

Board Statistics Report



Parameters Used:
 Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): Digital Funds Stars Europe Smaller Companies
 Custodian Account(s): All custodian accounts
 Reporting Period: 4/1/22 to 6/30/22

Meeting Overview

Category	Number	Percentage
Number of votable meetings	77	
Number of meetings voted	57	74.03%
Number of meetings with at least 1 vote Against, Withhold or Abstain	46	59.74%

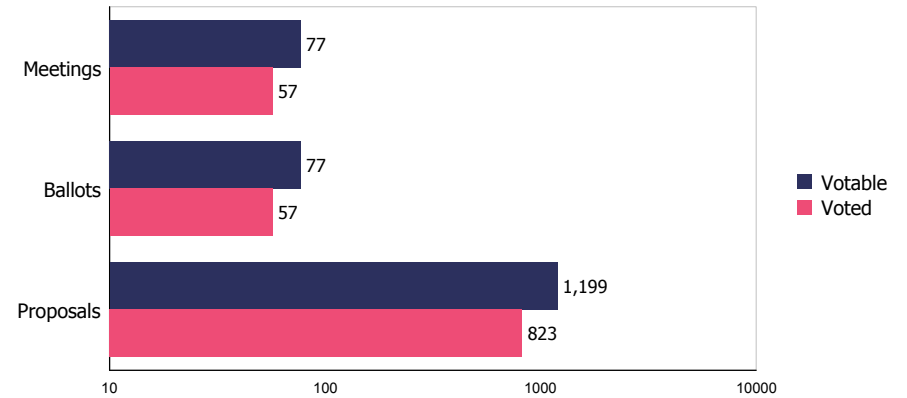
Ballot Overview

Category	Number	Percentage
Number of votable ballots	77	
Number of ballots voted	57	74.03%

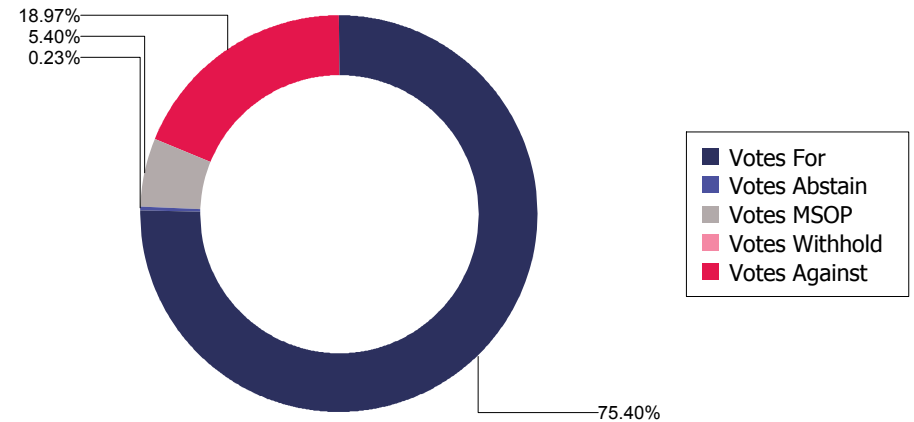
Proposal Overview

Category	Number	Percentage
Number of votable items	1,199	
Number of items voted	823	68.64%
Number of votes FOR	656	79.71%
Number of votes AGAINST	165	20.05%
Number of votes ABSTAIN	2	0.24%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP	47	5.71%
Number of votes One Year	0	0.00%
Number of votes Two Years	0	0.00%
Number of votes Three Years	0	0.00%
Number of votes With Policy	823	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	675	82.02%
Number of votes Against Mgmt	148	17.98%
Number of votes on Shareholder Proposals	39	4.74%

Voting Statistics



Vote Cast Statistics

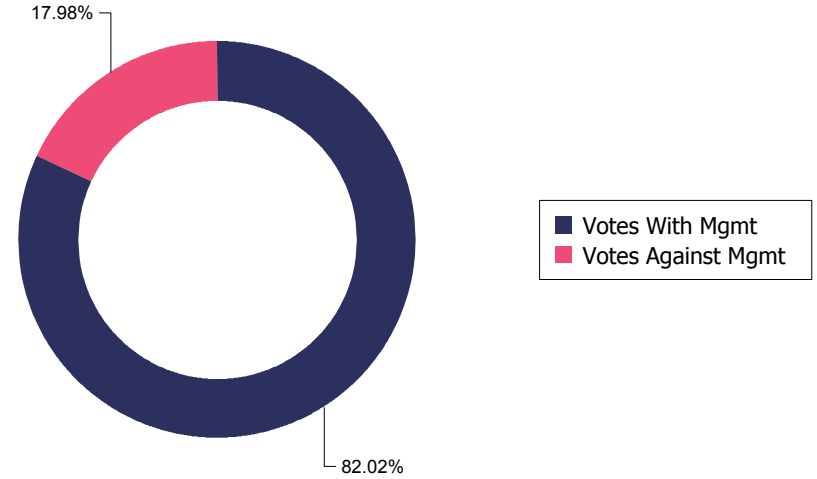


Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.

