

Board Statistics Report



Parameters Used:
 Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): Digital Funds Stars Eurozone
 Custodian Account(s): All custodian accounts
 Reporting Period: 4/1/22 to 6/30/22

Meeting Overview

Category	Number	Percentage
Number of votable meetings	55	
Number of meetings voted	51	92.73%
Number of meetings with at least 1 vote Against, Withhold or Abstain	32	58.18%

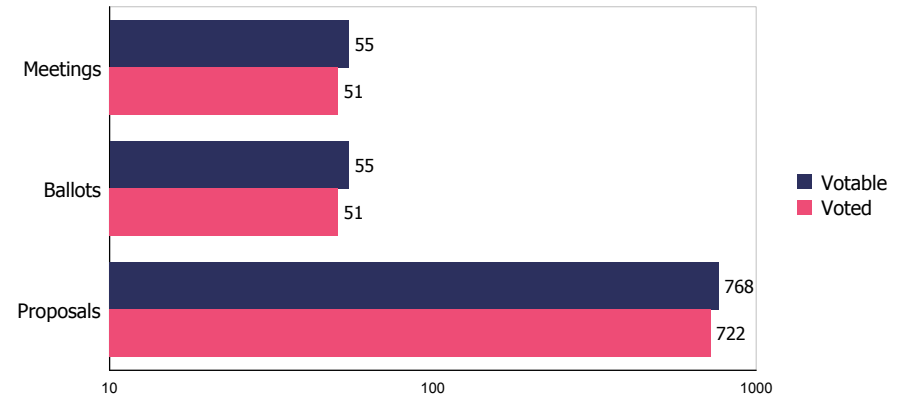
Ballot Overview

Category	Number	Percentage
Number of votable ballots	55	
Number of ballots voted	51	92.73%

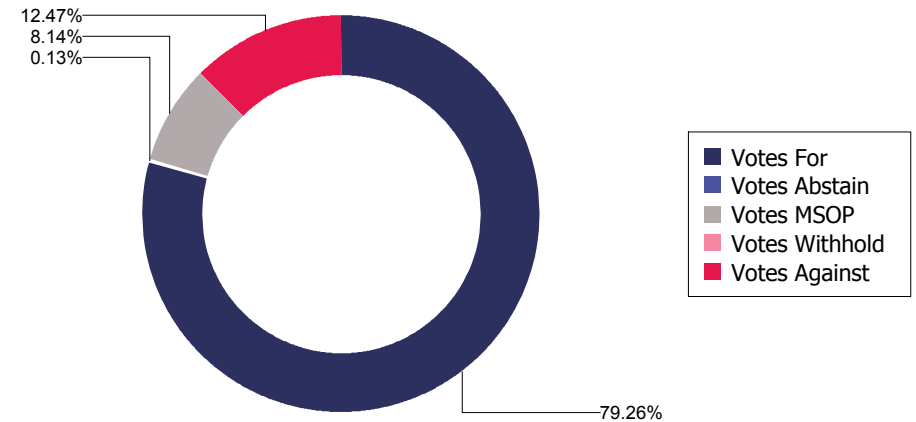
Proposal Overview

Category	Number	Percentage
Number of votable items	768	
Number of items voted	722	94.01%
Number of votes FOR	623	86.29%
Number of votes AGAINST	98	13.57%
Number of votes ABSTAIN	1	0.14%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP	64	8.86%
Number of votes One Year	0	0.00%
Number of votes Two Years	0	0.00%
Number of votes Three Years	0	0.00%
Number of votes With Policy	722	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	634	87.81%
Number of votes Against Mgmt	88	12.19%
Number of votes on Shareholder Proposals	20	2.77%

