

Board Statistics Report



Parameters Used:
 Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): Digital Funds Stars Europe Ex-UK
 Custodian Account(s): All custodian accounts
 Reporting Period: 4/1/22 to 6/30/22

Meeting Overview

Category	Number	Percentage
Number of votable meetings	119	
Number of meetings voted	91	76.47%
Number of meetings with at least 1 vote Against, Withhold or Abstain	66	55.46%

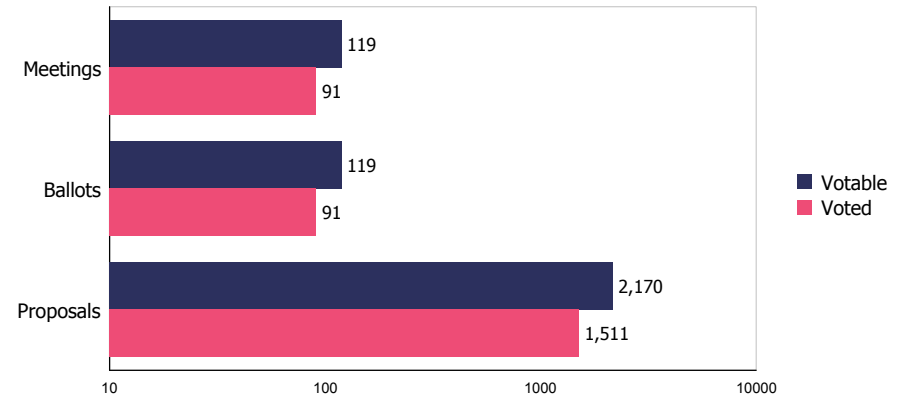
Ballot Overview

Category	Number	Percentage
Number of votable ballots	119	
Number of ballots voted	91	76.47%

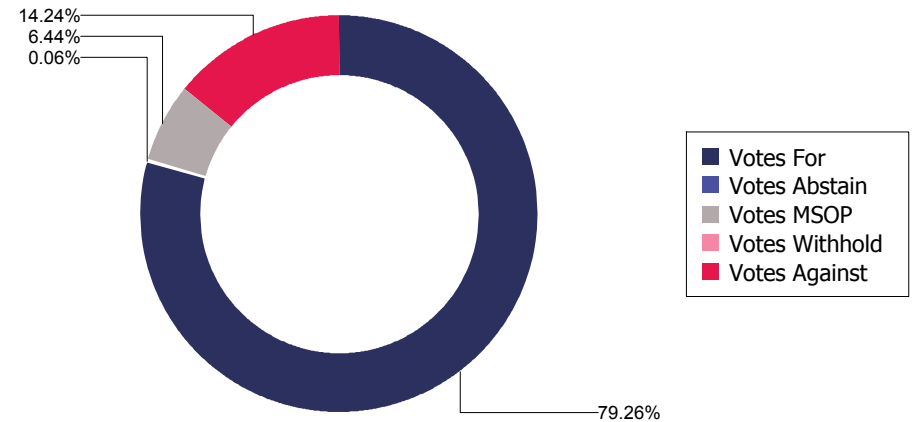
Proposal Overview

Category	Number	Percentage
Number of votable items	2,170	
Number of items voted	1,511	69.63%
Number of votes FOR	1,280	84.71%
Number of votes AGAINST	230	15.22%
Number of votes ABSTAIN	1	0.07%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP	104	6.88%
Number of votes One Year	0	0.00%
Number of votes Two Years	0	0.00%
Number of votes Three Years	0	0.00%
Number of votes With Policy	1,511	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	1,304	86.30%
Number of votes Against Mgmt	207	13.70%
Number of votes on Shareholder Proposals	38	2.51%

Voting Statistics



Vote Cast Statistics

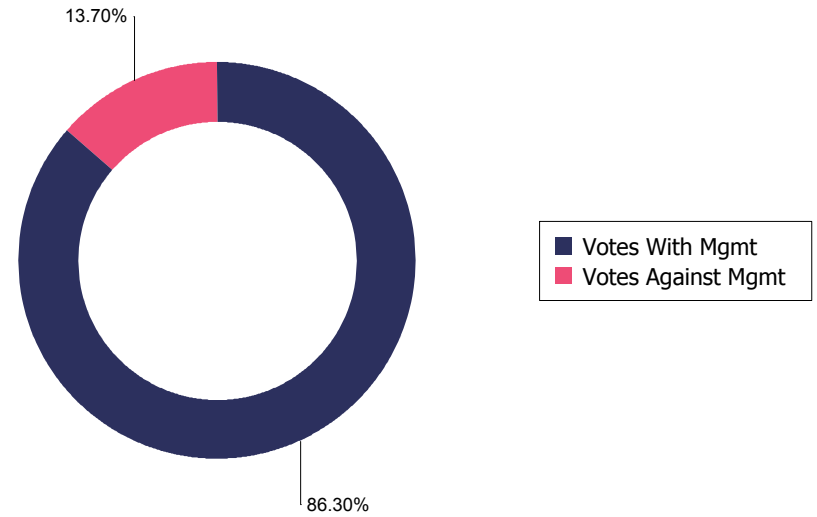


Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.

Vote Alignment with Policy

No graphical representation provided.