Vote Alignment with Policy

No graphical representation provided.

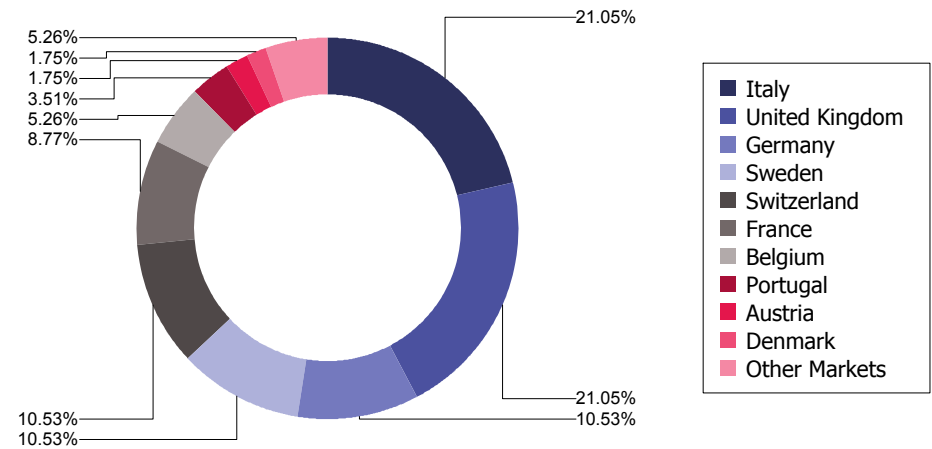
Vote Alignment with Management



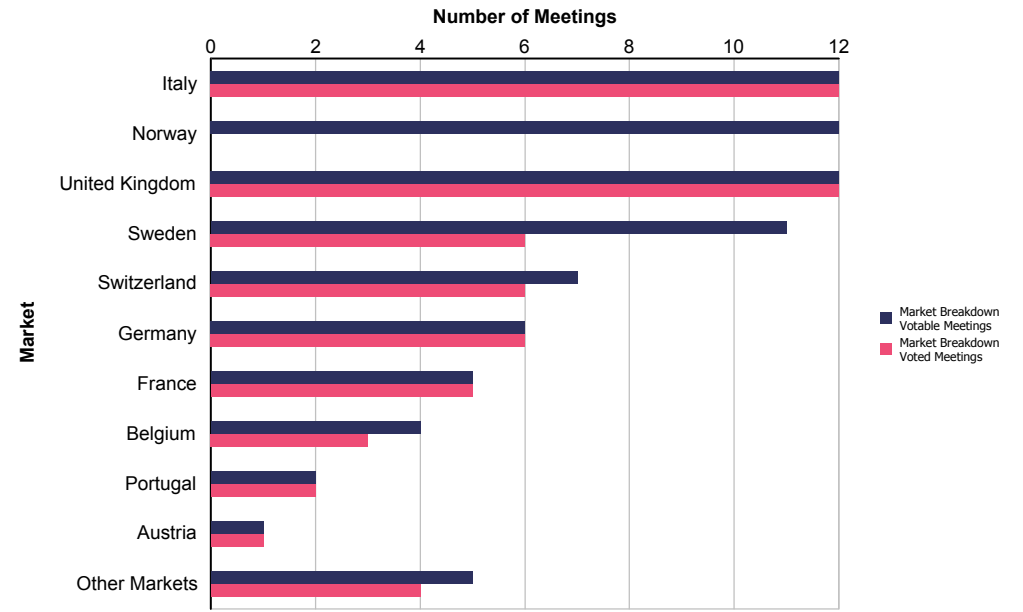
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
Italy	12	12	100.00%
Norway	12	0	0.00%
United Kingdom	12	12	100.00%
Sweden	11	6	54.55%
Switzerland	7	6	85.71%
Germany	6	6	100.00%
France	5	5	100.00%
Belgium	4	3	75.00%
Portugal	2	2	100.00%
Austria	1	1	100.00%
Denmark	1	1	100.00%
Finland	1	1	100.00%
Greece	1	1	100.00%
Jersey	1	1	100.00%
Netherlands	1	0	0.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
u-blox Holding AG	20-Apr-22	Switzerland	Allow Shareholder Meetings to be Held in Virtual-Only Format	Other/Misc	Amend Articles Re: Virtual General Meeting	1
Credito Emiliano SpA	28-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Incap Oyj	29-Apr-22	Finland	Approve Special/Interim Dividends	Routine/Business	Demand Minority Dividend	1
Alkemy SpA	26-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Anglo Pacific Group Plc	12-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Patrick Meier as Director	1
Alkemy SpA	26-Apr-22	Italy	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Restricted Stock Plan	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Tracey Killen as Director	1
PNE AG	18-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Marc van't Noordende to the Supervisory Board	1
SES-imagotag SA	15-Jun-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Thierry Gadou, Chairman and CEO	1
SES-imagotag SA	15-Jun-22	France	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Delegate Powers to the Board to Amend Bylaws To Comply with Legal Changes	1
Medartis Holding AG	06-Apr-22	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of CHF 1.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
El.En. SpA	29-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect David Lowden as Director	1
SES-imagotag SA	15-Jun-22	France	Amend Articles Board-Related	Directors Related	Amend Article 11.4 of Bylaws Re: Compliance to Legal Changes	1
Alerion Cleanpower SpA	22-Apr-22	Italy	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Capital Increase without Preemptive Rights	1
Centrica Plc	07-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Kevin O'Byrne as Director	1
u-blox Holding AG	20-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
ID Logistics Group	31-May-22	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.4 Million	1
u-blox Holding AG	20-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Appoint Ulrich Looser as Member of the Nomination and Compensation Committee	1
Hexatronic Group AB	05-May-22	Sweden	Elect Director	Directors Related	Reelect Erik Selin as Director	1
Hurricane Energy Plc	29-Jun-22	United Kingdom	Elect Director	Directors Related	Elect Juan Morera as Director	1
Allgeier SE	30-Jun-22	Germany	Change Size of Board of Directors	SH-Dirs' Related	Approve Increase in Size of Board to Four Members	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Bossard Holding AG	11-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Safilo Group SpA	28-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Schoeller-Bleckmann Oilfield Equipment AG	28-Apr-22	Austria	Other Business	Routine/Business	New/Amended Proposals from Management and Supervisory Board	1
Orsero SpA	28-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
ID Logistics Group	31-May-22	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	1
i3 Energy Plc	30-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Neill Carson as Director	1
u-blox Holding AG	20-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Ulrich Looser as Director	1
u-blox Holding AG	20-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Markus Borchert as Director	1
Alkemy SpA	26-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Alkemy SpA	26-Apr-22	Italy	Approve Capital Raising	Capitalization	Approve Capital Raising	1
Sanlorenzo SpA	28-Apr-22	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 1 Submitted by Holding Happy Life Srl	1
Credito Emiliano SpA	28-Apr-22	Italy	Approve or Amend Severance Agreements/Change-in-Control Agreements	Non-Salary Comp.	Approve Severance Payments Policy	1
Medartis Holding AG	06-Apr-22	Switzerland	Elect Director	Directors Related	Elect Ciro Roemer as Director	1
Eramet SA	31-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Christel Borries, Chairman and CEO	1
Terna Energy SA	22-Jun-22	Greece	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote on Remuneration Report	1
