

Board Statistics Report



Parameters Used:
 Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): Digital Funds Stars Europe
 Custodian Account(s): All custodian accounts
 Reporting Period: 4/1/22 to 6/30/22

Meeting Overview

Category	Number	Percentage
Number of votable meetings	123	
Number of meetings voted	98	79.67%
Number of meetings with at least 1 vote Against, Withhold or Abstain	73	59.35%

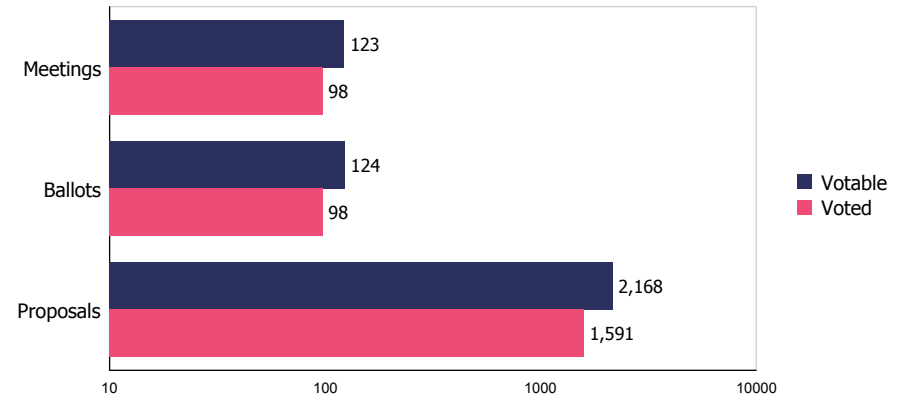
Ballot Overview

Category	Number	Percentage
Number of votable ballots	124	
Number of ballots voted	98	79.03%

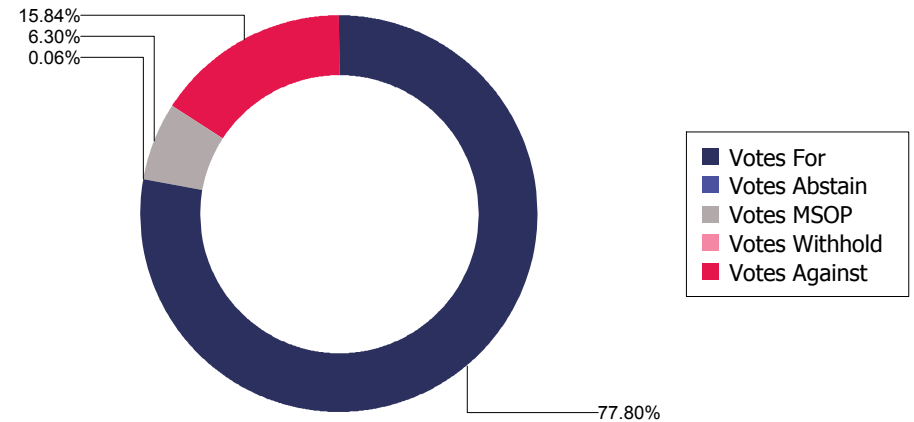
Proposal Overview

Category	Number	Percentage
Number of votable items	2,168	
Number of items voted	1,591	73.39%
Number of votes FOR	1,321	83.03%
Number of votes AGAINST	269	16.91%
Number of votes ABSTAIN	1	0.06%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP	107	6.73%
Number of votes One Year	0	0.00%
Number of votes Two Years	0	0.00%
Number of votes Three Years	0	0.00%
Number of votes With Policy	1,591	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	1,348	84.73%
Number of votes Against Mgmt	243	15.27%
Number of votes on Shareholder Proposals	35	2.20%

Voting Statistics



Vote Cast Statistics

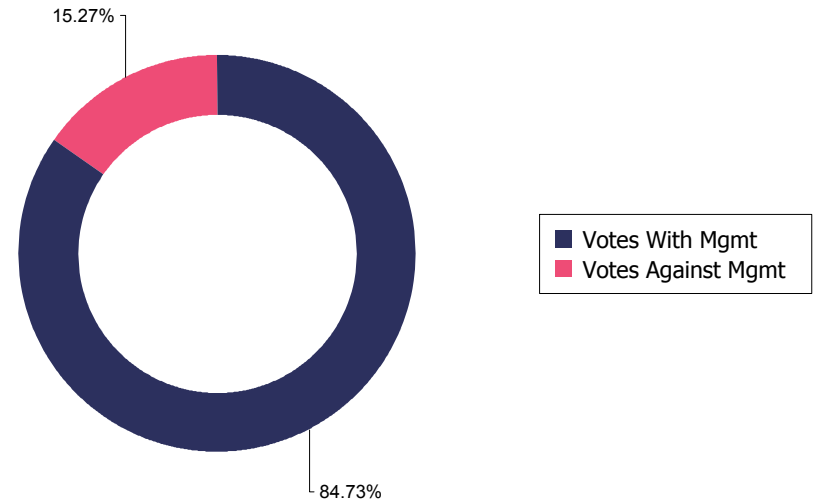


Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.

Vote Alignment with Policy

No graphical representation provided.