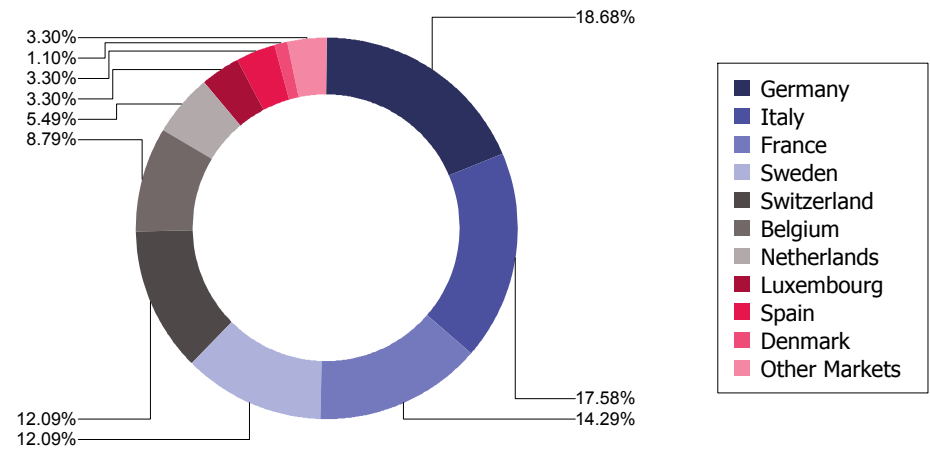
Vote Alignment with Management



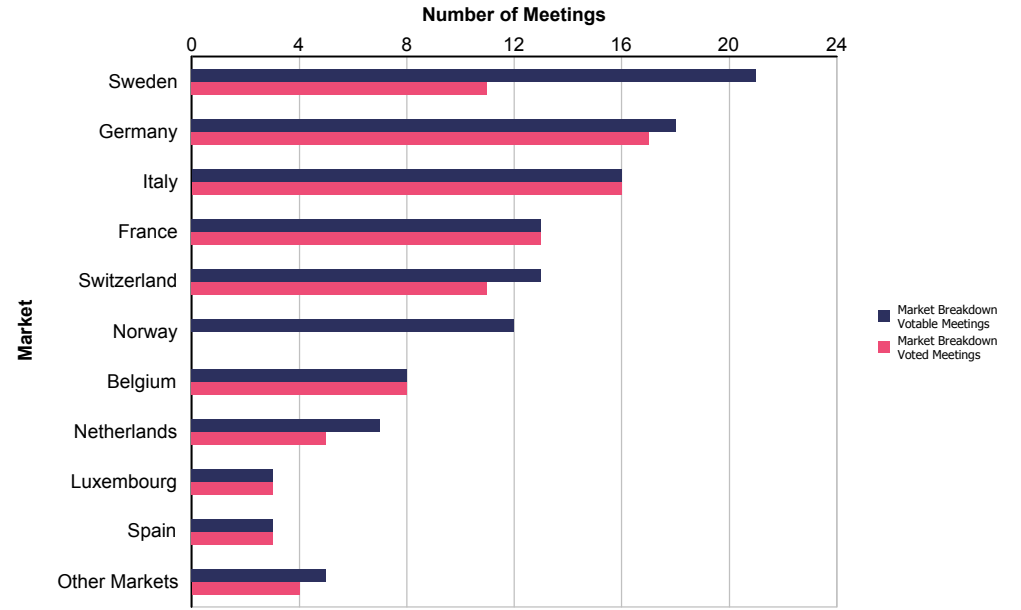
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
Sweden	21	11	52.38%
Germany	18	17	94.44%
Italy	16	16	100.00%
France	13	13	100.00%
Switzerland	13	11	84.62%
Norway	12	0	0.00%
Belgium	8	8	100.00%
Netherlands	7	5	71.43%
Luxembourg	3	3	100.00%
Spain	3	3	100.00%
Portugal	2	1	50.00%
Denmark	1	1	100.00%
Finland	1	1	100.00%
Ireland	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Maire Tecnimont SpA	08-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
UniCredit SpA	08-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Reply SpA	22-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Thule Group AB	26-Apr-22	Sweden	Elect Director	Directors Related	Elect Johan Westman as New Director	1
Aperam SA	04-May-22	Luxembourg	Elect Director	Directors Related	Elect Lakshmi N. Mittal as Director	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Stefanie Oeschger to the Supervisory Board	1
Salzgitter AG	02-Jun-22	Germany	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of EUR 80.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Dermapharm Holding SE	01-Jun-22	Germany	Elect Supervisory Board Member	Directors Related	Reelect Lothar Lanz to the Supervisory Board	1
Virbac SA	21-Jun-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Lovisa Hamrin as Director	1
El.En. SpA	29-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Ipsos SA	17-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Didier Truchot, Chairman and CEO From 1 January 2021 to 30 September 2021 and CEO from 1 October 2021 to 14 November 2021	1
Ipsen SA	24-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of David Loew, CEO	1
Dermapharm Holding SE	01-Jun-22	Germany	Elect Supervisory Board Member	Directors Related	Reelect Wilhelm Beier to the Supervisory Board	1
Dermapharm Holding SE	01-Jun-22	Germany	Elect Supervisory Board Member	Directors Related	Reelect Erwin Kern to the Supervisory Board	1
Rieter Holding AG	07-Apr-22	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Renewal of CHF 2.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Maire Tecnimont SpA	08-Apr-22	Italy	Elect Supervisory Board Members (Bundled)	SH-Dirs' Related	Slate 1 Submitted by GLV Capital SpA	1
Kardex Holding AG	21-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Ulrich Looser as Member of the Compensation and Nomination Committee	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Andreas Soeffing to the Supervisory Board	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Pablo de Carvajal Gonzalez to the Supervisory Board	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Ali bin Jassim Al-Thani to the Supervisory Board	1
Hapag-Lloyd AG	25-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Maire Tecnimont SpA	08-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Hexatronic Group AB	05-May-22	Sweden	Elect Director	Directors Related	Reelect Erik Selin as Director	1
Hapag-Lloyd AG	25-May-22	Germany	Elect a Shareholder-Nominee to the Supervisory Board	SH-Dirs' Related	Elect Andreas Rittstieg to the Supervisory Board	1
Bossard Holding AG	11-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Fluidra SA	05-May-22	Spain	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	1
Ipsos SA	17-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Laurence Stodet, Vice-CEO	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Bachem Holding AG	27-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Kuno Sommer as Director and Board Chair	1
NV BEKAERT SA	11-May-22	Belgium	Elect Director	Directors Related	Elect Maxime Parmentier as Director	1
Hapag-Lloyd AG	25-May-22	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Wacker Neuson SE	03-Jun-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Bernhard Jucker as Member of the Compensation Committee	1
Dermapharm Holding SE	01-Jun-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Eramet SA	31-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Christel Bories, Chairman and CEO	1
Azimut Holding SpA	28-Apr-22	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 1 Submitted by Timone Fiduciaria Srl	1
Webuild SpA	28-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Orange SA	19-May-22	France	Company-Specific Board-Related	SH-Dirs' Related	Amend Article 13 of Bylaws Re: Plurality of Directorships	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Oscar Martinez to the Supervisory Board	1
Rieter Holding AG	07-Apr-22	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Non-Binding)	1
UniCredit SpA	08-Apr-22	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 2 Submitted by Institutional Investors (Assogestioni)	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Peter Loescher to the Supervisory Board	1
Straumann Holding AG	05-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Carl Illi as Director	1
Banca Generali SpA	21-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Kardex Holding AG	21-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Gernot Strube to the Supervisory Board	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Maria Garcia-Legaz Ponce to the Supervisory Board	1
Orange SA	19-May-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	1
Ferrari NV	13-Apr-22	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
GFT Technologies SE	01-Jun-22	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 10 Million Pool of Capital to Guarantee Conversion Rights	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	1
Maire Tecnimont SpA	08-Apr-22	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 1 Submitted by GLV Capital SpA	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Trigano SA	19-Apr-22	France	Elect Supervisory Board Member	Directors Related	Elect Marie-Helene Feuillet as Supervisory Board Member	1
Bachem Holding AG	27-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Kuno Sommer as Member of the Compensation Committee	1
VGP NV	13-May-22	Belgium	Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	Antitakeover Related	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	1
Webuild SpA	28-Apr-22	Italy	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Amend Company Bylaws	1
Virbac SA	21-Jun-22	France	Appoint Censor(s)	Routine/Business	Renew Appointment of Rodolphe Durand as Censor	1
Swiss Life Holding AG	22-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Kering SA	28-Apr-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Jean-Francois Palus, Vice-CEO	1
Nolato AB	03-May-22	Sweden	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Fredrik Arp as Board Chair	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Peter Spuhler as Director	1
Bachem Holding AG	27-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Helma Wennemers as Director	1
Bachem Holding AG	27-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Steffen Lang as Director	1
Banca IFIS SpA	28-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Lifco AB	29-Apr-22	Sweden	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy And Other Terms of Employment For Executive Management	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Sven Bostrom as Director	1
Fluidra SA	05-May-22	Spain	Elect Director	Directors Related	Reelect M. Steven Langman as Director	1
Wacker Neuson SE	03-Jun-22	Germany	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of EUR 17.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Hermes International SCA	20-Apr-22	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Bachem Holding AG	27-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect John Cronin as Director	1