Voting Statistics



Vote Cast Statistics

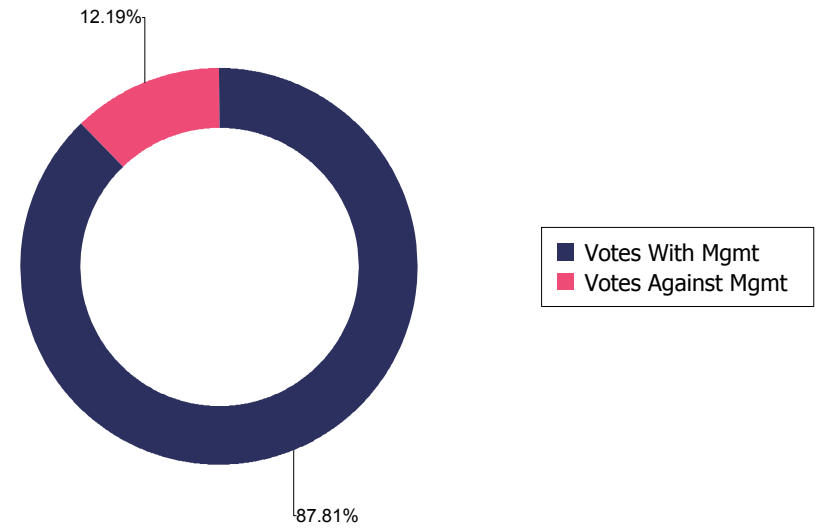


Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.

Vote Alignment with Policy

No graphical representation provided.

