. Cain	Against
Lithia Motors, Inc.	27-Apr-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Louis P. Miramontes	Against
Lithia Motors, Inc.	27-Apr-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Kenneth E. Roberts	Against
Lithia Motors, Inc.	27-Apr-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director David J. Robino	Against
Signature Bank	27-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Derrick D. Cephas	Withhold
Signature Bank	27-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Judith A. Huntington	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Signature Bank	27-Apr-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify KPMG LLP as Auditors	Against
Avanos Medical, Inc.	28-Apr-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director John P. Byrnes	Withhold
Avanos Medical, Inc.	28-Apr-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Maria Sainz	Withhold
Avanos Medical, Inc.	28-Apr-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Julie Shimer	Withhold
Avanos Medical, Inc.	28-Apr-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Information Services Group, Inc.	28-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Christine Putur	Withhold
Saia, Inc.	29-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Frederick J. Holzgreffe, III	Against
Saia, Inc.	29-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Richard D. O'Dell	Against
Pool Corporation	03-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Timothy M. Graven	Against
Pool Corporation	03-May-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Harlan F. Seymour	Against
Pool Corporation	03-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director John E. Stokely	Against
Materion Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Vinod M. Khilnani	Withhold
Materion Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Emily M. Liggett	Withhold
Materion Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Robert J. Phillippy	Withhold
Materion Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Patrick Prevost	Withhold
Materion Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director N. Mohan Reddy	Withhold
Materion Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Craig S. Shular	Withhold
Materion Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Darlene J. S. Solomon	Withhold
Materion Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Robert B. Toth	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Simpson Manufacturing Co., Inc.	04-May-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director James S. Andrasick	Against
Simpson Manufacturing Co., Inc.	04-May-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Jennifer A. Chatman	Against
Simpson Manufacturing Co., Inc.	04-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Robin Greenway MacGillivray	Against
Boise Cascade Company	05-May-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Mack L. Hogans	Against
Boise Cascade Company	05-May-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Karen E. Gowland	Against
Boise Cascade Company	05-May-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director David H. Hannah	Against
Ryder System, Inc.	06-May-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Robert J. Eck	Against
Ryder System, Inc.	06-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Michael F. Hilton	Against
Ryder System, Inc.	06-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Tamara L. Lundgren	Against
Ryder System, Inc.	06-May-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director E. Follin Smith	Against
Ryder System, Inc.	06-May-22	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Hansel E. Tookes, II	Against
Ryder System, Inc.	06-May-22	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	4. Provide Right to Act by Written Consent	Against
Piper Sandler Companies	06-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director William R. Fitzgerald	Against
Piper Sandler Companies	06-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Victoria M. Holt	Against
Piper Sandler Companies	06-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Philip E. Soran	Against
Nicolet Bankshares, Inc.	09-May-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director John N. Dykema	Withhold
Nicolet Bankshares, Inc.	09-May-22	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Donald J. Long, Jr.	Withhold
Nicolet Bankshares, Inc.	09-May-22	USA	G	Director Election - Director Election	Elect Director	1.12. Elect Director Susan L. Merkatoris	Withhold
Nicolet Bankshares, Inc.	09-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Axcelis Technologies, Inc.	10-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Tzu-Yin "TY" Chiu	Withhold
Axcelis Technologies, Inc.	10-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Joseph P. Keithley	Withhold
Axcelis Technologies, Inc.	10-May-22	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Thomas St. Dennis	Withhold
Danaher Corporation	10-May-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Linda Filler	Against
Danaher Corporation	10-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Teri List	Against
Danaher Corporation	10-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Walter G. Lohr, Jr.	Against
Danaher Corporation	10-May-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director A. Shane Sanders	Against
Danaher Corporation	10-May-22	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director John T. Schwieters	Against
Danaher Corporation	10-May-22	USA	G	Director Election - Director Election	Elect Director	1m. Elect Director Elias A. Zerhouni	Against
Arrow Electronics, Inc.	11-May-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Gail E. Hamilton	Withhold
Arrow Electronics, Inc.	11-May-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Andrew C. Kerin	Withhold
Arrow Electronics, Inc.	11-May-22	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Stephen C. Patrick	Withhold
Arrow Electronics, Inc.	11-May-22	USA	G	Director Election - Director Election	Elect Director	1.11. Elect Director Gerry P. Smith	Withhold
O'Reilly Automotive, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Thomas T. Hendrickson	Against
O'Reilly Automotive, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Dana M. Perlman	Against
O'Reilly Automotive, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Maria A. Sastre	Against
Penske Automotive Group, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director John D. Barr	Withhold
Penske Automotive Group, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Lisa A. Davis	Withhold