Banco Comercial Portugues SA	04-May-22	Portugal	Elect Supervisory Board Members (Bundled)	Directors Related	Elect Corporate Bodies for 2022-2025 Term	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Thomas Straumann as Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Zurich Insurance Group AG	06-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Zehnder Group AG	07-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Bachem Holding AG	27-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Alex Faessler as Director	1
Kingspan Group Plc	29-Apr-22	Ireland	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
VGP NV	13-May-22	Belgium	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	1
OVS SpA	31-May-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Elect Directors (Bundled)	Directors Related	Slate 1 Submitted by Board of Directors	1
NV BEKAERT SA	11-May-22	Belgium	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
WIIT SpA	21-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Bachem Holding AG	27-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Nicole Hoetzer as Member of the Compensation Committee	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy in Compliance with Guidelines Issued by Italian Central Bank	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Roger Baillod as Director	1
Thule Group AB	26-Apr-22	Sweden	Elect Board Chairman/Vice-Chairman	Directors Related	Elect Hans Eckerstrom as Board Chair	1
Sdiptech AB	18-May-22	Sweden	Elect Directors (Bundled)	Directors Related	Reelect Johnny Alvarsson, Jan Samuelson, Birgitta Henriksson, Urban Doverholt and Eola Anggard Runsten as Directors	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Ernesto Gardelliano to the Supervisory Board	1
Wacker Chemie AG	20-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Tecan Group AG	12-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Interpump Group SpA	29-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
NV BEKAERT SA	11-May-22	Belgium	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Antitakeover Related	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	1
Ipsen SA	24-May-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
OVS SpA	31-May-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Virbac SA	21-Jun-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Habib Ramdani, Vice-CEO	1
Hermes International SCA	20-Apr-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	1
Eurofins Scientific SE	26-Apr-22	Luxembourg	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
KBC Group SA/NV	05-May-22	Belgium	Elect Director	Directors Related	Reelect Marc Wittemans as Director	1
OCI NV	24-May-22	Netherlands	Approve Share Plan Grant	Non-Salary Comp.	Approve Grant of One-Off Share Award to Certain Executive Directors	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Hans-Peter Schwald as Director	1
Ferrari NV	13-Apr-22	Netherlands	Elect Director	Directors Related	Elect Adam Keswick as Non-Executive Director	1
Thule Group AB	26-Apr-22	Sweden	Elect Director	Directors Related	Reelect Helene Willberg as Director	1
Bachem Holding AG	27-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Alex Faessler as Member of the Compensation Committee	1
Virbac SA	21-Jun-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Sebastien Huron, CEO	1
Reply SpA	22-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
NV BEKAERT SA	11-May-22	Belgium	Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	Antitakeover Related	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	1
HUGO BOSS AG	24-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Virbac SA	21-Jun-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairwoman of the Board	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Lars-Ake Rydh as Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Bernhard Jucker as Director	1
Ferrari NV	13-Apr-22	Netherlands	Elect Director	Directors Related	Elect John Elkann as Executive Director	1
Reply SpA	22-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Christine Schoeneweis to the Supervisory Board	1
VGP NV	13-May-22	Belgium	Amend Articles/Charter Equity-Related	Capitalization	Amend Article 40 Re: Acquisition and Disposal of Company Treasury Shares	1
Ipsos SA	17-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Pierre Le Manh, Vice-CEO From 1 January to 10 September 2021	1
GFT Technologies SE	01-Jun-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Swiss Life Holding AG	22-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Approve/Amend Executive Incentive Bonus Plan	Non-Salary Comp.	Approve Compensation Plan	1
OCI NV	24-May-22	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Shares	1
Orange SA	19-May-22	France	Company-Specific- -Compensation-Related	SH-Compensation	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	1
Salzgitter AG	02-Jun-22	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 80.8 Million Pool of Capital to Guarantee Conversion Rights	1
Virbac SA	21-Jun-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Sebastien Huron, CEO	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Approve Equity Plan Financing	Non-Salary Comp.	Authorize Share Repurchase Program to Service Compensation Plan	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Bernhard Jucker as Board Chairman	1
Hermes International SCA	20-Apr-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Kurt Dobitsch to the Supervisory Board	1
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Patricia Geibel-Conrad to the Supervisory Board	1
Kering SA	28-Apr-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Executive Corporate Officers	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Interpump Group SpA	29-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Julio Lopez to the Supervisory Board	1
Ipsen SA	24-May-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of CEO and Executive Corporate Officers	1
Poste Italiane SpA	27-May-22	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 1 Submitted by Ministry of Economy and Finance	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Appoint Sarah Kreienbuehl as Member of the Compensation Committee	1
Banca Mediolanum SpA	07-Apr-22	Italy	Approve or Amend Severance Agreements/Change-in-Control Agreements	Non-Salary Comp.	Approve Severance Payments Policy	1
Maire Tecnimont SpA	08-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Tecan Group AG	12-Apr-22	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of CHF 225,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Komax Holding AG	13-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Banca IFIS SpA	28-Apr-22	Italy	Elect Supervisory Board Members (Bundled)	SH-Dirs' Related	Slate 1 Submitted by La Scogliera SA	1
Hermes International SCA	20-Apr-22	France	Elect Supervisory Board Member	Directors Related	Reelect Julie Guerrand as Supervisory Board Member	1
SECO SpA	27-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Zehnder Group AG	07-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	1
Banca Mediolanum SpA	07-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Hermes International SCA	20-Apr-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Axel Dumas, General Manager	1
Kingspan Group Plc	29-Apr-22	Ireland	Amend Restricted Stock Plan	Non-Salary Comp.	Amend Performance Share Plan	1
OCI NV	24-May-22	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Petra Rumpf as Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