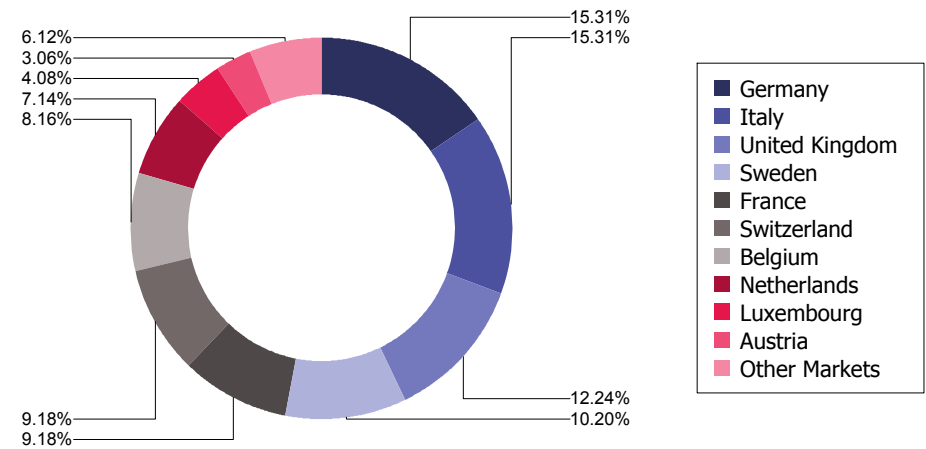
Vote Alignment with Management



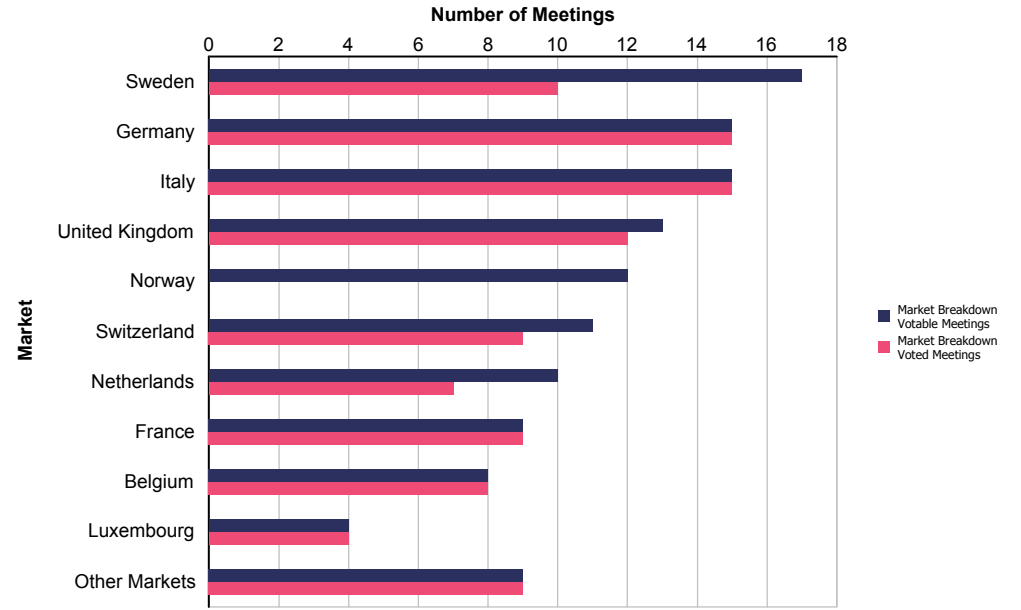
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
Sweden	17	10	58.82%
Germany	15	15	100.00%
Italy	15	15	100.00%
United Kingdom	13	12	92.31%
Norway	12	0	0.00%
Switzerland	11	9	81.82%
Netherlands	10	7	70.00%
France	9	9	100.00%
Belgium	8	8	100.00%
Luxembourg	4	4	100.00%
Austria	3	3	100.00%
Ireland	3	3	100.00%
Denmark	1	1	100.00%
Finland	1	1	100.00%
Jersey	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Salzgitter AG	02-Jun-22	Germany	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of EUR 80.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Stefanie Oeschger to the Supervisory Board	1
UniCredit SpA	08-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Howden Joinery Group Plc	12-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Karen Caddick as Director	1
SEGRO Plc	21-Apr-22	United Kingdom	Elect Director	Directors Related	Re-elect Carol Fairweather as Director	1
Grafton Group Plc	28-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Paul Hampden Smith as Director	1
Reply SpA	22-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Maire Tecnimont SpA	08-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Aperam SA	04-May-22	Luxembourg	Elect Director	Directors Related	Elect Lakshmi N. Mittal as Director	1
Dermapharm Holding SE	01-Jun-22	Germany	Elect Supervisory Board Member	Directors Related	Reelect Lothar Lanz to the Supervisory Board	1
Virbac SA	21-Jun-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Lovisa Hamrin as Director	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Tracey Killen as Director	1
Ipsos SA	17-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Didier Truchot, Chairman and CEO From 1 January 2021 to 30 September 2021 and CEO from 1 October 2021 to 14 November 2021	1
Dermapharm Holding SE	01-Jun-22	Germany	Elect Supervisory Board Member	Directors Related	Reelect Wilhelm Beier to the Supervisory Board	1
Dermapharm Holding SE	01-Jun-22	Germany	Elect Supervisory Board Member	Directors Related	Reelect Erwin Kern to the Supervisory Board	1
SEGRO Plc	21-Apr-22	United Kingdom	Elect Director	Directors Related	Re-elect Mary Barnard as Director	1
Ipsen SA	24-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of David Loew, CEO	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect David Lowden as Director	1
El.En. SpA	29-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
VERBUND AG	25-Apr-22	Austria	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Pablo de Carvajal Gonzalez to the Supervisory Board	1
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Andreas Soeffing to the Supervisory Board	1
Swiss Re AG	13-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Maire Tecnimont SpA	08-Apr-22	Italy	Elect Supervisory Board Members (Bundled)	SH-Dirs' Related	Slate 1 Submitted by GLV Capital SpA	1
Rieter Holding AG	07-Apr-22	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Renewal of CHF 2.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Centrica Plc	07-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Kevin O'Byrne as Director	1
IMI Plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Katie Jackson as Director	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Ali bin Jassim Al-Thani to the Supervisory Board	1
Hapag-Lloyd AG	25-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Hexatronic Group AB	05-May-22	Sweden	Elect Director	Directors Related	Reelect Erik Selin as Director	1
Maire Tecnimont SpA	08-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Hapag-Lloyd AG	25-May-22	Germany	Elect a Shareholder-Nominee to the Supervisory Board	SH-Dirs' Related	Elect Andreas Rittstiegl to the Supervisory Board	1
Bossard Holding AG	11-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Schoeller-Bleckmann Oilfield Equipment AG	28-Apr-22	Austria	Other Business	Routine/Business	New/Amended Proposals from Management and Supervisory Board	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Ipsos SA	17-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Laurence Stodet, Vice-CEO	1
Swiss Re AG	13-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Sergio Ermotti as Director and Board Chair	1
NV BEKAERT SA	11-May-22	Belgium	Elect Director	Directors Related	Elect Maxime Parmentier as Director	1
Pirelli & C. SpA	18-May-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Hapag-Lloyd AG	25-May-22	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Dermapharm Holding SE	01-Jun-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Howden Joinery Group Plc	12-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Richard Pennycook as Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
PageGroup Plc	31-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Angela Seymour-Jackson as Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Bernhard Jucker as Member of the Compensation Committee	1
Pirelli & C. SpA	18-May-22	Italy	Approve/Amend Executive Incentive Bonus Plan	Non-Salary Comp.	Approve Three-year Monetary Incentive Plan	1
Pirelli & C. SpA	18-May-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Eramet SA	31-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Christel Bories, Chairman and CEO	1
PVA TePla AG	23-Jun-22	Germany	Approve Allocation of Income and Dividends	Routine/Business	Approve Allocation of Income and Omission of Dividends	1
Orange SA	19-May-22	France	Company-Specific Board-Related	SH-Dirs' Related	Amend Article 13 of Bylaws Re: Plurality of Directorships	1
AIB Group Plc	05-May-22	Ireland	Elect Director	Directors Related	Re-elect Elaine MacLean as Director	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Oscar Martinez to the Supervisory Board	1
PVA TePla AG	23-Jun-22	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 5.4 Million Pool of Capital to Guarantee Conversion Rights	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Peter Loescher to the Supervisory Board	1
UniCredit SpA	08-Apr-22	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 2 Submitted by Institutional Investors (Assogestioni)	1
Rieter Holding AG	07-Apr-22	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Non-Binding)	1
Orange SA	19-May-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Maria Garcia-Legaz Ponce to the Supervisory Board	1
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Gernot Strube to the Supervisory Board	1
Banca Generali SpA	21-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Carl Illi as Director	1
Straumann Holding AG	05-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Ferrari NV	13-Apr-22	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Computacenter Plc	19-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Ros Rivaz as Director	1
GFT Technologies SE	01-Jun-22	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 10 Million Pool of Capital to Guarantee Conversion Rights	1
VGP NV	13-May-22	Belgium	Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	Antitakeover Related	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	1
Maire Tecnimont SpA	08-Apr-22	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 1 Submitted by GLV Capital SpA	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	1
IMI Plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Lord Smith of Kelvin as Director	1
Virbac SA	21-Jun-22	France	Appoint Censor(s)	Routine/Business	Renew Appointment of Rodolphe Durand as Censor	1
Swiss Life Holding AG	22-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Nolato AB	03-May-22	Sweden	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Fredrik Arp as Board Chair	1
AIB Group Plc	05-May-22	Ireland	Elect Director	Directors Related	Re-elect Brendan McDonagh as Director	1
Lifco AB	29-Apr-22	Sweden	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy And Other Terms of Employment For Executive Management	1
Grafton Group Plc	28-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Michael Roney as Director	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Sven Bostrom as Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Peter Spuhler as Director	1
Banca IFIS SpA	28-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Centrica Plc	07-Jun-22	United Kingdom	Management Climate-Related Proposal	Miscellaneous	Approve Climate Transition Plan	1
Hermes International SCA	20-Apr-22	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect John Cronin as Director	1
VGP NV	13-May-22	Belgium	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	1
OVS SpA	31-May-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Zurich Insurance Group AG	06-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
VERBUND AG	25-Apr-22	Austria	Other Business	Routine/Business	New/Amended Proposals from Shareholders	1
VERBUND AG	25-Apr-22	Austria	Other Business	Routine/Business	New/Amended Proposals from Management and Supervisory Board	1
Zehnder Group AG	07-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Thomas Straumann as Director	1