Penske Automotive Group, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Kimberly J. McWaters	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Penske Automotive Group, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Greg C. Smith	Withhold
Penske Automotive Group, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1l. Elect Director Ronald G. Steinhart	Withhold
Penske Automotive Group, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1m. Elect Director H. Brian Thompson	Withhold
Novanta Inc.	12-May-22	Canada	G	Director Election - Director Election	Elect Director	1E. Elect Director Maxine L. Mauricio	Withhold
Novanta Inc.	12-May-22	Canada	G	Director Election - Director Election	Elect Director	1G. Elect Director Thomas N. Secor	Withhold
Maravai LifeSciences Holdings, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Sean Cunningham	Withhold
Maravai LifeSciences Holdings, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Robert B. Hance	Withhold
Maravai LifeSciences Holdings, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Jessica Hopfield	Withhold
Maravai LifeSciences Holdings, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Murali K. Prahalad	Withhold
Bank OZK	16-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Robert East	Against
Bank OZK	16-May-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Kathleen Franklin	Against
Bank OZK	16-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Peter Kenny	Against
Knight-Swift Transportation Holdings Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director David Vander Ploeg	Withhold
Knight-Swift Transportation Holdings Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Robert E. Synowicki, Jr.	Withhold
FULTON FINANCIAL CORPORATION	17-May-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Lisa Crutchfield	Against
FULTON FINANCIAL CORPORATION	17-May-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director James R. Moxley, III	Against
FULTON FINANCIAL CORPORATION	17-May-22	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Scott A. Snyder	Against
FULTON FINANCIAL CORPORATION	17-May-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Mark F. Strauss	Against
Rush Enterprises, Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Raymond J. Chess	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Rush Enterprises, Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Kennon H. Guglielmo	Withhold
Rush Enterprises, Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Elaine Mendoza	Withhold
Rush Enterprises, Inc.	17-May-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Cross Country Healthcare, Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Thomas C. Dircks	Against
Cross Country Healthcare, Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Gale Fitzgerald	Against
Cross Country Healthcare, Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Janice E. Nevin	Against
Cross Country Healthcare, Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Mark Perlberg	Against
Eagle Point Credit Company Inc.	18-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Paul E. Tramontano	Withhold
Henry Schein, Inc.	18-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Deborah Derby	Against
Henry Schein, Inc.	18-May-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Philip A. Laskawy	Against
Henry Schein, Inc.	18-May-22	USA	G	Director Election - Director Election	Elect Director	1n. Elect Director Bradley T. Sheares	Against
Henry Schein, Inc.	18-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
BlueLinx Holdings Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Dominic DiNapoli	Withhold
BlueLinx Holdings Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director J. David Smith	Withhold
BlueLinx Holdings Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Carol B. Yancey	Withhold
MetroCity Bankshares, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Howard Hwasang Kim	Against
MetroCity Bankshares, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Feiyang Lu	Against
MetroCity Bankshares, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Frank S. Rhee	Against
MetroCity Bankshares, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Sam Sang-Koo Shim	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Pacific Premier Bancorp, Inc.	23-May-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Ayad A. Fargo	Against
Pacific Premier Bancorp, Inc.	23-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Joseph L. Garrett	Against
Pacific Premier Bancorp, Inc.	23-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Jeffrey C. Jones	Against
Pacific Premier Bancorp, Inc.	23-May-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director M. Christian Mitchell	Against
Pacific Premier Bancorp, Inc.	23-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Barbara S. Polsky	Against
Pacific Premier Bancorp, Inc.	23-May-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Zareh H. Sarrafian	Against
Pacific Premier Bancorp, Inc.	23-May-22	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	2. Amend Omnibus Stock Plan	Against
Avis Budget Group, Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Lynn Krominga	Against
Avis Budget Group, Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Karthik Sarma	Against
Avis Budget Group, Inc.	25-May-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Deloitte & Touche LLP as Auditors	Against
Perficient, Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Ralph C. Derrickson	Against
Perficient, Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Brian L. Matthews	Against
Extra Space Storage Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Roger B. Porter	Against
Extra Space Storage Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Joseph J. Bonner	Against
Extra Space Storage Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Gary L. Crittenden	Against
Extra Space Storage Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Julia Vander Ploeg	Against
Extra Space Storage Inc.	25-May-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Diodes Incorporated	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Angie Chen Button	Against
Diodes Incorporated	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Warren Chen	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Diodes Incorporated	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Peter M. Menard	Against
Diodes Incorporated	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Michael K.C. Tsai	Against
MaxLinear, Inc.	26-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Daniel A. Artusi	Against
MaxLinear, Inc.	26-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Tsu-Jae King Liu	Against
EastGroup Properties, Inc.	26-May-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director D. Pike Aloian	Against