SECO SpA	27-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Jaime Basterra to the Supervisory Board	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Turqi Alnowaiser to the Supervisory Board	1
Hermes International SCA	20-Apr-22	France	Approve Executive Share Option Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Jose Mackenna to the Supervisory Board	1
Komax Holding AG	13-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Beat Kaelin as Member of the Compensation Committee	1
Ipsos SA	17-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Henri Wallard, Vice-CEO	1
Elia Group SA/NV	17-May-22	Belgium	Approve Remuneration Policy	Non-Salary Comp.	Approve Adjusted Remuneration Policy	1
Elia Group SA/NV	17-May-22	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
OVS SpA	31-May-22	Italy	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Integrate Board of Internal Statutory Auditors	1
Kesko Oyj	07-Apr-22	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
KBC Group SA/NV	05-May-22	Belgium	Elect Director	Directors Related	Reelect Christine Van Rijsseghem as Director	1
Fluidra SA	05-May-22	Spain	Elect Director	Directors Related	Reelect Jose Manuel Vargas Gomez as Director	1
Fluidra SA	05-May-22	Spain	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	1
OCI NV	24-May-22	Netherlands	Approve Remuneration Policy	Non-Salary Comp.	Amend Remuneration Policy	1
COMET Holding AG	14-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Azimut Holding SpA	28-Apr-22	Italy	Company-Specific Board-Related	SH-Dirs' Related	Approve Remuneration of Directors	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Elect Daniel Grieder as Director	1
Fastighets AB Balder	12-May-22	Sweden	Elect Director	Directors Related	Reelect Sten Duner as Director	1
Fastighets AB Balder	12-May-22	Sweden	Elect Director	Directors Related	Reelect Christina Rogestam as Director	1
Nemetschek SE	12-May-22	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
OVS SpA	31-May-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Maire Tecnimont SpA	08-Apr-22	Italy	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Long Term Incentive Plan	1
Ferrari NV	13-Apr-22	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Special Voting Shares	1
Ipsos SA	17-May-22	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
D'Ieteren Group	02-Jun-22	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Interpump Group SpA	29-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Nemetschek SE	12-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Elect Sarah Kreienbuehl as Director	1
Hermes International SCA	20-Apr-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Emile Hermes SAS, General Manager	1
Fluidra SA	05-May-22	Spain	Elect Director	Directors Related	Elect Bernat Garrigos Castro as Director	1
Fastighets AB Balder	12-May-22	Sweden	Elect Board Chairman/Vice-Chairman	Directors Related	Elect Christina Rogestam as Board Chair	1
Fastighets AB Balder	12-May-22	Sweden	Elect Director	Directors Related	Reelect Fredrik Svensson as Director	1
Ipsen SA	24-May-22	France	Elect Director	Directors Related	Reelect Highrock SARL as Director	1
Ipsen SA	24-May-22	France	Elect Director	Directors Related	Reelect Paul Sekhri as Director	1
D'Ieteren Group	02-Jun-22	Belgium	Elect Director	Directors Related	Reelect Societe Anonyme de Participation et de Gestion SA as Director	1
Bachem Holding AG	27-Apr-22	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Jost Massenberg as Director	1
Orange SA	19-May-22	France	Elect Director	Directors Related	Elect Jacques Aschenbroich as Director	1
Virbac SA	21-Jun-22	France	Appoint Censor(s)	Routine/Business	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Gilbert Achermann as Director and Board Chairman	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Webuild SpA	28-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Banco Comercial Portugues SA	04-May-22	Portugal	Elect Member of Remuneration Committee	Routine/Business	Elect Remuneration and Welfare Board Members for 2022-2025 Term	1
Bossard Holding AG	11-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Thomas Schmuckli as Director and as Board Chairman	1
Hermes International SCA	20-Apr-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of General Managers	1
Hermes International SCA	20-Apr-22	France	Elect Supervisory Board Member	Directors Related	Reelect Charles-Eric Bauer as Supervisory Board Member	1
COMET Holding AG	14-Apr-22	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Renewal of CHF 770,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Fastighets AB Balder	12-May-22	Sweden	Elect Director	Directors Related	Reelect Anders Wennergren as Director	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Marco Gadola as Director	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Beat Luethi as Director	1
Hermes International SCA	20-Apr-22	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	1
Banca IFIS SpA	28-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Asa Hedin as Director	1
Befesa SA	16-Jun-22	Luxembourg	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Hapag-Lloyd AG	25-May-22	Germany	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Supervisory Board	1
Esprinet SpA	14-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Gene Murtagh as Director	1
Interpump Group SpA	29-Apr-22	Italy	Elect Director and Approve Director's Remuneration	Directors Related	Elect Claudio Berretti as Director and Approve Director's Remuneration	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Ipsos SA	17-May-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEOs	1
Befesa SA	16-Jun-22	Luxembourg	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Bachem Holding AG	27-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Nicole Hoetzer as Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
SECO SpA	27-Apr-22	Italy	Amend Executive Share Option Plan	Non-Salary Comp.	Amend Stock Option Plan	1
El.En. SpA	29-Apr-22	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 1 Submitted by Andrea Cangiolli	1
VGP NV	13-May-22	Belgium	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	1
D'Ieteren Group	02-Jun-22	Belgium	Elect Director	Directors Related	Reelect Nayarit Participations SCA as Director	1
Befesa SA	16-Jun-22	Luxembourg	Elect Director	Directors Related	Reelect Romeo Kreinberg as Non-Executive Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Azimut Holding SpA	28-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Banca IFIS SpA	28-Apr-22	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	SH-Dirs' Related	Slate 1 Submitted by La Scogliera SA	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Erik Lynge-Jorlen as Director	1
Virbac SA	21-Jun-22	France	Elect Director	Directors Related	Reelect Pierre Madelpuech as Director	1
SECO SpA	27-Apr-22	Italy	Approve Equity Plan Financing	Non-Salary Comp.	Authorize Board to Increase Capital to Service Stock Option Plan; Amend Company Bylaws Re: Article 6	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Fredrik Arp as Director	1
Loomis AB	04-May-22	Sweden	Elect Directors (Bundled)	Directors Related	Reelect Alf Goransson (Chairman), Jeanette Almberg, Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug and Johan Lundberg as Directors; Elect Santiago Galaz as New Director	1
Poste Italiane SpA	27-May-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Eramet SA	31-May-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
WIIT SpA	21-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
SECO SpA	27-Apr-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Linda Hickey as Director	1
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Bill Krouch to the Supervisory Board	1