i3 Energy Plc	30-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Richard Ames as Director	1
Medartis Holding AG	06-Apr-22	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	1
PNE AG	18-May-22	Germany	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of EUR 38.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
ID Logistics Group	31-May-22	France	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	1
Medartis Holding AG	06-Apr-22	Switzerland	Elect Director	Directors Related	Elect Nadia Schmidt as Director	1
GFT Technologies SE	01-Jun-22	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 10 Million Pool of Capital to Guarantee Conversion Rights	1
Cie d'Entreprises CFE SA	29-Jun-22	Belgium	Approve Remuneration Policy	Non-Salary Comp.	Approve Modified Remuneration Policy	1
Medartis Holding AG	06-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Dominik Ellenrieder as Director	1
VGP NV	13-May-22	Belgium	Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	Antitakeover Related	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	1
Etablissements Maurel & Prom SA	17-May-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	1
ID Logistics Group	31-May-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	1
ID Logistics Group	31-May-22	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	1
Alkemy SpA	26-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
BayWa AG	24-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Banca IFIS SpA	28-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
ID Logistics Group	31-May-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	1
Centrica Plc	07-Jun-22	United Kingdom	Management Climate-Related Proposal	Miscellaneous	Approve Climate Transition Plan	1
i3 Energy Plc	30-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Majid Shafiq as Director	1
Banco Comercial Portugues SA	04-May-22	Portugal	Elect Supervisory Board Members (Bundled)	Directors Related	Elect Corporate Bodies for 2022-2025 Term	1
Next Fifteen Communications Group Plc	23-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Helen Hunter as Director	1
Hunting Plc	20-Apr-22	United Kingdom	Elect Director	Directors Related	Re-elect Carol Chesney as Director	1
CentralNic Group Plc	04-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Thomas Rickert as Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Anglo Pacific Group Plc	12-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Graeme Dacomb as Director	1
VGP NV	13-May-22	Belgium	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	1
Valiant Holding AG	18-May-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Be Shaping the Future SpA	21-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Alerion Cleanpower SpA	22-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Michael Findlay as Director	1
SES-imagotag SA	15-Jun-22	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	1
Allgeier SE	30-Jun-22	Germany	Elect a Shareholder-Nominee to the Supervisory Board	SH-Dirs' Related	Elect Carl Duerschmidt to the Supervisory Board, If Item 6 is Approved	1
WIIT SpA	21-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Pharmanutra SpA	27-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
CentralNic Group Plc	04-May-22	United Kingdom	Elect Director	Directors Related	Elect Horst Siffrin as Director	1
Incap Oyj	29-Apr-22	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Hunting Plc	20-Apr-22	United Kingdom	Elect Director	Directors Related	Re-elect Keith Lough as Director	1
ID Logistics Group	31-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Eric Hemar, Chairman and CEO	1
Medartis Holding AG	06-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Dominik Ellenrieder as Member of the Nomination and Compensation Committee	1
Sanlorenzo SpA	28-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
SES-imagotag SA	15-Jun-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	1
Serica Energy Plc	30-Jun-22	United Kingdom	Accept Financial Statements and Statutory Reports	Routine/Business	Accept Financial Statements and Statutory Reports	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Alerion Cleanpower SpA	22-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
HUGO BOSS AG	24-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Hurricane Energy Plc	29-Jun-22	United Kingdom	Elect Director	Directors Related	Elect David Craik as Director	1
Serica Energy Plc	30-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Trevor Garlick as Director	1
VGP NV	13-May-22	Belgium	Amend Articles/Charter Equity-Related	Capitalization	Amend Article 40 Re: Acquisition and Disposal of Company Treasury Shares	1