EastGroup Properties, Inc.	26-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Donald F. Colleran	Against
EastGroup Properties, Inc.	26-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Hayden C. Eaves, III	Against
EastGroup Properties, Inc.	26-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Mary E. McCormick	Against
EastGroup Properties, Inc.	26-May-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Katherine M. Sandstrom	Against
Jones Lang LaSalle Incorporated	26-May-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Hugo Bague	Against
Jones Lang LaSalle Incorporated	26-May-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Matthew Carter, Jr.	Against
Jones Lang LaSalle Incorporated	26-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Samuel A. Di Piazza, Jr.	Against
Jones Lang LaSalle Incorporated	26-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Tina Ju	Against
Jones Lang LaSalle Incorporated	26-May-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Bridget Macaskill	Against
Jones Lang LaSalle Incorporated	26-May-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Deborah H. McAneny	Against
Jones Lang LaSalle Incorporated	26-May-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Siddharth (Bobby) Mehta	Against
Jones Lang LaSalle Incorporated	26-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Jeetendra (Jeetu) I. Patel	Against
Jones Lang LaSalle Incorporated	26-May-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Ann Marie Petach	Against
Old Republic International Corporation	26-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Steven J. Bateman	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Old Republic International Corporation	26-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Lisa J. Caldwell	Withhold
Old Republic International Corporation	26-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director John M. Dixon	Withhold
Old Republic International Corporation	26-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Glenn W. Reed	Withhold
Old Republic International Corporation	26-May-22	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	4. Approve Omnibus Stock Plan	Against
The Carlyle Group Inc.	31-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director David M. Rubenstein	Withhold
The Carlyle Group Inc.	31-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director James H. Hance, Jr.	Withhold
The Carlyle Group Inc.	31-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Derica W. Rice	Withhold
The Carlyle Group Inc.	31-May-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
The Carlyle Group Inc.	31-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Olaplex Holdings, Inc.	01-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Deirdre Findlay	Withhold
Olaplex Holdings, Inc.	01-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Tiffany Walden	Withhold
Olaplex Holdings, Inc.	01-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Michael White	Withhold
Olaplex Holdings, Inc.	01-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Paula Zusi	Withhold
Academy Sports and Outdoors, Inc.	02-Jun-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Wendy A. Beck	Withhold
Academy Sports and Outdoors, Inc.	02-Jun-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Deloitte & Touche LLP as Auditors	Against
Sitime Corporation	02-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Raman K. Chitkara	Withhold
Sitime Corporation	02-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Katherine E. Schuelke	Withhold
Sitime Corporation	02-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Rajesh Vashist	Withhold
Sitime Corporation	02-Jun-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Virtu Financial, Inc.	02-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director William F. Cruger, Jr.	Withhold
Virtu Financial, Inc.	02-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Christopher C. Quick	Withhold
Virtu Financial, Inc.	02-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Vincent Viola	Withhold
Virtu Financial, Inc.	02-Jun-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify PricewaterhouseCoopers LLP as Auditors	Against
SeaWorld Entertainment, Inc.	13-Jun-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director James Chambers	Against
SeaWorld Entertainment, Inc.	13-Jun-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director William Gray	Against
SeaWorld Entertainment, Inc.	13-Jun-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Charles Koppelman	Against
SeaWorld Entertainment, Inc.	13-Jun-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Yoshikazu Maruyama	Against
SeaWorld Entertainment, Inc.	13-Jun-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Thomas E. Moloney	Against
SeaWorld Entertainment, Inc.	13-Jun-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Scott Ross	Against
SeaWorld Entertainment, Inc.	13-Jun-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Builders FirstSource, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Mark A. Alexander	Against
Dick's Sporting Goods, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director William J. Colombo	Withhold
Dick's Sporting Goods, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Sandeep Mathrani	Withhold
Dick's Sporting Goods, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Desiree Ralls-Morrison	Withhold
Dick's Sporting Goods, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Larry D. Stone	Withhold
Pure Storage, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Scott Dietzen	Withhold
Pure Storage, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Charles Giancarlo	Withhold
Pure Storage, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Greg Tomb	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Pure Storage, Inc.	15-Jun-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Deloitte & Touche LLP as Auditors	Against
Fidelity National Financial, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Halim Dhanidina	Withhold
Fidelity National Financial, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Daniel D. (Ron) Lane	Withhold
Fidelity National Financial, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Cary H. Thompson	Withhold
Fidelity National Financial, Inc.	15-Jun-22	USA	G	Compensation - Employee Stock Ownership/Purchase Plan	Amend Non-Qualified Employee Stock Purchase Plan	3. Amend Nonqualified Employee Stock Purchase Plan	Against
First Advantage Corp.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Scott Staples	Withhold
First Advantage Corp.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Susan R. Bell	Withhold