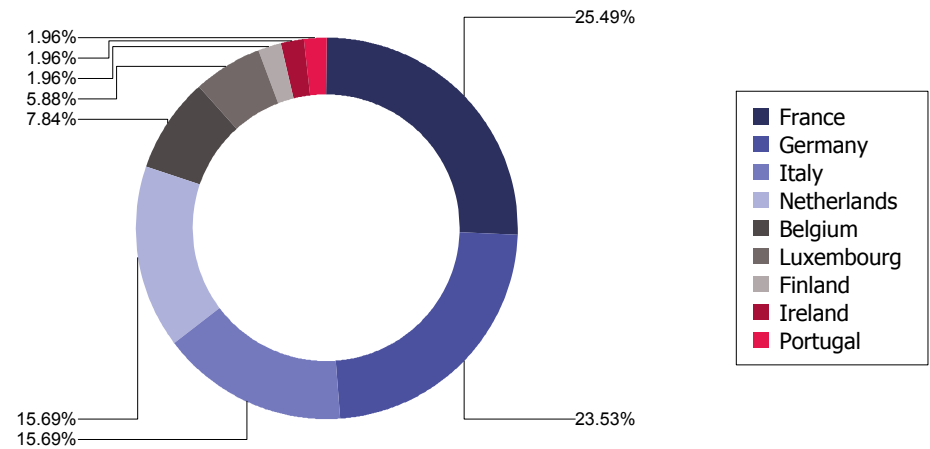
Vote Alignment with Management



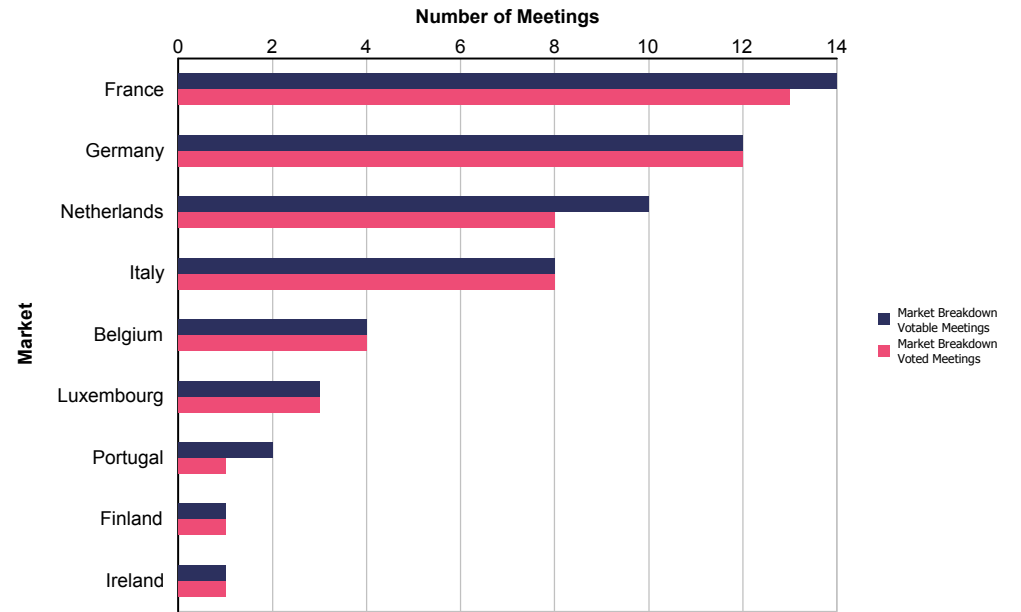
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
France	14	13	92.86%
Germany	12	12	100.00%
Netherlands	10	8	80.00%
Italy	8	8	100.00%
Belgium	4	4	100.00%
Luxembourg	3	3	100.00%
Portugal	2	1	50.00%
Finland	1	1	100.00%
Ireland	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Aperam SA	04-May-22	Luxembourg	Elect Director	Directors Related	Elect Lakshmi N. Mittal as Director	1
CTS Eventim AG & Co. KGaA	12-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Stefanie Oeschger to the Supervisory Board	1
IGD SIIQ SpA	14-Apr-22	Italy	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Shares to Be Subscribed through a Contribution in Kind	1
Carmila SA	12-May-22	France	Management Climate-Related Proposal	Miscellaneous	Approve Company's Climate Transition Plan	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Pablo de Carvajal Gonzalez to the Supervisory Board	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Ali bin Jassim Al-Thani to the Supervisory Board	1
Hapag-Lloyd AG	25-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Television Francaise 1 SA	14-Apr-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Gilles Pelisson, Chairman and CEO	1
Television Francaise 1 SA	14-Apr-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Hapag-Lloyd AG	25-May-22	Germany	Elect a Shareholder-Nominee to the Supervisory Board	SH-Dirs' Related	Elect Andreas Rittstieg to the Supervisory Board	1
Safilo Group SpA	28-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Hapag-Lloyd AG	25-May-22	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Cliq Digital AG	14-Apr-22	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million; Approve Creation of EUR 2.8 Million Pool of Capital to Guarantee Conversion Rights	1
Sanlorenzo SpA	28-Apr-22	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 1 Submitted by Holding Happy Life Srl	1
adesso SE	31-May-22	Germany	Ratify Auditors	Routine/Business	Ratify BDO AG as Auditors for Fiscal Year 2022	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Prismian SpA	12-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
IGD SIIQ SpA	14-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
CTS Eventim AG & Co. KGaA	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Reelect Bernd Kundrun to the Supervisory Board	1
Television Francaise 1 SA	14-Apr-22	France	Approve Modification in Share Ownership Disclosure Threshold	Antitakeover Related	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Oscar Martinez to the Supervisory Board	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Peter Loescher to the Supervisory Board	1
Television Francaise 1 SA	14-Apr-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Gilles Pelisson, Chairman and CEO	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Maria Garcia-Legaz Ponce to the Supervisory Board	1
GFT Technologies SE	01-Jun-22	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 10 Million Pool of Capital to Guarantee Conversion Rights	1
Trigano SA	19-Apr-22	France	Elect Supervisory Board Member	Directors Related	Elect Marie-Helene Feuillet as Supervisory Board Member	1
Hannover Rueck SE	04-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Kering SA	28-Apr-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Jean-Francois Palus, Vice-CEO	1
Television Francaise 1 SA	14-Apr-22	France	Elect Director	Directors Related	Reelect Gilles Pelisson as Director	1