PNE AG	18-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Florian Schuhbauer to the Supervisory Board	1
GFT Technologies SE	01-Jun-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
i3 Energy Plc	30-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Linda Beal as Director	1
Medartis Holding AG	06-Apr-22	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	1
Sanlorenzo SpA	28-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
SES-imagotag SA	15-Jun-22	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6.3 Million	1
i3 Energy Plc	30-Jun-22	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	1
ID Logistics Group	31-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Christophe Satin, Vice-CEO	1
Schoeller-Bleckmann Oilfield Equipment AG	28-Apr-22	Austria	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Schoeller-Bleckmann Oilfield Equipment AG	28-Apr-22	Austria	Other Business	Routine/Business	New/Amended Proposals from Shareholders	1
Centrica Plc	07-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Scott Wheway as Director	1
Hurricane Energy Plc	29-Jun-22	United Kingdom	Elect Director	Directors Related	Elect John Wright as Director	1
Medartis Holding AG	06-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Thomas Straumann as Director	1
Bufab AB	21-Apr-22	Sweden	Authorize Board to Fix Remuneration of External Auditor(s)	Routine/Business	Approve Remuneration of Auditors	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
GPI SpA	29-Apr-22	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 2 Submitted by FM Srl	1
CentralNic Group Plc	04-May-22	United Kingdom	Elect Director	Directors Related	Elect Max Royde as Director	1
CentralNic Group Plc	04-May-22	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorise Issue of Equity	1
Man Group Plc (Jersey)	06-May-22	Jersey	Elect Director	Directors Related	Re-elect Richard Berliand as Director	1
Banca IFIS SpA	28-Apr-22	Italy	Elect Supervisory Board Members (Bundled)	SH-Dirs' Related	Slate 1 Submitted by La Scogliera SA	1
Credito Emiliano SpA	28-Apr-22	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 1 Submitted by Credito Emiliano Holding SpA	1
PNE AG	18-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Marcel Egger to the Supervisory Board	1
i3 Energy Plc	30-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Graham Heath as Director	1
Credito Emiliano SpA	28-Apr-22	Italy	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Long Term Incentive Plan	1
Hunting Plc	20-Apr-22	United Kingdom	Elect Director	Directors Related	Re-elect John Glick as Director	1
Cie d'Entreprises CFE SA	29-Jun-22	Belgium	Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	Antitakeover Related	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	2
Sanlorenzo SpA	28-Apr-22	Italy	Elect Supervisory Board Members (Bundled)	SH-Dirs' Related	Slate 1 Submitted by Holding Happy Life Srl	1
Medartis Holding AG	06-Apr-22	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
PNE AG	18-May-22	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 80 Million; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights	1
u-blox Holding AG	20-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Markus Borchert as Member of the Nomination and Compensation Committee	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Malcolm Cooper as Director	1
Allgeier SE	30-Jun-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Medartis Holding AG	06-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
COMET Holding AG	14-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
ID Logistics Group	31-May-22	France	Elect Director	Directors Related	Reelect Eric Hemar as Director	1
ID Logistics Group	31-May-22	France	Approve Executive Share Option Plan	Non-Salary Comp.	Authorize up to 6 Percent of Issued Capital for Use in Stock Option Plans	1
Terna Energy SA	22-Jun-22	Greece	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors	1
Serica Energy Plc	30-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Malcolm Webb as Director	1
Man Group Plc (Jersey)	06-May-22	Jersey	Elect Director	Directors Related	Re-elect John Cryan as Director	1
ID Logistics Group	31-May-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Bufab AB	21-Apr-22	Sweden	Elect Director	Directors Related	Reelect Eva Nilsagard as Director	1
SES-imagotag SA	15-Jun-22	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6.3 Million	1
Alkemy SpA	26-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