W. R. Berkley Corporation	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Ronald E. Blaylock	Against
W. R. Berkley Corporation	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Mary C. Farrell	Against
W. R. Berkley Corporation	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Mark L. Shapiro	Against
W. R. Berkley Corporation	15-Jun-22	USA	G	Capitalization - Capital Increase	Increase Authorized Common Stock	2. Increase Authorized Common Stock	Against
Monolithic Power Systems, Inc.	16-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Herbert Chang	Withhold
Signet Jewelers Limited	17-Jun-22	Bermuda	G	Director Election - Director Election	Elect Director	1e. Elect Director Zackery A. Hicks	Against
Signet Jewelers Limited	17-Jun-22	Bermuda	G	Director Election - Director Election	Elect Director	1f. Elect Director Sharon L. McCollam	Against
Signet Jewelers Limited	17-Jun-22	Bermuda	G	Director Election - Director Election	Elect Director	1g. Elect Director Helen McCluskey	Against
Signet Jewelers Limited	17-Jun-22	Bermuda	G	Director Election - Director Election	Elect Director	1j. Elect Director Brian Tilzer	Against
ExlService Holdings, Inc.	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Vikram Pandit	Against
ExlService Holdings, Inc.	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Anne Minto	Against
ExlService Holdings, Inc.	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Som Mittal	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
ExlService Holdings, Inc.	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Nitin Sahney	Against
Sandy Spring Bancorp, Inc.	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Mona Abutaleb	Withhold
Sandy Spring Bancorp, Inc.	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Mark C. Micklem	Withhold
Sandy Spring Bancorp, Inc.	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Christina B. O'Meara	Withhold
Kinetik Holdings Inc.	30-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Thomas Lefebvre	Withhold
Kinetik Holdings Inc.	30-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Laura A. Sugg	Withhold
Core & Main, Inc.	19-Jul-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director James G. Berges	Withhold
Core & Main, Inc.	19-Jul-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Dennis G. Gipson	Withhold
Core & Main, Inc.	19-Jul-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Stephen O. LeClair	Withhold
Core & Main, Inc.	19-Jul-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Nathan K. Sleeper	Withhold
Core & Main, Inc.	19-Jul-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Skyline Champion Corporation	26-Jul-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Michael Berman	Withhold
Skyline Champion Corporation	26-Jul-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Timothy Bernlohr	Withhold
Skyline Champion Corporation	26-Jul-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Michael Kaufman	Withhold
Allegro MicroSystems, Inc.	04-Aug-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Yoshihiro (Zen) Suzuki	Withhold
Allegro MicroSystems, Inc.	04-Aug-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director David J. Aldrich	Withhold
Allegro MicroSystems, Inc.	04-Aug-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Paul Carl (Chip) Schorr, IV	Withhold
Cal-Maine Foods, Inc.	30-Sep-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Adolphus B. Baker	Withhold
Cal-Maine Foods, Inc.	30-Sep-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Letitia C. Hughes	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Cal-Maine Foods, Inc.	30-Sep-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director James E. Poole	Withhold
Cal-Maine Foods, Inc.	30-Sep-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Steve W. Sanders	Withhold
Cal-Maine Foods, Inc.	30-Sep-22	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Camille S. Young	Withhold
Aviat Networks, Inc.	09-Nov-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director John Mutch	Against
Aviat Networks, Inc.	09-Nov-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Michele Klein	Against
Aviat Networks, Inc.	09-Nov-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fabrinet	08-Dec-22	Cayman Islands	G	Director Election - Director Election	Elect Director	1.1. Elect Director Homa Bahrami	Withhold
Fabrinet	08-Dec-22	Cayman Islands	G	Director Election - Director Election	Elect Director	1.3. Elect Director Rollance E. Olson	Withhold

Analysis of Votes Against Policy

There are no votes against policy.

Analysis of Votes Against Management

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Forestar Group Inc.	24-Jan-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Samuel R. Fuller	Against
Forestar Group Inc.	24-Jan-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Lisa H. Jamieson	Against
Forestar Group Inc.	24-Jan-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director G.F. (Rick) Ringler, III	Against
Forestar Group Inc.	24-Jan-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Donald C. Spitzer	Against
MarineMax, Inc.	24-Feb-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Hilliard M. Eure, III	Against
MarineMax, Inc.	24-Feb-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Joseph A. Watters	Against
Raymond James Financial, Inc.	24-Feb-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Jeffrey N. Edwards	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Raymond James Financial, Inc.	24-Feb-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Benjamin C. Esty	Against
Raymond James Financial, Inc.	24-Feb-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Anne Gates	Against
Raymond James Financial, Inc.	24-Feb-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Gordon L. Johnson	Against
Raymond James Financial, Inc.	24-Feb-22	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Susan N. Story	Against
Lakeland Financial Corporation	12-Apr-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Blake W. Augsburg	Withhold
Lakeland Financial Corporation	12-Apr-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Robert E. Bartels, Jr.	Withhold
Lakeland Financial Corporation	12-Apr-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Emily E. Pichon	Withhold
Lakeland Financial Corporation	12-Apr-22	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director M. Scott Welch	Withhold
Pinnacle Financial Partners, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Abney S. Boxley, III	Against
Pinnacle Financial Partners, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Marty G. Dickens	Against
Pinnacle Financial Partners, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Thomas C. Farnsworth, III	Against