Kingspan Group Plc	29-Apr-22	Ireland	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Elect Directors (Bundled)	Directors Related	Slate 1 Submitted by Board of Directors	1
NV BEKAERT SA	11-May-22	Belgium	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Michael Findlay as Director	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy in Compliance with Guidelines Issued by Italian Central Bank	1
WIIT SpA	21-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Ernesto Gardelliano to the Supervisory Board	1
PageGroup Plc	31-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Michelle Healy as Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Roger Baillod as Director	1
Sdiatech AB	18-May-22	Sweden	Elect Directors (Bundled)	Directors Related	Reelect Johnny Alvarsson, Jan Samuelson, Birgitta Henriksson, Urban Doverholt and Eola Anggard Runsten as Directors	1
Wacker Chemie AG	20-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
NV BEKAERT SA	11-May-22	Belgium	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Antitakeover Related	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	1
OVS SpA	31-May-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Ipsen SA	24-May-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	1
Tecan Group AG	12-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Virbac SA	21-Jun-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Habib Ramdani, Vice-CEO	1
Pirelli & C. SpA	18-May-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Hermes International SCA	20-Apr-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	1
OCI NV	24-May-22	Netherlands	Approve Share Plan Grant	Non-Salary Comp.	Approve Grant of One-Off Share Award to Certain Executive Directors	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Eurofins Scientific SE	26-Apr-22	Luxembourg	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Ferrari NV	13-Apr-22	Netherlands	Elect Director	Directors Related	Elect Adam Keswick as Non-Executive Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Hans-Peter Schwald as Director	1
Pirelli & C. SpA	18-May-22	Italy	Approve/Amend Executive Incentive Bonus Plan	Non-Salary Comp.	Approve Adjustment of the Mechanisms of the Quantification of the Objectives included in the Three-year Monetary Incentive Plan	1
Virbac SA	21-Jun-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Sebastien Huron, CEO	1
Serica Energy Plc	30-Jun-22	United Kingdom	Accept Financial Statements and Statutory Reports	Routine/Business	Accept Financial Statements and Statutory Reports	1
Computacenter Plc	19-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Peter Ryan as Director	1
IMI Plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Caroline Dowling as Director	1
NV BEKAERT SA	11-May-22	Belgium	Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	Antitakeover Related	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Intesa Sanpaolo SpA	29-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Virbac SA	21-Jun-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairwoman of the Board	1
Serica Energy Plc	30-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Trevor Garlick as Director	1
Reply SpA	22-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
HUGO BOSS AG	24-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
IMI Plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Thomas Thune Andersen as Director	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Lars-Ake Rydh as Director	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	1
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Christine Schoeneweis to the Supervisory Board	1
Ipsos SA	17-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Pierre Le Manh, Vice-CEO From 1 January to 10 September 2021	1
VGP NV	13-May-22	Belgium	Amend Articles/Charter Equity-Related	Capitalization	Amend Article 40 Re: Acquisition and Disposal of Company Treasury Shares	1
Ferrari NV	13-Apr-22	Netherlands	Elect Director	Directors Related	Elect John Elkann as Executive Director	1
Reply SpA	22-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Bernhard Jucker as Director	1
GFT Technologies SE	01-Jun-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Swiss Life Holding AG	22-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Approve/Amend Executive Incentive Bonus Plan	Non-Salary Comp.	Approve Compensation Plan	1
Tenaris SA	03-May-22	Luxembourg	Elect Directors (Bundled)	Directors Related	Elect Directors (Bundled)	1
OCI NV	24-May-22	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Shares	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Howden Joinery Group Plc	12-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Debbie White as Director	1
AIB Group Plc	05-May-22	Ireland	Elect Director	Directors Related	Re-elect Carolan Lennon as Director	1
Salzgitter AG	02-Jun-22	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 80.8 Million Pool of Capital to Guarantee Conversion Rights	1
Orange SA	19-May-22	France	Company-Specific-Compensation-Related	SH-Compensation	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	1
Virbac SA	21-Jun-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Sebastien Huron, CEO	1
Vistry Group Plc	18-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Margaret Browne as Director	1
Schoeller-Bleckmann Oilfield Equipment AG	28-Apr-22	Austria	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Schoeller-Bleckmann Oilfield Equipment AG	28-Apr-22	Austria	Other Business	Routine/Business	New/Amended Proposals from Shareholders	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Approve Equity Plan Financing	Non-Salary Comp.	Authorize Share Repurchase Program to Service Compensation Plan	1
Centrica Plc	07-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Scott Wheway as Director	1
Euronav NV	19-May-22	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Hermes International SCA	20-Apr-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Kurt Dobitsch to the Supervisory Board	1
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Patricia Geibel-Conrad to the Supervisory Board	1
Howden Joinery Group Plc	12-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Louise Fowler as Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Bernhard Jucker as Board Chairman	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Julio Lopez to the Supervisory Board	1
Howden Joinery Group Plc	12-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Andrew Cripps as Director	1
Ipsen SA	24-May-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of CEO and Executive Corporate Officers	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Man Group Plc (Jersey)	06-May-22	Jersey	Elect Director	Directors Related	Re-elect Richard Berliand as Director	1
Vistry Group Plc	18-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Katherine Innes Ker as Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Appoint Sarah Kreienbuehl as Member of the Compensation Committee	1
Euronav NV	19-May-22	Belgium	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	SH-Dirs' Related	Elect Bjarte Boe as Member of the Supervisory Board	1
Banca Mediolanum SpA	07-Apr-22	Italy	Approve or Amend Severance Agreements/Change-in-Control Agreements	Non-Salary Comp.	Approve Severance Payments Policy	1
Maire Tecnimont SpA	08-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Banca IFIS SpA	28-Apr-22	Italy	Elect Supervisory Board Members (Bundled)	SH-Dirs' Related	Slate 1 Submitted by La Scogliera SA	1
Tecan Group AG	12-Apr-22	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of CHF 225,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Euronav NV	19-May-22	Belgium	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	SH-Dirs' Related	Elect Patrick De Brabandere as Member of the Supervisory Board	1
Hermes International SCA	20-Apr-22	France	Elect Supervisory Board Member	Directors Related	Reelect Julie Guerrand as Supervisory Board Member	1
SECO SpA	27-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Banca Mediolanum SpA	07-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Hermes International SCA	20-Apr-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Axel Dumas, General Manager	1
OCI NV	24-May-22	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	1
Zehnder Group AG	07-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	1
Kingspan Group Plc	29-Apr-22	Ireland	Amend Restricted Stock Plan	Non-Salary Comp.	Amend Performance Share Plan	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Jaime Basterra to the Supervisory Board	1
SECO SpA	27-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
PageGroup Plc	31-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Sylvia Metayer as Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Vistry Group Plc	18-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Ralph Findlay as Director	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Turqi Alnowaiser to the Supervisory Board	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Petra Rumpf as Director	1
