

Board Statistics Report



Parameters Used:
 Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): All institution accounts
 Custodian Account(s): All custodian accounts
 Reporting Period: 1/1/22 to 3/31/22

Meeting Overview

Category	Number	Percentage
Number of votable meetings	55	
Number of meetings voted	47	85.45%
Number of meetings with at least 1 vote Against, Withhold or Abstain	34	61.82%

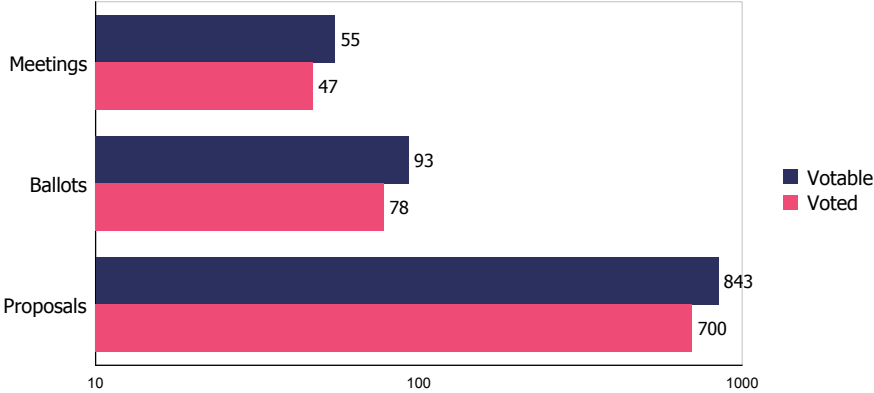
Ballot Overview

Category	Number	Percentage
Number of votable ballots	93	
Number of ballots voted	78	83.87%

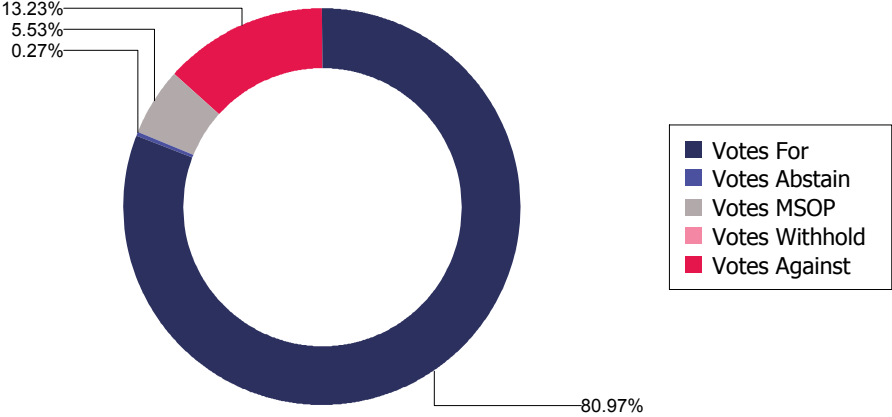
Proposal Overview

Category	Number	Percentage
Number of votable items	843	
Number of items voted	700	83.04%
Number of votes FOR	600	85.71%
Number of votes AGAINST	98	14.00%
Number of votes ABSTAIN	2	0.29%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP	41	5.86%
Number of votes One Year	0	0.00%
Number of votes Two Years	0	0.00%
Number of votes Three Years	0	0.00%
Number of votes With Policy	700	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	602	86.00%
Number of votes Against Mgmt	98	14.00%
Number of votes on Shareholder Proposals	9	1.29%

Voting Statistics



Vote Cast Statistics

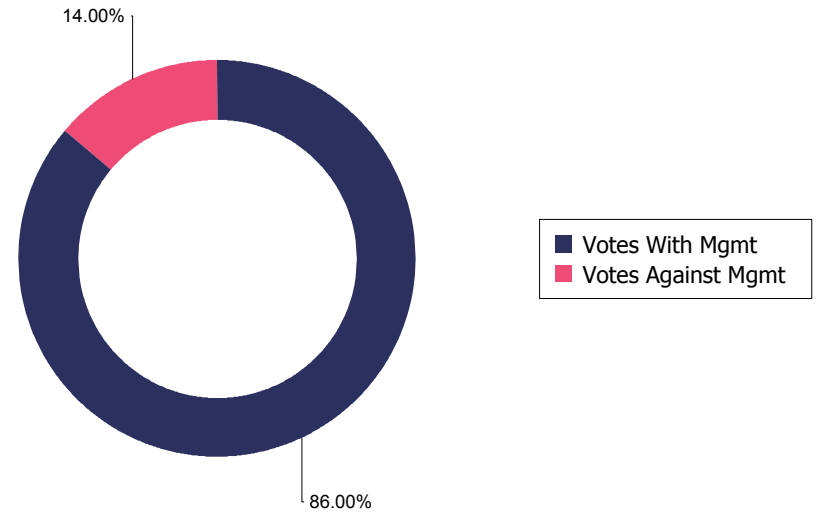


Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.