Pinnacle Financial Partners, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Joseph C. Galante	Against
Pinnacle Financial Partners, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Glenda Baskin Glover	Against
Pinnacle Financial Partners, Inc.	19-Apr-22	USA	G	Director Election - Director Election	Elect Director	1m. Elect Director Reese L. Smith, III	Against
Pinnacle Financial Partners, Inc.	19-Apr-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Crowe LLP as Auditors	Against
AutoNation, Inc.	20-Apr-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Robert R. Grusky	Against
AutoNation, Inc.	20-Apr-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Lisa Lutoff-Perlo	Against
AutoNation, Inc.	20-Apr-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Jacqueline A. Travisano	Against
Tri Pointe Homes, Inc.	20-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Lawrence B. Burrows	Against
Tri Pointe Homes, Inc.	20-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Steven J. Gilbert	Against
Tri Pointe Homes, Inc.	20-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Vicki D. McWilliams	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Fastenal Company	23-Apr-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Stephen L. Eastman	Against
Fastenal Company	23-Apr-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Rita J. Heise	Against
Fastenal Company	23-Apr-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Daniel L. Johnson	Against
Lithia Motors, Inc.	27-Apr-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Susan O. Cain	Against
Lithia Motors, Inc.	27-Apr-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Louis P. Miramontes	Against
Lithia Motors, Inc.	27-Apr-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Kenneth E. Roberts	Against
Lithia Motors, Inc.	27-Apr-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director David J. Robino	Against
Signature Bank	27-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Derrick D. Cephas	Withhold
Signature Bank	27-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Judith A. Huntington	Withhold
Signature Bank	27-Apr-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify KPMG LLP as Auditors	Against
Avanos Medical, Inc.	28-Apr-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director John P. Byrnes	Withhold
Avanos Medical, Inc.	28-Apr-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Maria Sainz	Withhold
Avanos Medical, Inc.	28-Apr-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Julie Shimer	Withhold
Avanos Medical, Inc.	28-Apr-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Information Services Group, Inc.	28-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Christine Putur	Withhold
Saia, Inc.	29-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Frederick J. Holzgrefe, III	Against
Saia, Inc.	29-Apr-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Richard D. O'Dell	Against
Pool Corporation	03-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Timothy M. Graven	Against
Pool Corporation	03-May-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Harlan F. Seymour	Against
Pool Corporation	03-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director John E. Stokely	Against
Materion Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Vinod M. Khilnani	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Materion Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Emily M. Liggett	Withhold
Materion Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Robert J. Phillippy	Withhold
Materion Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Patrick Prevost	Withhold
Materion Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director N. Mohan Reddy	Withhold
Materion Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Craig S. Shular	Withhold
Materion Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Darlene J. S. Solomon	Withhold
Materion Corporation	04-May-22	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Robert B. Toth	Withhold
Simpson Manufacturing Co., Inc.	04-May-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director James S. Andrasick	Against
Simpson Manufacturing Co., Inc.	04-May-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Jennifer A. Chatman	Against
Simpson Manufacturing Co., Inc.	04-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Robin Greenway MacGillivray	Against
Boise Cascade Company	05-May-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Mack L. Hogans	Against
Boise Cascade Company	05-May-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Karen E. Gowland	Against
Boise Cascade Company	05-May-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director David H. Hannah	Against
Ryder System, Inc.	06-May-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Robert J. Eck	Against
Ryder System, Inc.	06-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Michael F. Hilton	Against
Ryder System, Inc.	06-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Tamara L. Lundgren	Against
Ryder System, Inc.	06-May-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director E. Follin Smith	Against
Ryder System, Inc.	06-May-22	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Hansel E. Tookes, II	Against
Piper Sandler Companies	06-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director William R. Fitzgerald	Against
Piper Sandler Companies	06-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Victoria M. Holt	Against
Piper Sandler Companies	06-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Philip E. Soran	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Nicolet Bankshares, Inc.	09-May-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director John N. Dykema	Withhold
Nicolet Bankshares, Inc.	09-May-22	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Donald J. Long, Jr.	Withhold
Nicolet Bankshares, Inc.	09-May-22	USA	G	Director Election - Director Election	Elect Director	1.12. Elect Director Susan L. Merkatoris	Withhold
Nicolet Bankshares, Inc.	09-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Axcelis Technologies, Inc.	10-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Tzu-Yin "TY" Chiu	Withhold
Axcelis Technologies, Inc.	10-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Joseph P. Keithley	Withhold
Axcelis Technologies, Inc.	10-May-22	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Thomas St. Dennis	Withhold
Danaher Corporation	10-May-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Linda Filler	Against
Danaher Corporation	10-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Teri List	Against