Hermes International SCA	20-Apr-22	France	Approve Executive Share Option Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	1
PageGroup Plc	31-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Ben Stevens as Director	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Jose Mackenna to the Supervisory Board	1
Ipsos SA	17-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Henri Wallard, Vice-CEO	1
OVS SpA	31-May-22	Italy	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Integrate Board of Internal Statutory Auditors	1
Elia Group SA/NV	17-May-22	Belgium	Approve Remuneration Policy	Non-Salary Comp.	Approve Adjusted Remuneration Policy	1
Elia Group SA/NV	17-May-22	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
OCI NV	24-May-22	Netherlands	Approve Remuneration Policy	Non-Salary Comp.	Amend Remuneration Policy	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Malcolm Cooper as Director	1
Kesko Oyj	07-Apr-22	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Euronav NV	19-May-22	Belgium	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	SH-Dirs' Related	Elect Ludovic Saverys as Member of the Supervisory Board	1
COMET Holding AG	14-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Nemetschek SE	12-May-22	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
OVS SpA	31-May-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Fastighets AB Balder	12-May-22	Sweden	Elect Director	Directors Related	Reelect Sten Duner as Director	1
Fastighets AB Balder	12-May-22	Sweden	Elect Director	Directors Related	Reelect Christina Rogestam as Director	1
Serica Energy Plc	30-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Malcolm Webb as Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Elect Daniel Grieder as Director	1
Ipsos SA	17-May-22	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Ferrari NV	13-Apr-22	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Special Voting Shares	1
D'Ieteren Group	02-Jun-22	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Man Group Plc (Jersey)	06-May-22	Jersey	Elect Director	Directors Related	Re-elect John Cryan as Director	1
Andritz AG	07-Apr-22	Austria	Elect Supervisory Board Member	Directors Related	Elect Wolfgang Leitner as Supervisory Board Member	1
Maire Tecnimont SpA	08-Apr-22	Italy	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Long Term Incentive Plan	1
Computacenter Plc	19-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Rene Haas as Director	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Nemetschek SE	12-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
SEGRO Plc	21-Apr-22	United Kingdom	Elect Director	Directors Related	Re-elect Sue Clayton as Director	1
PageGroup Plc	31-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Patrick De Smedt as Director	1
Hermes International SCA	20-Apr-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Emile Hermes SAS, General Manager	1
D'Ieteren Group	02-Jun-22	Belgium	Elect Director	Directors Related	Reelect Societe Anonyme de Participation et de Gestion SA as Director	1
Howden Joinery Group Plc	12-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Geoff Drabble as Director	1
Fastighets AB Balder	12-May-22	Sweden	Elect Board Chairman/Vice-Chairman	Directors Related	Elect Christina Rogestam as Board Chair	1
Fastighets AB Balder	12-May-22	Sweden	Elect Director	Directors Related	Reelect Fredrik Svensson as Director	1
Ipsen SA	24-May-22	France	Elect Director	Directors Related	Reelect Highrock SARL as Director	1
Ipsen SA	24-May-22	France	Elect Director	Directors Related	Reelect Paul Sekhri as Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Elect Sarah Kreienbuehl as Director	1
Centrica Plc	07-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Heidi Mottram as Director	1
Orange SA	19-May-22	France	Elect Director	Directors Related	Elect Jacques Aschenbroich as Director	1
Virbac SA	21-Jun-22	France	Appoint Censor(s)	Routine/Business	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	1
Man Group Plc (Jersey)	06-May-22	Jersey	Elect Director	Directors Related	Re-elect Lucinda Bell as Director	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Jost Massenbergh as Director	1
Intesa Sanpaolo SpA	29-Apr-22	Italy	Elect Supervisory Board Members (Bundled)	SH-Dirs' Related	Slate 2 Submitted by Institutional Investors (Assogestioni)	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
IMI Plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Ajai Puri as Director	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Gilbert Achermann as Director and Board Chairman	1
Bossard Holding AG	11-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Thomas Schmuckli as Director and as Board Chairman	1
Hermes International SCA	20-Apr-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of General Managers	1
Hermes International SCA	20-Apr-22	France	Elect Supervisory Board Member	Directors Related	Reelect Charles-Eric Bauer as Supervisory Board Member	1
Vistry Group Plc	18-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Nigel Keen as Director	1
Fastighets AB Balder	12-May-22	Sweden	Elect Director	Directors Related	Reelect Anders Wennergren as Director	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Jen Tippin as Director	1
COMET Holding AG	14-Apr-22	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Renewal of CHF 770,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Hermes International SCA	20-Apr-22	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	1
Befesa SA	16-Jun-22	Luxembourg	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Asa Hedin as Director	1
Banca IFIS SpA	28-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Marco Gadola as Director	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Beat Luethi as Director	1
IMI Plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Isobel Sharp as Director	1
AIB Group Plc	05-May-22	Ireland	Elect Director	Directors Related	Re-elect Helen Normoyle as Director	1
Hapag-Lloyd AG	25-May-22	Germany	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Supervisory Board	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Ipsos SA	17-May-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEOs	1
Befesa SA	16-Jun-22	Luxembourg	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Esprinet SpA	14-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
SEGRO Plc	21-Apr-22	United Kingdom	Elect Director	Directors Related	Re-elect Gerald Corbett as Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Gene Murtagh as Director	1
Schoeller-Bleckmann Oilfield Equipment AG	28-Apr-22	Austria	Elect Supervisory Board Member	Directors Related	Elect Norbert Zimmermann as Supervisory Board Member	1
VGP NV	13-May-22	Belgium	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	1
SECO SpA	27-Apr-22	Italy	Amend Executive Share Option Plan	Non-Salary Comp.	Amend Stock Option Plan	1
D'Ieteren Group	02-Jun-22	Belgium	Elect Director	Directors Related	Reelect Nayarit Participations SCA as Director	1
SEGRO Plc	21-Apr-22	United Kingdom	Elect Director	Directors Related	Re-elect Martin Moore as Director	1
Grafton Group Plc	28-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Rosheen McGuckian as Director	1
El.En. SpA	29-Apr-22	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 1 Submitted by Andrea Cangiolli	1
Befesa SA	16-Jun-22	Luxembourg	Elect Director	Directors Related	Reelect Romeo Kreinberg as Non-Executive Director	1
Man Group Plc (Jersey)	06-May-22	Jersey	Elect Director	Directors Related	Re-elect Anne Wade as Director	1
Computacenter Plc	19-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Ljiljana Mitic as Director	1
Virbac SA	21-Jun-22	France	Elect Director	Directors Related	Reelect Pierre Madelpuech as Director	1
Grafton Group Plc	28-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Vincent Crowley as Director	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Erik Lynge-Jorlen as Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Banca IFIS SpA	28-Apr-22	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 1 Submitted by La Scogliera SA	1
SECO SpA	27-Apr-22	Italy	Approve Equity Plan Financing	Non-Salary Comp.	Authorize Board to Increase Capital to Service Stock Option Plan; Amend Company Bylaws Re: Article 6	1
Tenaris SA	03-May-22	Luxembourg	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Fredrik Arp as Director	1
Loomis AB	04-May-22	Sweden	Elect Directors (Bundled)	Directors Related	Reelect Alf Goransson (Chairman), Jeanette Almberg, Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug and Johan Lundberg as Directors; Elect Santiago Galaz as New Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Eramet SA	31-May-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Bill Krouch to the Supervisory Board	1
SECO SpA	27-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Grafton Group Plc	28-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Susan Murray as Director	1
Centrica Plc	07-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Carol Arrowsmith as Director	1
WIIT SpA	21-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Linda Hickey as Director	1