ID Logistics Group	31-May-22	France	Approve/Amend Issuance of Warrants Reserved for Founders	Non-Salary Comp.	Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Employees and/or Corporate Officers and Consultants, up to Aggregate Nominal Amount of EUR 290,000	1
Medartis Holding AG	06-Apr-22	Switzerland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Fixed Remuneration of Directors in the Amount of CHF 2.2 Million	1
Centrica Plc	07-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Heidi Mottram as Director	1
Man Group Plc (Jersey)	06-May-22	Jersey	Elect Director	Directors Related	Re-elect Lucinda Bell as Director	1
Cie d'Entreprises CFE SA	29-Jun-22	Belgium	Elect Directors (Bundled)	Directors Related	Elect Directors	1
Banco Comercial Portugues SA	04-May-22	Portugal	Elect Member of Remuneration Committee	Routine/Business	Elect Remuneration and Welfare Board Members for 2022-2025 Term	1
i3 Energy Plc	30-Jun-22	United Kingdom	Accept Financial Statements and Statutory Reports	Routine/Business	Accept Financial Statements and Statutory Reports	1
Bossard Holding AG	11-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Thomas Schmuckli as Director and as Board Chairman	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Alerion Cleanpower SpA	22-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Anglo Pacific Group Plc	12-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Robert Stan as Director	1
Cie d'Entreprises CFE SA	29-Jun-22	Belgium	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Antitakeover Related	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	2
COMET Holding AG	14-Apr-22	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Renewal of CHF 770,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
GPI SpA	29-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Jen Tippin as Director	1
Orsero SpA	28-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Banca IFIS SpA	28-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
CentralNic Group Plc	04-May-22	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	1
NP3 Fastigheter AB	04-May-22	Sweden	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of Pool of Capital without Preemptive Rights	1
ID Logistics Group	31-May-22	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	1
ID Logistics Group	31-May-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 6 Percent of Issued Capital for Use in Restricted Stock Plans	1
SES-imagotag SA	15-Jun-22	France	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	1
CentralNic Group Plc	04-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Iain McDonald as Director	1
SES-imagotag SA	15-Jun-22	France	Elect Director	Directors Related	Ratify Appointment of Rengui Chen as Director	1
mobilezone holding AG	06-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Schoeller-Bleckmann Oilfield Equipment AG	28-Apr-22	Austria	Elect Supervisory Board Member	Directors Related	Elect Norbert Zimmermann as Supervisory Board Member	1
El.En. SpA	29-Apr-22	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 1 Submitted by Andrea Cangioli	1
VGP NV	13-May-22	Belgium	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	1
Man Group Plc (Jersey)	06-May-22	Jersey	Elect Director	Directors Related	Re-elect Anne Wade as Director	1
Hunting Plc	20-Apr-22	United Kingdom	Elect Director	Directors Related	Re-elect Annell Bay as Director	1
Banca IFIS SpA	28-Apr-22	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 1 Submitted by La Scogliera SA	1
i3 Energy Plc	30-Jun-22	United Kingdom	Amend Executive Share Option Plan	Non-Salary Comp.	Amend Employee Share Option Plan	1
Be Shaping the Future SpA	21-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Anglo Pacific Group Plc	12-May-22	United Kingdom	Elect Director	Directors Related	Re-elect James Rutherford as Director	1
Eramet SA	31-May-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Medartis Holding AG	06-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Willi Miesch as Director	1
Medartis Holding AG	06-Apr-22	Switzerland	Amend Executive Share Option Plan	Non-Salary Comp.	Approve Increase in Conditional Capital Pool to CHF 124,480 for Employee Participation Plans	1
WIIT SpA	21-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
PNE AG	18-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Christoph Oppenauer to the Supervisory Board	1
Centrica Plc	07-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Carol Arrowsmith as Director	1
i3 Energy Plc	30-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect John Festival as Director	1