Danaher Corporation	10-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Walter G. Lohr, Jr.	Against
Danaher Corporation	10-May-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director A. Shane Sanders	Against
Danaher Corporation	10-May-22	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director John T. Schwieters	Against
Danaher Corporation	10-May-22	USA	G	Director Election - Director Election	Elect Director	1m. Elect Director Elias A. Zerhouni	Against
Danaher Corporation	10-May-22	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	4. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Arrow Electronics, Inc.	11-May-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Gail E. Hamilton	Withhold
Arrow Electronics, Inc.	11-May-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Andrew C. Kerin	Withhold
Arrow Electronics, Inc.	11-May-22	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Stephen C. Patrick	Withhold
Arrow Electronics, Inc.	11-May-22	USA	G	Director Election - Director Election	Elect Director	1.11. Elect Director Gerry P. Smith	Withhold
O'Reilly Automotive, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Thomas T. Hendrickson	Against
O'Reilly Automotive, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Dana M. Perlman	Against
O'Reilly Automotive, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Maria A. Sastre	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
O'Reilly Automotive, Inc.	12-May-22	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	4. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Penske Automotive Group, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director John D. Barr	Withhold
Penske Automotive Group, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Lisa A. Davis	Withhold
Penske Automotive Group, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Kimberly J. McWaters	Withhold
Penske Automotive Group, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Greg C. Smith	Withhold
Penske Automotive Group, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1l. Elect Director Ronald G. Steinhart	Withhold
Penske Automotive Group, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1m. Elect Director H. Brian Thompson	Withhold
Novanta Inc.	12-May-22	Canada	G	Director Election - Director Election	Elect Director	1E. Elect Director Maxine L. Mauricio	Withhold
Novanta Inc.	12-May-22	Canada	G	Director Election - Director Election	Elect Director	1G. Elect Director Thomas N. Secor	Withhold
Maravai LifeSciences Holdings, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Sean Cunningham	Withhold
Maravai LifeSciences Holdings, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Robert B. Hance	Withhold
Maravai LifeSciences Holdings, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Jessica Hopfield	Withhold
Maravai LifeSciences Holdings, Inc.	12-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Murali K. Prahalad	Withhold
Bank OZK	16-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Robert East	Against
Bank OZK	16-May-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Kathleen Franklin	Against
Bank OZK	16-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Peter Kenny	Against
Knight-Swift Transportation Holdings Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director David Vander Ploeg	Withhold
Knight-Swift Transportation Holdings Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Robert E. Synowicki, Jr.	Withhold
Knight-Swift Transportation Holdings Inc.	17-May-22	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	4. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
FULTON FINANCIAL CORPORATION	17-May-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Lisa Crutchfield	Against
FULTON FINANCIAL CORPORATION	17-May-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director James R. Moxley, III	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
FULTON FINANCIAL CORPORATION	17-May-22	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Scott A. Snyder	Against
FULTON FINANCIAL CORPORATION	17-May-22	USA	G	Director Election - Director Election	Elect Director	1l. Elect Director Mark F. Strauss	Against
Rush Enterprises, Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Raymond J. Chess	Withhold
Rush Enterprises, Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Kennon H. Guglielmo	Withhold
Rush Enterprises, Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Elaine Mendoza	Withhold
Rush Enterprises, Inc.	17-May-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Cross Country Healthcare, Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Thomas C. Dircks	Against
Cross Country Healthcare, Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Gale Fitzgerald	Against
Cross Country Healthcare, Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Janice E. Nevin	Against
Cross Country Healthcare, Inc.	17-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Mark Perlberg	Against
Eagle Point Credit Company Inc.	18-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Paul E. Tramontano	Withhold
Henry Schein, Inc.	18-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Deborah Derby	Against
Henry Schein, Inc.	18-May-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Philip A. Laskawy	Against
Henry Schein, Inc.	18-May-22	USA	G	Director Election - Director Election	Elect Director	1n. Elect Director Bradley T. Sheares	Against
Henry Schein, Inc.	18-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
BlueLinx Holdings Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Dominic DiNapoli	Withhold
BlueLinx Holdings Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director J. David Smith	Withhold
BlueLinx Holdings Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Carol B. Yancey	Withhold
MetroCity Bankshares, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Howard Hwasaeng Kim	Against
MetroCity Bankshares, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Feiying Lu	Against
MetroCity Bankshares, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Frank S. Rhee	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
MetroCity Bankshares, Inc.	19-May-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Sam Sang-Koo Shim	Against
Pacific Premier Bancorp, Inc.	23-May-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Ayad A. Fargo	Against
Pacific Premier Bancorp, Inc.	23-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Joseph L. Garrett	Against
Pacific Premier Bancorp, Inc.	23-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Jeffrey C. Jones	Against
Pacific Premier Bancorp, Inc.	23-May-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director M. Christian Mitchell	Against