SMCP SA	09-Jun-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Judith Milgrom, Vice-CEO	1
IGD SIIQ SpA	14-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Hermes International SCA	20-Apr-22	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect John Cronin as Director	1
Kingspan Group Plc	29-Apr-22	Ireland	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Shurgard Self Storage SA	04-May-22	Luxembourg	Elect Director	Directors Related	Reelect Ronald L. Havner, Jr. as Director	1
adesso SE	31-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Television Francaise 1 SA	14-Apr-22	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Pharmanutra SpA	27-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
AXA SA	28-Apr-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of CEO	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Ernesto Gardelliano to the Supervisory Board	1
Interpump Group SpA	29-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Hermes International SCA	20-Apr-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	1
Eurofins Scientific SE	26-Apr-22	Luxembourg	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
KBC Group SA/NV	05-May-22	Belgium	Elect Director	Directors Related	Reelect Marc Wittemans as Director	1
SMCP SA	09-Jun-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Daniel Lalonde, CEO From 1 January 2021 to 1 August 2021	1
Sanlorenzo SpA	28-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Cliq Digital AG	14-Apr-22	Germany	Approve Executive Share Option Plan	Non-Salary Comp.	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 240,000 Pool of Conditional Capital to Guarantee Conversion Rights	1
Intesa Sanpaolo SpA	29-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Carmila SA	12-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Sebastien Vanhoove, Vice-CEO	1
HUGO BOSS AG	24-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Carmila SA	12-May-22	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
GFT Technologies SE	01-Jun-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
SMCP SA	09-Jun-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Evelyne Chetrite, Vice-CEO	1
Sanlorenzo SpA	28-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Carmila SA	12-May-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	1
Hermes International SCA	20-Apr-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Television Francaise 1 SA	14-Apr-22	France	Approve Executive Share Option Plan	Non-Salary Comp.	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	1
Kering SA	28-Apr-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Executive Corporate Officers	1
Interpump Group SpA	29-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Julio Lopez to the Supervisory Board	1
Hermes International SCA	20-Apr-22	France	Elect Supervisory Board Member	Directors Related	Reelect Julie Guerrand as Supervisory Board Member	1
Hermes International SCA	20-Apr-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Axel Dumas, General Manager	1
Kingspan Group Plc	29-Apr-22	Ireland	Amend Restricted Stock Plan	Non-Salary Comp.	Amend Performance Share Plan	1
Television Francaise 1 SA	14-Apr-22	France	Elect Director	Directors Related	Reelect Olivier Roussat as Director	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Jaime Basterra to the Supervisory Board	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Turqi Alnowaiser to the Supervisory Board	1