Analysis of Votes Against Policy

There are no votes against policy.

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Salzgitter AG	02-Jun-22	Germany	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of EUR 80.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Stefanie Oeschger to the Supervisory Board	1
Howden Joinery Group Plc	12-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Karen Caddick as Director	1
SEGRO Plc	21-Apr-22	United Kingdom	Elect Director	Directors Related	Re-elect Carol Fairweather as Director	1
Grafton Group Plc	28-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Paul Hampden Smith as Director	1
Aperam SA	04-May-22	Luxembourg	Elect Director	Directors Related	Elect Lakshmi N. Mittal as Director	1
Dermapharm Holding SE	01-Jun-22	Germany	Elect Supervisory Board Member	Directors Related	Reelect Lothar Lanz to the Supervisory Board	1
Virbac SA	21-Jun-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Lovisa Hamrin as Director	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Tracey Killen as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Ipsos SA	17-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Didier Truchot, Chairman and CEO From 1 January 2021 to 30 September 2021 and CEO from 1 October 2021 to 14 November 2021	1
Dermapharm Holding SE	01-Jun-22	Germany	Elect Supervisory Board Member	Directors Related	Reelect Wilhelm Beier to the Supervisory Board	1
Dermapharm Holding SE	01-Jun-22	Germany	Elect Supervisory Board Member	Directors Related	Reelect Erwin Kern to the Supervisory Board	1
SEGRO Plc	21-Apr-22	United Kingdom	Elect Director	Directors Related	Re-elect Mary Barnard as Director	1
Ipsen SA	24-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of David Loew, CEO	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect David Lowden as Director	1
El.En. SpA	29-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
VERBUND AG	25-Apr-22	Austria	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Pablo de Carvajal Gonzalez to the Supervisory Board	1
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Andreas Soeffing to the Supervisory Board	1
Swiss Re AG	13-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Rieter Holding AG	07-Apr-22	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Renewal of CHF 2.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Centrica Plc	07-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Kevin O'Byrne as Director	1
IMI Plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Katie Jackson as Director	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Ali bin Jassim Al-Thani to the Supervisory Board	1
Hapag-Lloyd AG	25-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Hexatronic Group AB	05-May-22	Sweden	Elect Director	Directors Related	Reelect Erik Selin as Director	1
Maire Tecnimont SpA	08-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Hapag-Lloyd AG	25-May-22	Germany	Elect a Shareholder-Nominee to the Supervisory Board	SH-Dirs' Related	Elect Andreas Rittstieg to the Supervisory Board	1
Bossard Holding AG	11-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Ipsos SA	17-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Laurence Stodet, Vice-CEO	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Swiss Re AG	13-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Sergio Ermotti as Director and Board Chair	1
NV BEKAERT SA	11-May-22	Belgium	Elect Director	Directors Related	Elect Maxime Parmentier as Director	1
Pirelli & C. SpA	18-May-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Hapag-Lloyd AG	25-May-22	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Dermapharm Holding SE	01-Jun-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Howden Joinery Group Plc	12-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Richard Pennycook as Director	1
PageGroup Plc	31-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Angela Seymour-Jackson as Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Bernhard Jucker as Member of the Compensation Committee	1
Pirelli & C. SpA	18-May-22	Italy	Approve/Amend Executive Incentive Bonus Plan	Non-Salary Comp.	Approve Three-year Monetary Incentive Plan	1
Eramet SA	31-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Christel Bories, Chairman and CEO	1
PVA TePla AG	23-Jun-22	Germany	Approve Allocation of Income and Dividends	Routine/Business	Approve Allocation of Income and Omission of Dividends	1
AIB Group Plc	05-May-22	Ireland	Elect Director	Directors Related	Re-elect Elaine MacLean as Director	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Oscar Martinez to the Supervisory Board	1
PVA TePla AG	23-Jun-22	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 5.4 Million Pool of Capital to Guarantee Conversion Rights	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Peter Loescher to the Supervisory Board	1
Rieter Holding AG	07-Apr-22	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Non-Binding)	1
Orange SA	19-May-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Maria Garcia-Legaz Ponce to the Supervisory Board	1
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Gernot Strube to the Supervisory Board	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Carl Illi as Director	1
Straumann Holding AG	05-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Ferrari NV	13-Apr-22	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Computacenter Plc	19-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Ros Rivaz as Director	1
GFT Technologies SE	01-Jun-22	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 10 Million Pool of Capital to Guarantee Conversion Rights	1
VGP NV	13-May-22	Belgium	Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	Antitakeover Related	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	1
IMI Plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Lord Smith of Kelvin as Director	1
Virbac SA	21-Jun-22	France	Appoint Censor(s)	Routine/Business	Renew Appointment of Rodolphe Durand as Censor	1
Swiss Life Holding AG	22-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Nolato AB	03-May-22	Sweden	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Fredrik Arp as Board Chair	1
AIB Group Plc	05-May-22	Ireland	Elect Director	Directors Related	Re-elect Brendan McDonagh as Director	1
Lifco AB	29-Apr-22	Sweden	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy And Other Terms of Employment For Executive Management	1
Grafton Group Plc	28-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Michael Roney as Director	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Sven Bostrom as Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Peter Spuhler as Director	1
Centrica Plc	07-Jun-22	United Kingdom	Management Climate-Related Proposal	Miscellaneous	Approve Climate Transition Plan	1
Hermes International SCA	20-Apr-22	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect John Cronin as Director	1
VGP NV	13-May-22	Belgium	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	1
OVS SpA	31-May-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Zurich Insurance Group AG	06-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Zehnder Group AG	07-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Thomas Straumann as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Kingspan Group Plc	29-Apr-22	Ireland	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Elect Directors (Bundled)	Directors Related	Slate 1 Submitted by Board of Directors	1
NV BEKAERT SA	11-May-22	Belgium	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Michael Findlay as Director	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy in Compliance with Guidelines Issued by Italian Central Bank	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Ernesto Gardelliano to the Supervisory Board	1
PageGroup Plc	31-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Michelle Healy as Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Roger Baillod as Director	1