Analysis of Votes Against Policy

There are no votes against policy.

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Thule Group AB	26-Apr-22	Sweden	Elect Director	Directors Related	Elect Johan Westman as New Director	1
Aperam SA	04-May-22	Luxembourg	Elect Director	Directors Related	Elect Lakshmi N. Mittal as Director	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Stefanie Oeschger to the Supervisory Board	1
Salzgitter AG	02-Jun-22	Germany	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of EUR 80.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Dermapharm Holding SE	01-Jun-22	Germany	Elect Supervisory Board Member	Directors Related	Reelect Lothar Lanz to the Supervisory Board	1
Virbac SA	21-Jun-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Lovisa Hamrin as Director	1
El.En. SpA	29-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Ipsos SA	17-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Didier Truchot, Chairman and CEO From 1 January 2021 to 30 September 2021 and CEO from 1 October 2021 to 14 November 2021	1
Ipsen SA	24-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of David Loew, CEO	1
Dermapharm Holding SE	01-Jun-22	Germany	Elect Supervisory Board Member	Directors Related	Reelect Wilhelm Beier to the Supervisory Board	1
Dermapharm Holding SE	01-Jun-22	Germany	Elect Supervisory Board Member	Directors Related	Reelect Erwin Kern to the Supervisory Board	1
Rieter Holding AG	07-Apr-22	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Renewal of CHF 2.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Kardex Holding AG	21-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Ulrich Looser as Member of the Compensation and Nomination Committee	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Andreas Soeffing to the Supervisory Board	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Pablo de Carvajal Gonzalez to the Supervisory Board	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Ali bin Jassim Al-Thani to the Supervisory Board	1
Hapag-Lloyd AG	25-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Maire Tecnimont SpA	08-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Hexatronic Group AB	05-May-22	Sweden	Elect Director	Directors Related	Reelect Erik Selin as Director	1
Hapag-Lloyd AG	25-May-22	Germany	Elect a Shareholder-Nominee to the Supervisory Board	SH-Dirs' Related	Elect Andreas Rittstieg to the Supervisory Board	1
Bossard Holding AG	11-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Fluidra SA	05-May-22	Spain	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	1
Ipsos SA	17-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Laurence Stodet, Vice-CEO	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Bachem Holding AG	27-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Kuno Sommer as Director and Board Chair	1
NV BEKAERT SA	11-May-22	Belgium	Elect Director	Directors Related	Elect Maxime Parmentier as Director	1
Hapag-Lloyd AG	25-May-22	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Wacker Neuson SE	03-Jun-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Bernhard Jucker as Member of the Compensation Committee	1
Dermapharm Holding SE	01-Jun-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Eramet SA	31-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Christel Bories, Chairman and CEO	1
Webuild SpA	28-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Oscar Martinez to the Supervisory Board	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Rieter Holding AG	07-Apr-22	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Non-Binding)	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Peter Loescher to the Supervisory Board	1
Straumann Holding AG	05-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Carl Illi as Director	1
Kardex Holding AG	21-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Gernot Strube to the Supervisory Board	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Maria Garcia-Legaz Ponce to the Supervisory Board	1
Orange SA	19-May-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	1
Ferrari NV	13-Apr-22	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
GFT Technologies SE	01-Jun-22	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 10 Million Pool of Capital to Guarantee Conversion Rights	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	1
Trigano SA	19-Apr-22	France	Elect Supervisory Board Member	Directors Related	Elect Marie-Helene Feuillet as Supervisory Board Member	1
Bachem Holding AG	27-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Kuno Sommer as Member of the Compensation Committee	1
VGP NV	13-May-22	Belgium	Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	Antitakeover Related	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	1
Webuild SpA	28-Apr-22	Italy	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Amend Company Bylaws	1
Virbac SA	21-Jun-22	France	Appoint Censor(s)	Routine/Business	Renew Appointment of Rodolphe Durand as Censor	1
Swiss Life Holding AG	22-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Kering SA	28-Apr-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Jean-Francois Palus, Vice-CEO	1
Nolato AB	03-May-22	Sweden	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Fredrik Arp as Board Chair	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Peter Spuhler as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Bachem Holding AG	27-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Helma Wennemers as Director	1
Bachem Holding AG	27-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Steffen Lang as Director	1
Lifco AB	29-Apr-22	Sweden	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy And Other Terms of Employment For Executive Management	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Sven Bostrom as Director	1
Fluidra SA	05-May-22	Spain	Elect Director	Directors Related	Reelect M. Steven Langman as Director	1
Wacker Neuson SE	03-Jun-22	Germany	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of EUR 17.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Hermes International SCA	20-Apr-22	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Bachem Holding AG	27-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect John Cronin as Director	1
Banco Comercial Portugues SA	04-May-22	Portugal	Elect Supervisory Board Members (Bundled)	Directors Related	Elect Corporate Bodies for 2022-2025 Term	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Thomas Straumann as Director	1
Zurich Insurance Group AG	06-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Zehnder Group AG	07-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Bachem Holding AG	27-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Alex Faessler as Director	1
Kingspan Group Plc	29-Apr-22	Ireland	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