Analysis of Votes Against Policy**There are no votes against policy.**

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
u-blox Holding AG	20-Apr-22	Switzerland	Allow Shareholder Meetings to be Held in Virtual-Only Format	Other/Misc	Amend Articles Re: Virtual General Meeting	1
Credito Emiliano SpA	28-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Alkemy SpA	26-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Anglo Pacific Group Plc	12-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Patrick Meier as Director	1
Alkemy SpA	26-Apr-22	Italy	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Restricted Stock Plan	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Tracey Killen as Director	1
PNE AG	18-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Marc van't Noordende to the Supervisory Board	1
SES-imagotag SA	15-Jun-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Thierry Gadou, Chairman and CEO	1
SES-imagotag SA	15-Jun-22	France	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Delegate Powers to the Board to Amend Bylaws To Comply with Legal Changes	1
Medartis Holding AG	06-Apr-22	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of CHF 1.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
El.En. SpA	29-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect David Lowden as Director	1
SES-imagotag SA	15-Jun-22	France	Amend Articles Board-Related	Directors Related	Amend Article 11.4 of Bylaws Re: Compliance to Legal Changes	1
Alerion Cleanpower SpA	22-Apr-22	Italy	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Capital Increase without Preemptive Rights	1
Centrica Plc	07-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Kevin O'Byrne as Director	1
u-blox Holding AG	20-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
ID Logistics Group	31-May-22	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.4 Million	1
u-blox Holding AG	20-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Appoint Ulrich Looser as Member of the Nomination and Compensation Committee	1
Hexatronic Group AB	05-May-22	Sweden	Elect Director	Directors Related	Reelect Erik Selin as Director	1
Hurricane Energy Plc	29-Jun-22	United Kingdom	Elect Director	Directors Related	Elect Juan Morera as Director	1
Allgeier SE	30-Jun-22	Germany	Change Size of Board of Directors	SH-Dirs' Related	Approve Increase in Size of Board to Four Members	1
Bossard Holding AG	11-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Orsero SpA	28-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
ID Logistics Group	31-May-22	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	1
i3 Energy Plc	30-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Neill Carson as Director	1
u-blox Holding AG	20-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Ulrich Looser as Director	1
u-blox Holding AG	20-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Markus Borchert as Director	1
Alkemy SpA	26-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Alkemy SpA	26-Apr-22	Italy	Approve Capital Raising	Capitalization	Approve Capital Raising	1
Credito Emiliano SpA	28-Apr-22	Italy	Approve or Amend Severance Agreements/Change-in-Control Agreements	Non-Salary Comp.	Approve Severance Payments Policy	1
Medartis Holding AG	06-Apr-22	Switzerland	Elect Director	Directors Related	Elect Ciro Roemer as Director	1
Eramet SA	31-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Christel Bories, Chairman and CEO	1
Terna Energy SA	22-Jun-22	Greece	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote on Remuneration Report	1
i3 Energy Plc	30-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Richard Ames as Director	1
Medartis Holding AG	06-Apr-22	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	1
PNE AG	18-May-22	Germany	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of EUR 38.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
ID Logistics Group	31-May-22	France	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	1
Medartis Holding AG	06-Apr-22	Switzerland	Elect Director	Directors Related	Elect Nadia Schmidt as Director	1
GFT Technologies SE	01-Jun-22	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 10 Million Pool of Capital to Guarantee Conversion Rights	1
Cie d'Entreprises CFE SA	29-Jun-22	Belgium	Approve Remuneration Policy	Non-Salary Comp.	Approve Modified Remuneration Policy	1
Medartis Holding AG	06-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Dominik Ellenrieder as Director	1
VGP NV	13-May-22	Belgium	Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	Antitakeover Related	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Etablissements Maurel & Prom SA	17-May-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	1
ID Logistics Group	31-May-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	1
ID Logistics Group	31-May-22	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	1
Alkemy SpA	26-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
BayWa AG	24-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
ID Logistics Group	31-May-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	1
Centrica Plc	07-Jun-22	United Kingdom	Management Climate-Related Proposal	Miscellaneous	Approve Climate Transition Plan	1
i3 Energy Plc	30-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Majid Shafiq as Director	1
Banco Comercial Portugues SA	04-May-22	Portugal	Elect Supervisory Board Members (Bundled)	Directors Related	Elect Corporate Bodies for 2022-2025 Term	1
Next Fifteen Communications Group Plc	23-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Helen Hunter as Director	1
Hunting Plc	20-Apr-22	United Kingdom	Elect Director	Directors Related	Re-elect Carol Chesney as Director	1
CentralNic Group Plc	04-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Thomas Rickert as Director	1
Anglo Pacific Group Plc	12-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Graeme Dacomb as Director	1
VGP NV	13-May-22	Belgium	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	1
Valiant Holding AG	18-May-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Be Shaping the Future SpA	21-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Alerion Cleanpower SpA	22-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Michael Findlay as Director	1
SES-imagotag SA	15-Jun-22	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	1
Allgeier SE	30-Jun-22	Germany	Elect a Shareholder-Nominee to the Supervisory Board	SH-Dirs' Related	Elect Carl Duerschmidt to the Supervisory Board, If Item 6 is Approved	1