Hermes International SCA	20-Apr-22	France	Approve Executive Share Option Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	1
Sanlorenzo SpA	28-Apr-22	Italy	Elect Supervisory Board Members (Bundled)	SH-Dirs' Related	Slate 1 Submitted by Holding Happy Life Srl	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Jose Mackenna to the Supervisory Board	1
Instone Real Estate Group SE	09-Jun-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Thomas Hegel to the Supervisory Board	1
Kesko Oyj	07-Apr-22	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
KBC Group SA/NV	05-May-22	Belgium	Elect Director	Directors Related	Reelect Christine Van Rijsegem as Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Cliq Digital AG	14-Apr-22	Germany	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of EUR 3.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
D'Ieteren Group	02-Jun-22	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Interpump Group SpA	29-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Hermes International SCA	20-Apr-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Emile Hermes SAS, General Manager	1
D'Ieteren Group	02-Jun-22	Belgium	Elect Director	Directors Related	Reelect Societe Anonyme de Participation et de Gestion SA as Director	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Jost Massenber as Director	1
Carmila SA	12-May-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	1
Intesa Sanpaolo SpA	29-Apr-22	Italy	Elect Supervisory Board Members (Bundled)	SH-Dirs' Related	Slate 2 Submitted by Institutional Investors (Assogestioni)	1
Hermes International SCA	20-Apr-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of General Managers	1
Hermes International SCA	20-Apr-22	France	Elect Supervisory Board Member	Directors Related	Reelect Charles-Eric Bauer as Supervisory Board Member	1
Edenred SA	11-May-22	France	Elect Director	Directors Related	Reelect Bertrand Dumazy as Director	1
Hermes International SCA	20-Apr-22	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	1
Carmila SA	12-May-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	1
Shurgard Self Storage SA	04-May-22	Luxembourg	Elect Director	Directors Related	Reelect Frank Fiskers as Director	1
Hapag-Lloyd AG	25-May-22	Germany	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Supervisory Board	1
Esprinet SpA	14-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Gene Murtagh as Director	1
Interpump Group SpA	29-Apr-22	Italy	Elect Director and Approve Director's Remuneration	Directors Related	Elect Claudio Berretti as Director and Approve Director's Remuneration	1
D'Ieteren Group	02-Jun-22	Belgium	Elect Director	Directors Related	Reelect Nayarit Participations SCA as Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
SMCP SA	09-Jun-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Ilan Chetrite, Vice-CEO	1
Prysmian SpA	12-Apr-22	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 2 Submitted by Institutional Investors (Assogestioni)	1
SMCP SA	09-Jun-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	1
IGD SIIQ SpA	14-Apr-22	Italy	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Amend Company Bylaws Re: Articles 10 and 20	1
Television Francaise 1 SA	14-Apr-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Linda Hickey as Director	1
SMCP SA	09-Jun-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Isabelle Guichot, CEO From 2 August 2021 to 31 December 2021	1