Sdiptech AB	18-May-22	Sweden	Elect Directors (Bundled)	Directors Related	Reelect Johnny Alvarsson, Jan Samuelson, Birgitta Henriksson, Urban Doverholt and Eola Anggard Runsten as Directors	1
Wacker Chemie AG	20-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
NV BEKAERT SA	11-May-22	Belgium	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Antitakeover Related	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	1
Ipsen SA	24-May-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	1
Tecan Group AG	12-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Virbac SA	21-Jun-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Habib Ramdani, Vice-CEO	1
Pirelli & C. SpA	18-May-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Hermes International SCA	20-Apr-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	1
OCI NV	24-May-22	Netherlands	Approve Share Plan Grant	Non-Salary Comp.	Approve Grant of One-Off Share Award to Certain Executive Directors	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Eurofins Scientific SE	26-Apr-22	Luxembourg	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Ferrari NV	13-Apr-22	Netherlands	Elect Director	Directors Related	Elect Adam Keswick as Non-Executive Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Hans-Peter Schwald as Director	1
Pirelli & C. SpA	18-May-22	Italy	Approve/Amend Executive Incentive Bonus Plan	Non-Salary Comp.	Approve Adjustment of the Mechanisms of the Quantification of the Objectives included in the Three-year Monetary Incentive Plan	1
Virbac SA	21-Jun-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Sebastien Huron, CEO	1
Serica Energy Plc	30-Jun-22	United Kingdom	Accept Financial Statements and Statutory Reports	Routine/Business	Accept Financial Statements and Statutory Reports	1
Computacenter Plc	19-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Peter Ryan as Director	1
IMI Plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Caroline Dowling as Director	1
NV BEKAERT SA	11-May-22	Belgium	Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	Antitakeover Related	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	1
Virbac SA	21-Jun-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairwoman of the Board	1
Serica Energy Plc	30-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Trevor Garlick as Director	1
Reply SpA	22-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
HUGO BOSS AG	24-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
IMI Plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Thomas Thune Andersen as Director	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Lars-Ake Rydh as Director	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	1
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Christine Schoeneweis to the Supervisory Board	1
Ipsos SA	17-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Pierre Le Manh, Vice-CEO From 1 January to 10 September 2021	1
VGP NV	13-May-22	Belgium	Amend Articles/Charter Equity-Related	Capitalization	Amend Article 40 Re: Acquisition and Disposal of Company Treasury Shares	1
Ferrari NV	13-Apr-22	Netherlands	Elect Director	Directors Related	Elect John Elkann as Executive Director	1
Reply SpA	22-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Bernhard Jucker as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
GFT Technologies SE	01-Jun-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Swiss Life Holding AG	22-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Approve/Amend Executive Incentive Bonus Plan	Non-Salary Comp.	Approve Compensation Plan	1
Tenaris SA	03-May-22	Luxembourg	Elect Directors (Bundled)	Directors Related	Elect Directors (Bundled)	1
OCI NV	24-May-22	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Shares	1
Howden Joinery Group Plc	12-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Debbie White as Director	1
AIB Group Plc	05-May-22	Ireland	Elect Director	Directors Related	Re-elect Carolan Lennon as Director	1
Salzgitter AG	02-Jun-22	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 80.8 Million Pool of Capital to Guarantee Conversion Rights	1
Virbac SA	21-Jun-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Sebastien Huron, CEO	1
Vistry Group Plc	18-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Margaret Browne as Director	1
Schoeller-Bleckmann Oilfield Equipment AG	28-Apr-22	Austria	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Approve Equity Plan Financing	Non-Salary Comp.	Authorize Share Repurchase Program to Service Compensation Plan	1
Centrica Plc	07-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Scott Wheway as Director	1
Euronav NV	19-May-22	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Hermes International SCA	20-Apr-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Kurt Dobitsch to the Supervisory Board	1
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Patricia Geibel-Conrad to the Supervisory Board	1
Howden Joinery Group Plc	12-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Louise Fowler as Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Bernhard Jucker as Board Chairman	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Julio Lopez to the Supervisory Board	1
Howden Joinery Group Plc	12-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Andrew Cripps as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Ipsen SA	24-May-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of CEO and Executive Corporate Officers	1
Man Group Plc (Jersey)	06-May-22	Jersey	Elect Director	Directors Related	Re-elect Richard Berliand as Director	1
Vistry Group Plc	18-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Katherine Innes Ker as Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Appoint Sarah Kreienbuehl as Member of the Compensation Committee	1
Banca Mediolanum SpA	07-Apr-22	Italy	Approve or Amend Severance Agreements/Change-in-Control Agreements	Non-Salary Comp.	Approve Severance Payments Policy	1
Maire Tecnimont SpA	08-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Tecan Group AG	12-Apr-22	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of CHF 225,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Hermes International SCA	20-Apr-22	France	Elect Supervisory Board Member	Directors Related	Reelect Julie Guerrand as Supervisory Board Member	1
SECO SpA	27-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Hermes International SCA	20-Apr-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Axel Dumas, General Manager	1
Ipsos SA	17-May-22	France	Company-Specific Board-Related	SH-Dirs' Related	Elect Hubert Mathet as Director	1
OCI NV	24-May-22	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	1
Zehnder Group AG	07-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	1
Kingspan Group Plc	29-Apr-22	Ireland	Amend Restricted Stock Plan	Non-Salary Comp.	Amend Performance Share Plan	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Jaime Basterra to the Supervisory Board	1
SECO SpA	27-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
PageGroup Plc	31-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Sylvia Metayer as Director	1
Vistry Group Plc	18-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Ralph Findlay as Director	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Turqi Alnowaiser to the Supervisory Board	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Petra Rumpf as Director	1
Hermes International SCA	20-Apr-22	France	Approve Executive Share Option Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	1
PageGroup Plc	31-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Ben Stevens as Director	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Jose Mackenna to the Supervisory Board	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Ipsos SA	17-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Henri Wallard, Vice-CEO	1
OVS SpA	31-May-22	Italy	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Integrate Board of Internal Statutory Auditors	1