Pacific Premier Bancorp, Inc.	23-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Barbara S. Polsky	Against
Pacific Premier Bancorp, Inc.	23-May-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Zareh H. Sarrafian	Against
Pacific Premier Bancorp, Inc.	23-May-22	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	2. Amend Omnibus Stock Plan	Against
Avis Budget Group, Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Lynn Krominga	Against
Avis Budget Group, Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Karthik Sarma	Against
Avis Budget Group, Inc.	25-May-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Deloitte & Touche LLP as Auditors	Against
Perficient, Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Ralph C. Derrickson	Against
Perficient, Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Brian L. Matthews	Against
Extra Space Storage Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Roger B. Porter	Against
Extra Space Storage Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Joseph J. Bonner	Against
Extra Space Storage Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Gary L. Crittenden	Against
Extra Space Storage Inc.	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Julia Vander Ploeg	Against
Extra Space Storage Inc.	25-May-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Diodes Incorporated	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Angie Chen Button	Against
Diodes Incorporated	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Warren Chen	Against
Diodes Incorporated	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Peter M. Menard	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Diodes Incorporated	25-May-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Michael K.C. Tsai	Against
MaxLinear, Inc.	26-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Daniel A. Artusi	Against
MaxLinear, Inc.	26-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Tsu-Jae King Liu	Against
EastGroup Properties, Inc.	26-May-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director D. Pike Aloian	Against
EastGroup Properties, Inc.	26-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Donald F. Colleran	Against
EastGroup Properties, Inc.	26-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Hayden C. Eaves, III	Against
EastGroup Properties, Inc.	26-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Mary E. McCormick	Against
EastGroup Properties, Inc.	26-May-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Katherine M. Sandstrom	Against
Jones Lang LaSalle Incorporated	26-May-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Hugo Bague	Against
Jones Lang LaSalle Incorporated	26-May-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Matthew Carter, Jr.	Against
Jones Lang LaSalle Incorporated	26-May-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Samuel A. Di Piazza, Jr.	Against
Jones Lang LaSalle Incorporated	26-May-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Tina Ju	Against
Jones Lang LaSalle Incorporated	26-May-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Bridget Macaskill	Against
Jones Lang LaSalle Incorporated	26-May-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Deborah H. McAneny	Against
Jones Lang LaSalle Incorporated	26-May-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Siddharth (Bobby) Mehta	Against
Jones Lang LaSalle Incorporated	26-May-22	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Jeetendra (Jeetu) I. Patel	Against
Jones Lang LaSalle Incorporated	26-May-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Ann Marie Petach	Against
Old Republic International Corporation	26-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Steven J. Bateman	Withhold
Old Republic International Corporation	26-May-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Lisa J. Caldwell	Withhold
Old Republic International Corporation	26-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director John M. Dixon	Withhold
Old Republic International Corporation	26-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Glenn W. Reed	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Old Republic International Corporation	26-May-22	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	4. Approve Omnibus Stock Plan	Against
The Carlyle Group Inc.	31-May-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director David M. Rubenstein	Withhold
The Carlyle Group Inc.	31-May-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director James H. Hance, Jr.	Withhold
The Carlyle Group Inc.	31-May-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Derica W. Rice	Withhold
The Carlyle Group Inc.	31-May-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
The Carlyle Group Inc.	31-May-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Olaplex Holdings, Inc.	01-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Deirdre Findlay	Withhold
Olaplex Holdings, Inc.	01-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Tiffany Walden	Withhold
Olaplex Holdings, Inc.	01-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Michael White	Withhold
Olaplex Holdings, Inc.	01-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Paula Zusi	Withhold
Academy Sports and Outdoors, Inc.	02-Jun-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Wendy A. Beck	Withhold
Academy Sports and Outdoors, Inc.	02-Jun-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Deloitte & Touche LLP as Auditors	Against
Sitime Corporation	02-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Raman K. Chitkara	Withhold
Sitime Corporation	02-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Katherine E. Schuelke	Withhold
Sitime Corporation	02-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Rajesh Vashist	Withhold
Sitime Corporation	02-Jun-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Virtu Financial, Inc.	02-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director William F. Cruger, Jr.	Withhold
Virtu Financial, Inc.	02-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Christopher C. Quick	Withhold
Virtu Financial, Inc.	02-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Vincent Viola	Withhold
Virtu Financial, Inc.	02-Jun-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify PricewaterhouseCoopers LLP as Auditors	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
SeaWorld Entertainment, Inc.	13-Jun-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director James Chambers	Against
SeaWorld Entertainment, Inc.	13-Jun-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director William Gray	Against
SeaWorld Entertainment, Inc.	13-Jun-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Charles Koppelman	Against