Analysis of Votes Against Policy

There are no votes against policy.

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Aperam SA	04-May-22	Luxembourg	Elect Director	Directors Related	Elect Lakshmi N. Mittal as Director	1
CTS Eventim AG & Co. KGaA	12-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Stefanie Oeschger to the Supervisory Board	1
IGD SIIQ SpA	14-Apr-22	Italy	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Shares to Be Subscribed through a Contribution in Kind	1
Carmila SA	12-May-22	France	Management Climate-Related Proposal	Miscellaneous	Approve Company's Climate Transition Plan	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Pablo de Carvajal Gonzalez to the Supervisory Board	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Ali bin Jassim Al-Thani to the Supervisory Board	1
Hapag-Lloyd AG	25-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Television Francaise 1 SA	14-Apr-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Gilles Pelisson, Chairman and CEO	1
Television Francaise 1 SA	14-Apr-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Hapag-Lloyd AG	25-May-22	Germany	Elect a Shareholder-Nominee to the Supervisory Board	SH-Dirs' Related	Elect Andreas Rittstieg to the Supervisory Board	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Hapag-Lloyd AG	25-May-22	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Cliq Digital AG	14-Apr-22	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million; Approve Creation of EUR 2.8 Million Pool of Capital to Guarantee Conversion Rights	1
adesso SE	31-May-22	Germany	Ratify Auditors	Routine/Business	Ratify BDO AG as Auditors for Fiscal Year 2022	1
IGD SIIQ SpA	14-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
CTS Eventim AG & Co. KGaA	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Reelect Bernd Kundrun to the Supervisory Board	1
Television Francaise 1 SA	14-Apr-22	France	Approve Modification in Share Ownership Disclosure Threshold	Antitakeover Related	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Oscar Martinez to the Supervisory Board	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Peter Loescher to the Supervisory Board	1
Television Francaise 1 SA	14-Apr-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Gilles Pelisson, Chairman and CEO	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Maria Garcia-Legaz Ponce to the Supervisory Board	1
GFT Technologies SE	01-Jun-22	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 10 Million Pool of Capital to Guarantee Conversion Rights	1
Trigano SA	19-Apr-22	France	Elect Supervisory Board Member	Directors Related	Elect Marie-Helene Feuillet as Supervisory Board Member	1
Hannover Rueck SE	04-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Kering SA	28-Apr-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Jean-Francois Palus, Vice-CEO	1
Television Francaise 1 SA	14-Apr-22	France	Elect Director	Directors Related	Reelect Gilles Pelisson as Director	1
SMCP SA	09-Jun-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Judith Milgrom, Vice-CEO	1
Hermes International SCA	20-Apr-22	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect John Cronin as Director	1
Kingspan Group Plc	29-Apr-22	Ireland	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Shurgard Self Storage SA	04-May-22	Luxembourg	Elect Director	Directors Related	Reelect Ronald L. Havner, Jr. as Director	1
adesso SE	31-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Television Francaise 1 SA	14-Apr-22	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
AXA SA	28-Apr-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of CEO	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Ernesto Gardelliano to the Supervisory Board	1
Interpump Group SpA	29-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Hermes International SCA	20-Apr-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	1
Eurofins Scientific SE	26-Apr-22	Luxembourg	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
KBC Group SA/NV	05-May-22	Belgium	Elect Director	Directors Related	Reelect Marc Wittemans as Director	1
SMCP SA	09-Jun-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Daniel Lalonde, CEO From 1 January 2021 to 1 August 2021	1
Cliq Digital AG	14-Apr-22	Germany	Approve Executive Share Option Plan	Non-Salary Comp.	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 240,000 Pool of Conditional Capital to Guarantee Conversion Rights	1
Carmila SA	12-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Sebastien Vanhoove, Vice-CEO	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
HUGO BOSS AG	24-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Carmila SA	12-May-22	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
GFT Technologies SE	01-Jun-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
SMCP SA	09-Jun-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Evelyne Chetrite, Vice-CEO	1
Sanlorenzo SpA	28-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Carmila SA	12-May-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	1
Hermes International SCA	20-Apr-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Television Francaise 1 SA	14-Apr-22	France	Approve Executive Share Option Plan	Non-Salary Comp.	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	1
Kering SA	28-Apr-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Executive Corporate Officers	1
Interpump Group SpA	29-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Julio Lopez to the Supervisory Board	1
Hermes International SCA	20-Apr-22	France	Elect Supervisory Board Member	Directors Related	Reelect Julie Guerrand as Supervisory Board Member	1
Hermes International SCA	20-Apr-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Axel Dumas, General Manager	1
Kingspan Group Plc	29-Apr-22	Ireland	Amend Restricted Stock Plan	Non-Salary Comp.	Amend Performance Share Plan	1
Television Francaise 1 SA	14-Apr-22	France	Elect Director	Directors Related	Reelect Olivier Roussat as Director	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Jaime Basterra to the Supervisory Board	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Turqi Alnowaiser to the Supervisory Board	1
Hermes International SCA	20-Apr-22	France	Approve Executive Share Option Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Jose Mackenna to the Supervisory Board	1
Instone Real Estate Group SE	09-Jun-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Thomas Hegel to the Supervisory Board	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Kesko Oyj	07-Apr-22	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Lectra SA	29-Apr-22	France	Approve Qualified Employee Stock Purchase Plan	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	1
KBC Group SA/NV	05-May-22	Belgium	Elect Director	Directors Related	Reelect Christine Van Rijssseghem as Director	1
Cliq Digital AG	14-Apr-22	Germany	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of EUR 3.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
D'Ieteren Group	02-Jun-22	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Hermes International SCA	20-Apr-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Emile Hermes SAS, General Manager	1
D'Ieteren Group	02-Jun-22	Belgium	Elect Director	Directors Related	Reelect Societe Anonyme de Participation et de Gestion SA as Director	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Jost Massenber as Director	1
Carmila SA	12-May-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	1
Hermes International SCA	20-Apr-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of General Managers	1
Hermes International SCA	20-Apr-22	France	Elect Supervisory Board Member	Directors Related	Reelect Charles-Eric Bauer as Supervisory Board Member	1
Edenred SA	11-May-22	France	Elect Director	Directors Related	Reelect Bertrand Dumazy as Director	1
Hermes International SCA	20-Apr-22	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	1
Carmila SA	12-May-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	1
Shurgard Self Storage SA	04-May-22	Luxembourg	Elect Director	Directors Related	Reelect Frank Fiskers as Director	1
Hapag-Lloyd AG	25-May-22	Germany	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Supervisory Board	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Gene Murtagh as Director	1
Interpump Group SpA	29-Apr-22	Italy	Elect Director and Approve Director's Remuneration	Directors Related	Elect Claudio Berretti as Director and Approve Director's Remuneration	1
D'Ieteren Group	02-Jun-22	Belgium	Elect Director	Directors Related	Reelect Nayarit Participations SCA as Director	1
SMCP SA	09-Jun-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Ilan Chetrite, Vice-CEO	1
SMCP SA	09-Jun-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
IGD SIIQ SpA	14-Apr-22	Italy	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Amend Company Bylaws Re: Articles 10 and 20	1
Television Francaise 1 SA	14-Apr-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Linda Hickey as Director	1
SMCP SA	09-Jun-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Isabelle Guichot, CEO From 2 August 2021 to 31 December 2021	1

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
CTT - Correios de Portugal SA	21-Apr-22	Annual	Portugal	1622015
EssilorLuxottica SA	25-May-22	Annual/Special	France	1629960
Eurocommercial Properties NV	14-Jun-22	Annual	Netherlands	1621857
STMicroelectronics NV	25-May-22	Annual	Netherlands	1630866