VGP NV	13-May-22	Belgium	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	1
OVS SpA	31-May-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Elect Directors (Bundled)	Directors Related	Slate 1 Submitted by Board of Directors	1
NV BEKAERT SA	11-May-22	Belgium	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Bachem Holding AG	27-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Nicole Hoetzer as Member of the Compensation Committee	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy in Compliance with Guidelines Issued by Italian Central Bank	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Roger Baillod as Director	1
Thule Group AB	26-Apr-22	Sweden	Elect Board Chairman/Vice-Chairman	Directors Related	Elect Hans Eckerstrom as Board Chair	1
Sdiptech AB	18-May-22	Sweden	Elect Directors (Bundled)	Directors Related	Reelect Johnny Alvarsson, Jan Samuelson, Birgitta Henriksson, Urban Doverholt and Eola Anggard Runsten as Directors	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Ernesto Gardelliano to the Supervisory Board	1
Wacker Chemie AG	20-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Tecan Group AG	12-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Interpump Group SpA	29-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
NV BEKAERT SA	11-May-22	Belgium	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Antitakeover Related	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	1
Ipsen SA	24-May-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	1
Virbac SA	21-Jun-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Habib Ramdani, Vice-CEO	1
Hermes International SCA	20-Apr-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	1
Eurofins Scientific SE	26-Apr-22	Luxembourg	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
KBC Group SA/NV	05-May-22	Belgium	Elect Director	Directors Related	Reelect Marc Wittemans as Director	1
OCI NV	24-May-22	Netherlands	Approve Share Plan Grant	Non-Salary Comp.	Approve Grant of One-Off Share Award to Certain Executive Directors	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Hans-Peter Schwald as Director	1
Ferrari NV	13-Apr-22	Netherlands	Elect Director	Directors Related	Elect Adam Keswick as Non-Executive Director	1
Thule Group AB	26-Apr-22	Sweden	Elect Director	Directors Related	Reelect Helene Willberg as Director	1
Bachem Holding AG	27-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Alex Faessler as Member of the Compensation Committee	1
Virbac SA	21-Jun-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Sebastien Huron, CEO	1
Reply SpA	22-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
NV BEKAERT SA	11-May-22	Belgium	Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	Antitakeover Related	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	1
HUGO BOSS AG	24-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Virbac SA	21-Jun-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairwoman of the Board	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Lars-Ake Rydh as Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Bernhard Jucker as Director	1
Ferrari NV	13-Apr-22	Netherlands	Elect Director	Directors Related	Elect John Elkann as Executive Director	1
Reply SpA	22-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Christine Schoeneweis to the Supervisory Board	1
VGP NV	13-May-22	Belgium	Amend Articles/Charter Equity-Related	Capitalization	Amend Article 40 Re: Acquisition and Disposal of Company Treasury Shares	1
Ipsos SA	17-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Pierre Le Manh, Vice-CEO From 1 January to 10 September 2021	1
GFT Technologies SE	01-Jun-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Swiss Life Holding AG	22-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Approve/Amend Executive Incentive Bonus Plan	Non-Salary Comp.	Approve Compensation Plan	1
OCI NV	24-May-22	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Shares	1
Salzgitter AG	02-Jun-22	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 80.8 Million Pool of Capital to Guarantee Conversion Rights	1
Virbac SA	21-Jun-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Sebastien Huron, CEO	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Approve Equity Plan Financing	Non-Salary Comp.	Authorize Share Repurchase Program to Service Compensation Plan	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Bernhard Jucker as Board Chairman	1
Hermes International SCA	20-Apr-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Kurt Dobitsch to the Supervisory Board	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Patricia Geibel-Conrad to the Supervisory Board	1
Kering SA	28-Apr-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Executive Corporate Officers	1
Interpump Group SpA	29-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Julio Lopez to the Supervisory Board	1
Ipsen SA	24-May-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of CEO and Executive Corporate Officers	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Appoint Sarah Kreienbuehl as Member of the Compensation Committee	1
Banca Mediolanum SpA	07-Apr-22	Italy	Approve or Amend Severance Agreements/Change-in-Control Agreements	Non-Salary Comp.	Approve Severance Payments Policy	1
Maire Tecnimont SpA	08-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Tecan Group AG	12-Apr-22	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of CHF 225,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Komax Holding AG	13-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Hermes International SCA	20-Apr-22	France	Elect Supervisory Board Member	Directors Related	Reelect Julie Guerrand as Supervisory Board Member	1
SECO SpA	27-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Zehnder Group AG	07-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	1
Hermes International SCA	20-Apr-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Axel Dumas, General Manager	1
Kingspan Group Plc	29-Apr-22	Ireland	Amend Restricted Stock Plan	Non-Salary Comp.	Amend Performance Share Plan	1
Ipsos SA	17-May-22	France	Company-Specific Board-Related	SH-Dirs' Related	Elect Hubert Mathet as Director	1
OCI NV	24-May-22	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Petra Rumpf as Director	1
SECO SpA	27-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Telefonica Deutschland Holding AG	19-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Jaime Basterra to the Supervisory Board	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Turqi Alnowaiser to the Supervisory Board	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Hermes International SCA	20-Apr-22	France	Approve Executive Share Option Plan	Non-Salary Comp.	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	1
Hapag-Lloyd AG	25-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Jose Mackenna to the Supervisory Board	1