SeaWorld Entertainment, Inc.	13-Jun-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Yoshikazu Maruyama	Against
SeaWorld Entertainment, Inc.	13-Jun-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Thomas E. Moloney	Against
SeaWorld Entertainment, Inc.	13-Jun-22	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Scott Ross	Against
SeaWorld Entertainment, Inc.	13-Jun-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Builders FirstSource, Inc.	14-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Mark A. Alexander	Against
Dick's Sporting Goods, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director William J. Colombo	Withhold
Dick's Sporting Goods, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Sandeep Mathrani	Withhold
Dick's Sporting Goods, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Desiree Ralls-Morrison	Withhold
Dick's Sporting Goods, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Larry D. Stone	Withhold
Pure Storage, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Scott Dietzen	Withhold
Pure Storage, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Charles Giancarlo	Withhold
Pure Storage, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Greg Tomb	Withhold
Pure Storage, Inc.	15-Jun-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Deloitte & Touche LLP as Auditors	Against
Fidelity National Financial, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Halim Dhanidina	Withhold
Fidelity National Financial, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Daniel D. (Ron) Lane	Withhold
Fidelity National Financial, Inc.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Cary H. Thompson	Withhold
Fidelity National Financial, Inc.	15-Jun-22	USA	G	Compensation - Employee Stock Ownership/Purchase Plan	Amend Non-Qualified Employee Stock Purchase Plan	3. Amend Nonqualified Employee Stock Purchase Plan	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
First Advantage Corp.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Scott Staples	Withhold
First Advantage Corp.	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Susan R. Bell	Withhold
W. R. Berkley Corporation	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Ronald E. Blaylock	Against
W. R. Berkley Corporation	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Mary C. Farrell	Against
W. R. Berkley Corporation	15-Jun-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Mark L. Shapiro	Against
W. R. Berkley Corporation	15-Jun-22	USA	G	Capitalization - Capital Increase	Increase Authorized Common Stock	2. Increase Authorized Common Stock	Against
Monolithic Power Systems, Inc.	16-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Herbert Chang	Withhold
Signet Jewelers Limited	17-Jun-22	Bermuda	G	Director Election - Director Election	Elect Director	1e. Elect Director Zackery A. Hicks	Against
Signet Jewelers Limited	17-Jun-22	Bermuda	G	Director Election - Director Election	Elect Director	1f. Elect Director Sharon L. McCollam	Against
Signet Jewelers Limited	17-Jun-22	Bermuda	G	Director Election - Director Election	Elect Director	1g. Elect Director Helen McCluskey	Against
Signet Jewelers Limited	17-Jun-22	Bermuda	G	Director Election - Director Election	Elect Director	1j. Elect Director Brian Tilzer	Against
ExlService Holdings, Inc.	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Vikram Pandit	Against
ExlService Holdings, Inc.	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Anne Minto	Against
ExlService Holdings, Inc.	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Som Mittal	Against
ExlService Holdings, Inc.	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Nitin Sahney	Against
Sandy Spring Bancorp, Inc.	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Mona Abutaleb	Withhold
Sandy Spring Bancorp, Inc.	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Mark C. Micklem	Withhold
Sandy Spring Bancorp, Inc.	21-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Christina B. O'Meara	Withhold
Kinetik Holdings Inc.	30-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Thomas Lefebvre	Withhold
Kinetik Holdings Inc.	30-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Laura A. Sugg	Withhold
Core & Main, Inc.	19-Jul-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director James G. Berges	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Core & Main, Inc.	19-Jul-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Dennis G. Gipson	Withhold
Core & Main, Inc.	19-Jul-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Stephen O. LeClair	Withhold
Core & Main, Inc.	19-Jul-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Nathan K. Sleeper	Withhold
Core & Main, Inc.	19-Jul-22	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify PricewaterhouseCoopers LLP as Auditors	Against
Skyline Champion Corporation	26-Jul-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Michael Berman	Withhold
Skyline Champion Corporation	26-Jul-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Timothy Bernlohr	Withhold
Skyline Champion Corporation	26-Jul-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Michael Kaufman	Withhold
Allegro MicroSystems, Inc.	04-Aug-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Yoshihiro (Zen) Suzuki	Withhold
Allegro MicroSystems, Inc.	04-Aug-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director David J. Aldrich	Withhold
Allegro MicroSystems, Inc.	04-Aug-22	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Paul Carl (Chip) Schorr, IV	Withhold
Cal-Maine Foods, Inc.	30-Sep-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Adolphus B. Baker	Withhold
Cal-Maine Foods, Inc.	30-Sep-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Letitia C. Hughes	Withhold
Cal-Maine Foods, Inc.	30-Sep-22	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director James E. Poole	Withhold
Cal-Maine Foods, Inc.	30-Sep-22	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Steve W. Sanders	Withhold
Cal-Maine Foods, Inc.	30-Sep-22	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Camille S. Young	Withhold
Aviat Networks, Inc.	09-Nov-22	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director John Mutch	Against
Aviat Networks, Inc.	09-Nov-22	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Michele Klein	Against
Aviat Networks, Inc.	09-Nov-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fabrinet	08-Dec-22	Cayman Islands	G	Director Election - Director Election	Elect Director	1.1. Elect Director Homa Bahrami	Withhold
Fabrinet	08-Dec-22	Cayman Islands	G	Director Election - Director Election	Elect Director	1.3. Elect Director Rollance E. Olson	Withhold

Unvoted Meetings

There are no unvoted meetings.