Elia Group SA/NV	17-May-22	Belgium	Approve Remuneration Policy	Non-Salary Comp.	Approve Adjusted Remuneration Policy	1
Elia Group SA/NV	17-May-22	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
OCI NV	24-May-22	Netherlands	Approve Remuneration Policy	Non-Salary Comp.	Amend Remuneration Policy	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Malcolm Cooper as Director	1
Kesko Oyj	07-Apr-22	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
COMET Holding AG	14-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Nemetschek SE	12-May-22	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
OVS SpA	31-May-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Fastighets AB Balder	12-May-22	Sweden	Elect Director	Directors Related	Reelect Sten Duner as Director	1
Fastighets AB Balder	12-May-22	Sweden	Elect Director	Directors Related	Reelect Christina Rogestam as Director	1
Serica Energy Plc	30-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Malcolm Webb as Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Elect Daniel Grieder as Director	1
Ipsos SA	17-May-22	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Ferrari NV	13-Apr-22	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Special Voting Shares	1
D'Ieteren Group	02-Jun-22	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Man Group Plc (Jersey)	06-May-22	Jersey	Elect Director	Directors Related	Re-elect John Cryan as Director	1
Andritz AG	07-Apr-22	Austria	Elect Supervisory Board Member	Directors Related	Elect Wolfgang Leitner as Supervisory Board Member	1
Maire Tecnimont SpA	08-Apr-22	Italy	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Long Term Incentive Plan	1
Computacenter Plc	19-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Rene Haas as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Nemetschek SE	12-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
SEGRO Plc	21-Apr-22	United Kingdom	Elect Director	Directors Related	Re-elect Sue Clayton as Director	1
PageGroup Plc	31-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Patrick De Smedt as Director	1
Hermes International SCA	20-Apr-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Emile Hermes SAS, General Manager	1
D'Ieteren Group	02-Jun-22	Belgium	Elect Director	Directors Related	Reelect Societe Anonyme de Participation et de Gestion SA as Director	1
Howden Joinery Group Plc	12-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Geoff Drabble as Director	1
Fastighets AB Balder	12-May-22	Sweden	Elect Board Chairman/Vice-Chairman	Directors Related	Elect Christina Rogestam as Board Chair	1
Fastighets AB Balder	12-May-22	Sweden	Elect Director	Directors Related	Reelect Fredrik Svensson as Director	1
Ipsen SA	24-May-22	France	Elect Director	Directors Related	Reelect Highrock SARL as Director	1
Ipsen SA	24-May-22	France	Elect Director	Directors Related	Reelect Paul Sekhri as Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Elect Sarah Kreienbuehl as Director	1
Centrica Plc	07-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Heidi Mottram as Director	1
Orange SA	19-May-22	France	Elect Director	Directors Related	Elect Jacques Aschenbroich as Director	1
Virbac SA	21-Jun-22	France	Appoint Censor(s)	Routine/Business	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	1
Man Group Plc (Jersey)	06-May-22	Jersey	Elect Director	Directors Related	Re-elect Lucinda Bell as Director	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Jost Massenberg as Director	1
IMI Plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Ajai Puri as Director	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Gilbert Achermann as Director and Board Chairman	1
Bossard Holding AG	11-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Thomas Schmuckli as Director and as Board Chairman	1
Hermes International SCA	20-Apr-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of General Managers	1
Hermes International SCA	20-Apr-22	France	Elect Supervisory Board Member	Directors Related	Reelect Charles-Eric Bauer as Supervisory Board Member	1
Vistry Group Plc	18-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Nigel Keen as Director	1
Fastighets AB Balder	12-May-22	Sweden	Elect Director	Directors Related	Reelect Anders Wennergren as Director	1
Morgan Sindall Group plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Jen Tippin as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
COMET Holding AG	14-Apr-22	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Renewal of CHF 770,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Hermes International SCA	20-Apr-22	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	1
Befesa SA	16-Jun-22	Luxembourg	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Asa Hedin as Director	1
Banca IFIS SpA	28-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Marco Gadola as Director	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Beat Luethi as Director	1
IMI Plc	05-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Isobel Sharp as Director	1
AIB Group Plc	05-May-22	Ireland	Elect Director	Directors Related	Re-elect Helen Normoyle as Director	1
Hapag-Lloyd AG	25-May-22	Germany	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Supervisory Board	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Ipsos SA	17-May-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEOs	1
Befesa SA	16-Jun-22	Luxembourg	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
SEGRO Plc	21-Apr-22	United Kingdom	Elect Director	Directors Related	Re-elect Gerald Corbett as Director	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Gene Murtagh as Director	1
Schoeller-Bleckmann Oilfield Equipment AG	28-Apr-22	Austria	Elect Supervisory Board Member	Directors Related	Elect Norbert Zimmermann as Supervisory Board Member	1
VGP NV	13-May-22	Belgium	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	1
SECO SpA	27-Apr-22	Italy	Amend Executive Share Option Plan	Non-Salary Comp.	Amend Stock Option Plan	1
D'Ieteren Group	02-Jun-22	Belgium	Elect Director	Directors Related	Reelect Nayarit Participations SCA as Director	1
SEGRO Plc	21-Apr-22	United Kingdom	Elect Director	Directors Related	Re-elect Martin Moore as Director	1
Grafton Group Plc	28-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Rosheen McGuckian as Director	1
Befesa SA	16-Jun-22	Luxembourg	Elect Director	Directors Related	Reelect Romeo Kreinberg as Non-Executive Director	1
Man Group Plc (Jersey)	06-May-22	Jersey	Elect Director	Directors Related	Re-elect Anne Wade as Director	1
Computacenter Plc	19-May-22	United Kingdom	Elect Director	Directors Related	Re-elect Ljiljana Mitic as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Virbac SA	21-Jun-22	France	Elect Director	Directors Related	Reelect Pierre Madelpuech as Director	1
Grafton Group Plc	28-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Vincent Crowley as Director	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Erik Lynge-Jorlen as Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
SECO SpA	27-Apr-22	Italy	Approve Equity Plan Financing	Non-Salary Comp.	Authorize Board to Increase Capital to Service Stock Option Plan; Amend Company Bylaws Re: Article 6	1
Tenaris SA	03-May-22	Luxembourg	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Fredrik Arp as Director	1
Loomis AB	04-May-22	Sweden	Elect Directors (Bundled)	Directors Related	Reelect Alf Goransson (Chairman), Jeanette AlMBERG, Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug and Johan Lundberg as Directors; Elect Santiago Galaz as New Director	1
Eramet SA	31-May-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Bill Krouch to the Supervisory Board	1
Grafton Group Plc	28-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Susan Murray as Director	1
Centrica Plc	07-Jun-22	United Kingdom	Elect Director	Directors Related	Re-elect Carol Arrowsmith as Director	1
WIIT SpA	21-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Linda Hickey as Director	1