Komax Holding AG	13-Apr-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Beat Kaelin as Member of the Compensation Committee	1
Ipsos SA	17-May-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Henri Wallard, Vice-CEO	1
Elia Group SA/NV	17-May-22	Belgium	Approve Remuneration Policy	Non-Salary Comp.	Approve Adjusted Remuneration Policy	1
Elia Group SA/NV	17-May-22	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
OVS SpA	31-May-22	Italy	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Integrate Board of Internal Statutory Auditors	1
Kesko Oyj	07-Apr-22	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
KBC Group SA/NV	05-May-22	Belgium	Elect Director	Directors Related	Reelect Christine Van Rijssseghem as Director	1
Fluidra SA	05-May-22	Spain	Elect Director	Directors Related	Reelect Jose Manuel Vargas Gomez as Director	1
Fluidra SA	05-May-22	Spain	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	1
OCI NV	24-May-22	Netherlands	Approve Remuneration Policy	Non-Salary Comp.	Amend Remuneration Policy	1
COMET Holding AG	14-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Elect Daniel Grieder as Director	1
Fastighets AB Balder	12-May-22	Sweden	Elect Director	Directors Related	Reelect Sten Duner as Director	1
Fastighets AB Balder	12-May-22	Sweden	Elect Director	Directors Related	Reelect Christina Rogestam as Director	1
Nemetschek SE	12-May-22	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
OVS SpA	31-May-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Maire Tecnimont SpA	08-Apr-22	Italy	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Long Term Incentive Plan	1
Ferrari NV	13-Apr-22	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Special Voting Shares	1
Ipsos SA	17-May-22	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
D'Ieteren Group	02-Jun-22	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Nemetschek SE	12-May-22	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Rieter Holding AG	07-Apr-22	Switzerland	Elect Director	Directors Related	Elect Sarah Kreienbuehl as Director	1
Hermes International SCA	20-Apr-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Emile Hermes SAS, General Manager	1
Fluidra SA	05-May-22	Spain	Elect Director	Directors Related	Elect Bernat Garrigos Castro as Director	1
Fastighets AB Balder	12-May-22	Sweden	Elect Board Chairman/Vice-Chairman	Directors Related	Elect Christina Rogestam as Board Chair	1
Fastighets AB Balder	12-May-22	Sweden	Elect Director	Directors Related	Reelect Fredrik Svensson as Director	1
Ipsen SA	24-May-22	France	Elect Director	Directors Related	Reelect Highrock SARL as Director	1
Ipsen SA	24-May-22	France	Elect Director	Directors Related	Reelect Paul Sekhri as Director	1
D'Ieteren Group	02-Jun-22	Belgium	Elect Director	Directors Related	Reelect Societe Anonyme de Participation et de Gestion SA as Director	1
Bachem Holding AG	27-Apr-22	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Jost Massenber as Director	1
Orange SA	19-May-22	France	Elect Director	Directors Related	Elect Jacques Aschenbroich as Director	1
Virbac SA	21-Jun-22	France	Appoint Censor(s)	Routine/Business	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Gilbert Achermann as Director and Board Chairman	1
Banco Comercial Portugues SA	04-May-22	Portugal	Elect Member of Remuneration Committee	Routine/Business	Elect Remuneration and Welfare Board Members for 2022-2025 Term	1
Bossard Holding AG	11-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Thomas Schmuckli as Director and as Board Chairman	1
Hermes International SCA	20-Apr-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of General Managers	1
Hermes International SCA	20-Apr-22	France	Elect Supervisory Board Member	Directors Related	Reelect Charles-Eric Bauer as Supervisory Board Member	1
COMET Holding AG	14-Apr-22	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Renewal of CHF 770,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Fastighets AB Balder	12-May-22	Sweden	Elect Director	Directors Related	Reelect Anders Wennergren as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Straumann Holding AG	05-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Marco Gadola as Director	1
Straumann Holding AG	05-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Beat Luethi as Director	1
Hermes International SCA	20-Apr-22	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	1
Banca IFIS SpA	28-Apr-22	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Asa Hedin as Director	1
Befesa SA	16-Jun-22	Luxembourg	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Hapag-Lloyd AG	25-May-22	Germany	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Supervisory Board	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Gene Murtagh as Director	1
Interpump Group SpA	29-Apr-22	Italy	Elect Director and Approve Director's Remuneration	Directors Related	Elect Claudio Berretti as Director and Approve Director's Remuneration	1
Banca Popolare di Sondrio SpA	30-Apr-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Ipsos SA	17-May-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEOs	1
Befesa SA	16-Jun-22	Luxembourg	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Bachem Holding AG	27-Apr-22	Switzerland	Elect Director	Directors Related	Reelect Nicole Hoetzer as Director	1
SECO SpA	27-Apr-22	Italy	Amend Executive Share Option Plan	Non-Salary Comp.	Amend Stock Option Plan	1
VGP NV	13-May-22	Belgium	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	1
D'Ieteren Group	02-Jun-22	Belgium	Elect Director	Directors Related	Reelect Nayarit Participations SCA as Director	1
Befesa SA	16-Jun-22	Luxembourg	Elect Director	Directors Related	Reelect Romeo Kreinberg as Non-Executive Director	1
Rieter Holding AG	07-Apr-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Erik Lynge-Jorlen as Director	1
Virbac SA	21-Jun-22	France	Elect Director	Directors Related	Reelect Pierre Madelpuech as Director	1
SECO SpA	27-Apr-22	Italy	Approve Equity Plan Financing	Non-Salary Comp.	Authorize Board to Increase Capital to Service Stock Option Plan; Amend Company Bylaws Re: Article 6	1
Nolato AB	03-May-22	Sweden	Elect Director	Directors Related	Reelect Fredrik Arp as Director	1
Loomis AB	04-May-22	Sweden	Elect Directors (Bundled)	Directors Related	Reelect Alf Goransson (Chairman), Jeanette AlMBERG, Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug and Johan Lundberg as Directors; Elect Santiago Galaz as New Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Eramet SA	31-May-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
WIIT SpA	21-Apr-22	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1
Kingspan Group Plc	29-Apr-22	Ireland	Elect Director	Directors Related	Re-elect Linda Hickey as Director	1
Nemetschek SE	12-May-22	Germany	Elect Supervisory Board Member	Directors Related	Elect Bill Krouch to the Supervisory Board	1