CentralNic Group Plc	04-May-22	United Kingdom	Elect Director	Directors Related	Elect Horst Siffrin as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Incap Oyj	29-Apr-22	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Hunting Plc	20-Apr-22	United Kingdom	Elect Director	Directors Related	Re-elect Keith Lough as Director	1
ID Logistics Group	31-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Eric Hemar, Chairman and CEO	1
Medartis Holding AG	06-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Dominik Ellenrieder as Member of the Nomination and Compensation Committee	1
SES-imagotag SA	15-Jun-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	1
Serica Energy Plc	30-Jun-22	United Kingdom	Accept Financial Statements and Statutory Reports	Routine/Business	Accept Financial Statements and Statutory Reports	1
Alerion Cleanpower SpA	22-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
HUGO BOSS AG	24-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Hurricane Energy Plc	29-Jun-22	United Kingdom	Elect Director	Directors Related	Elect David Craik as Director	1
Serica Energy Plc	30-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Trevor Garlick as Director	1
VGP NV	13-May-22	Belgium	Amend Articles/Charter Equity-Related	Capitalization	Amend Article 40 Re: Acquisition and Disposal of Company Treasury Shares	1
PNE AG	18-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Florian Schuhbauer to the Supervisory Board	1
GFT Technologies SE	01-Jun-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
i3 Energy Plc	30-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Linda Beal as Director	1
Medartis Holding AG	06-Apr-22	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	1
Sanlorenzo SpA	28-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
SES-imagotag SA	15-Jun-22	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6.3 Million	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
i3 Energy Plc	30-Jun-22	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	1
ID Logistics Group	31-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Christophe Satin, Vice-CEO	1
Schoeller-Bleckmann Oilfield Equipment AG	28-Apr-22	Austria	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Centrica Plc	07-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Scott Wheway as Director	1
Hurricane Energy Plc	29-Jun-22	United Kingdom	Elect Director	Directors Related	Elect John Wright as Director	1
Medartis Holding AG	06-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Thomas Straumann as Director	1
Bufab AB	21-Apr-22	Sweden	Authorize Board to Fix Remuneration of External Auditor(s)	Routine/Business	Approve Remuneration of Auditors	1
CentralNic Group Plc	04-May-22	United Kingdom	Elect Director	Directors Related	Elect Max Royde as Director	1
CentralNic Group Plc	04-May-22	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorise Issue of Equity	1
Man Group Plc (Jersey)	06-May-22	Jersey	Elect Director	Directors Related	Re-elect Richard Berliand as Director	1
PNE AG	18-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Marcel Egger to the Supervisory Board	1
i3 Energy Plc	30-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Graham Heath as Director	1
Credito Emiliano SpA	28-Apr-22	Italy	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Long Term Incentive Plan	1
Hunting Plc	20-Apr-22	United Kingdom	Elect Director	Directors Related	Re-elect John Glick as Director	1
Cie d'Entreprises CFE SA	29-Jun-22	Belgium	Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	Antitakeover Related	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	2
Medartis Holding AG	06-Apr-22	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
PNE AG	18-May-22	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 80 Million; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights	1
u-blox Holding AG	20-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Markus Borchert as Member of the Nomination and Compensation Committee	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Malcolm Cooper as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Allgeier SE	30-Jun-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Medartis Holding AG	06-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
COMET Holding AG	14-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
ID Logistics Group	31-May-22	France	Elect Director	Directors Related	Reelect Eric Hemar as Director	1
ID Logistics Group	31-May-22	France	Approve Executive Share Option Plan	Non-Salary Comp.	Authorize up to 6 Percent of Issued Capital for Use in Stock Option Plans	1
Terna Energy SA	22-Jun-22	Greece	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors	1
Serica Energy Plc	30-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Malcolm Webb as Director	1
Man Group Plc (Jersey)	06-May-22	Jersey	Elect Director	Directors Related	Re-elect John Cryan as Director	1
ID Logistics Group	31-May-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Bufab AB	21-Apr-22	Sweden	Elect Director	Directors Related	Reelect Eva Nilsagard as Director	1
SES-imagotag SA	15-Jun-22	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6.3 Million	1
ID Logistics Group	31-May-22	France	Approve/Amend Issuance of Warrants Reserved for Founders	Non-Salary Comp.	Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Employees and/or Corporate Officers and Consultants, up to Aggregate Nominal Amount of EUR 290,000	1
Medartis Holding AG	06-Apr-22	Switzerland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Fixed Remuneration of Directors in the Amount of CHF 2.2 Million	1
Centrica Plc	07-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Heidi Mottram as Director	1
Man Group Plc (Jersey)	06-May-22	Jersey	Elect Director	Directors Related	Re-elect Lucinda Bell as Director	1
Cie d'Entreprises CFE SA	29-Jun-22	Belgium	Elect Directors (Bundled)	Directors Related	Elect Directors	1
Banco Comercial Portugues SA	04-May-22	Portugal	Elect Member of Remuneration Committee	Routine/Business	Elect Remuneration and Welfare Board Members for 2022-2025 Term	1
i3 Energy Plc	30-Jun-22	United Kingdom	Accept Financial Statements and Statutory Reports	Routine/Business	Accept Financial Statements and Statutory Reports	1
Bossard Holding AG	11-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Thomas Schmuckli as Director and as Board Chairman	1
Anglo Pacific Group Plc	12-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Robert Stan as Director	1
Cie d'Entreprises CFE SA	29-Jun-22	Belgium	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Antitakeover Related	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	2