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Aker Solutions ASA	07-Apr-22	Annual	Norway	1619479
Austevoll Seafood ASA	24-May-22	Annual	Norway	1648461
BE Semiconductor Industries NV	29-Apr-22	Annual	Netherlands	1606710
Beijer Ref AB	07-Apr-22	Annual	Sweden	1617133
Boliden AB	28-Apr-22	Annual	Sweden	1623747
Cibus Nordic Real Estate AB	20-Apr-22	Annual	Sweden	1608170
Crayon Group Holding AS	20-May-22	Annual	Norway	1645696
Elkem ASA	27-Apr-22	Annual	Norway	1629874
Eurocommercial Properties NV	14-Jun-22	Annual	Netherlands	1621857

Unvoted Meetings (Continued)

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Getinge AB	26-Apr-22	Annual	Sweden	1622414
Grieg Seafood ASA	09-Jun-22	Annual	Norway	1652165
Hunting Plc	20-Apr-22	Annual	United Kingdom	1606731
MPC Container Ships ASA	27-Apr-22	Annual	Norway	1631835
Nordic Semiconductor ASA	28-Apr-22	Annual	Norway	1629858
Norsk Hydro ASA	10-May-22	Annual	Norway	1635915
Norske Skog ASA	21-Apr-22	Annual	Norway	1629342
Peab AB	05-May-22	Annual	Sweden	1631301
SSAB AB	06-Apr-22	Annual	Sweden	1612069
Samhallsbyggnadsbolaget I Norden AB	27-Apr-22	Annual	Sweden	1627936
Storebrand ASA	06-Apr-22	Annual	Norway	1620836
TGS ASA	11-May-22	Annual	Norway	1639220
VAT Group AG	17-May-22	Annual	Switzerland	1590557
WALLENIOUS WILHELMOSEN ASA	26-Apr-22	Annual	Norway	1631546
Wolters Kluwer NV	21-Apr-22	Annual	Netherlands	1569127
mobilezone holding AG	06-Apr-22	Annual	Switzerland	1619983