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Aker BP ASA	05-Apr-22	Annual	Norway	1620727
Aker Solutions ASA	07-Apr-22	Annual	Norway	1619479
Beijer Ref AB	07-Apr-22	Annual	Sweden	1617133
Boliden AB	28-Apr-22	Annual	Sweden	1623747
CTT - Correios de Portugal SA	21-Apr-22	Annual	Portugal	1622015
Cibus Nordic Real Estate AB	20-Apr-22	Annual	Sweden	1608170
Crayon Group Holding AS	20-May-22	Annual	Norway	1645696
Deutsche Boerse AG	18-May-22	Annual	Germany	1611551
Elkem ASA	27-Apr-22	Annual	Norway	1629874
Eurocommercial Properties NV	14-Jun-22	Annual	Netherlands	1621857
Getinge AB	26-Apr-22	Annual	Sweden	1622414
Grieg Seafood ASA	09-Jun-22	Annual	Norway	1652165
Husqvarna AB	07-Apr-22	Annual	Sweden	1615681
MPC Container Ships ASA	27-Apr-22	Annual	Norway	1631835
Mekonomen AB	20-May-22	Annual	Sweden	1638742
Nordic Semiconductor ASA	28-Apr-22	Annual	Norway	1629858
Norsk Hydro ASA	10-May-22	Annual	Norway	1635915
Norske Skog ASA	21-Apr-22	Annual	Norway	1629342
Nyfosa AB	19-Apr-22	Annual	Sweden	1605966
Peab AB	05-May-22	Annual	Sweden	1631301
SSAB AB	06-Apr-22	Annual	Sweden	1612069
Samhallsbyggnadsbolaget I Norden AB	27-Apr-22	Annual	Sweden	1627936
Storebrand ASA	06-Apr-22	Annual	Norway	1620836
TGS ASA	11-May-22	Annual	Norway	1639220

Unvoted Meetings (Continued)

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
VAT Group AG	17-May-22	Annual	Switzerland	1590557
WALLENIOUS WILHELMSEN ASA	26-Apr-22	Annual	Norway	1631546
Wolters Kluwer NV	21-Apr-22	Annual	Netherlands	1569127
mobilezone holding AG	06-Apr-22	Annual	Switzerland	1619983