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
COMET Holding AG	14-Apr-22	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Renewal of CHF 770,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Jen Tippin as Director	1
Banca IFIS SpA	28-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
CentralNic Group Plc	04-May-22	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	1
NP3 Fastigheter AB	04-May-22	Sweden	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of Pool of Capital without Preemptive Rights	1
ID Logistics Group	31-May-22	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	1
ID Logistics Group	31-May-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 6 Percent of Issued Capital for Use in Restricted Stock Plans	1
SES-imagotag SA	15-Jun-22	France	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	1
CentralNic Group Plc	04-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Iain McDonald as Director	1
SES-imagotag SA	15-Jun-22	France	Elect Director	Directors Related	Ratify Appointment of Rengui Chen as Director	1
mobilezone holding AG	06-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Schoeller-Bleckmann Oilfield Equipment AG	28-Apr-22	Austria	Elect Supervisory Board Member	Directors Related	Elect Norbert Zimmermann as Supervisory Board Member	1
VGP NV	13-May-22	Belgium	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	1
Man Group Plc (Jersey)	06-May-22	Jersey	Elect Director	Directors Related	Re-elect Anne Wade as Director	1
Hunting Plc	20-Apr-22	United Kingdom	Elect Director	Directors Related	Re-elect Annell Bay as Director	1
i3 Energy Plc	30-Jun-22	United Kingdom	Amend Executive Share Option Plan	Non-Salary Comp.	Amend Employee Share Option Plan	1
Be Shaping the Future SpA	21-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Anglo Pacific Group Plc	12-May-22	United Kingdom	Elect Director	Directors Related	Re-elect James Rutherford as Director	1
Eramet SA	31-May-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Medartis Holding AG	06-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Willi Miesch as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Medartis Holding AG	06-Apr-22	Switzerland	Amend Executive Share Option Plan	Non-Salary Comp.	Approve Increase in Conditional Capital Pool to CHF 124,480 for Employee Participation Plans	1
WIIT SpA	21-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
PNE AG	18-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Christoph Oppenauer to the Supervisory Board	1
Centrica Plc	07-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Carol Arrowsmith as Director	1
i3 Energy Plc	30-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect John Festival as Director	1

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Aker Solutions ASA	07-Apr-22	Annual	Norway	1619479
Austevoll Seafood ASA	24-May-22	Annual	Norway	1648461
BE Group AB	21-Apr-22	Annual	Sweden	1620820
Bewi ASA	02-Jun-22	Annual	Norway	1651128
Cenergy Holdings SA	31-May-22	Annual	Belgium	1613056
Cibus Nordic Real Estate AB	20-Apr-22	Annual	Sweden	1608170
Elkem ASA	27-Apr-22	Annual	Norway	1629874
Eurocommercial Properties NV	14-Jun-22	Annual	Netherlands	1621857
Grieg Seafood ASA	09-Jun-22	Annual	Norway	1652165
Hanza Holding AB	10-May-22	Annual	Sweden	1634510
MPC Container Ships ASA	27-Apr-22	Annual	Norway	1631835
Nordic Semiconductor ASA	28-Apr-22	Annual	Norway	1629858
Norske Skog ASA	21-Apr-22	Annual	Norway	1629342
OKEA ASA	12-May-22	Annual	Norway	1639865
Protector Forsikring ASA	07-Apr-22	Annual	Norway	1619258
Sensirion Holding AG	16-May-22	Annual	Switzerland	1590559
TGS ASA	11-May-22	Annual	Norway	1639220
Transtema Group AB	05-May-22	Annual	Sweden	1631341
Volati AB	27-Apr-22	Annual	Sweden	1624976
WALLENIIUS WILHELMSSEN ASA	26-Apr-22	Annual	Norway	1631546