Vote Alignment with Policy

No graphical representation provided.

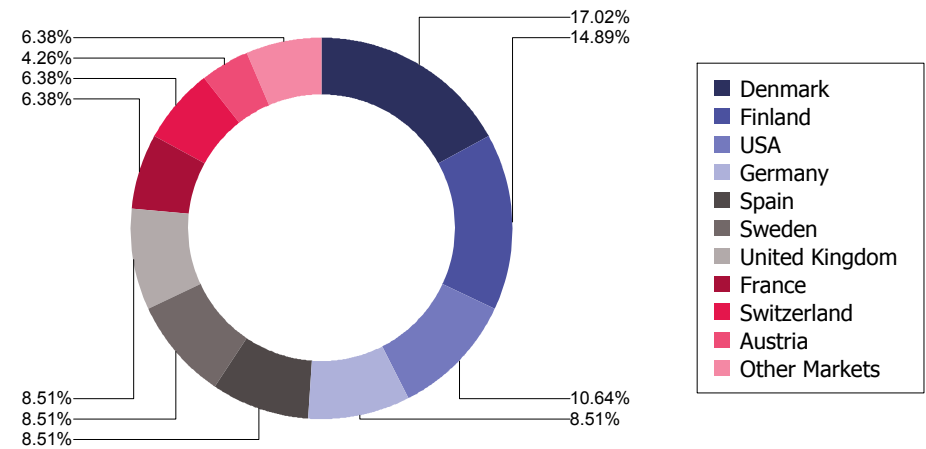
Vote Alignment with Management



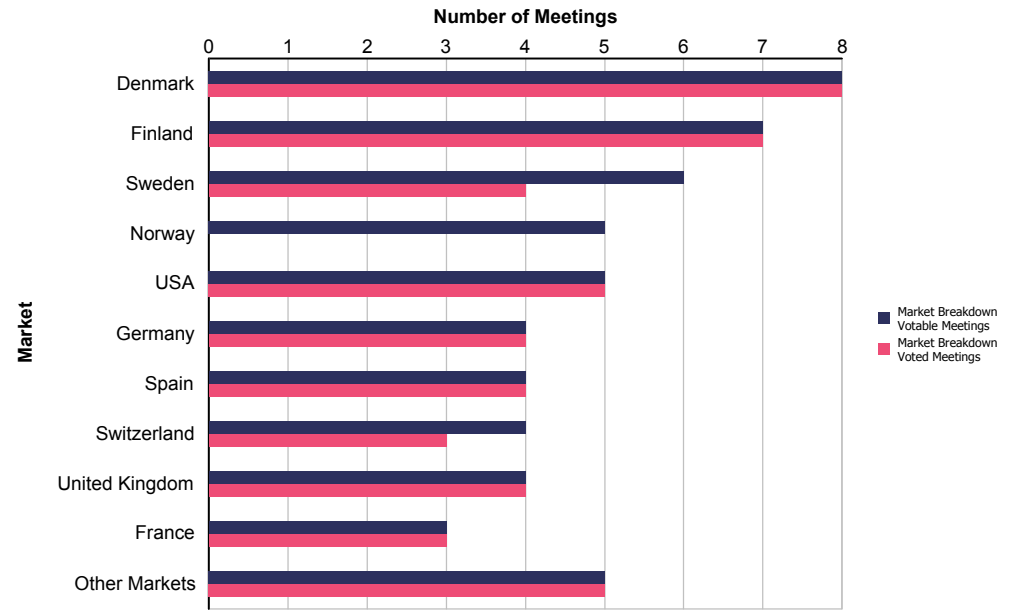
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
Denmark	8	8	100.00%
Finland	7	7	100.00%
Sweden	6	4	66.67%
Norway	5	0	0.00%
USA	5	5	100.00%
Germany	4	4	100.00%
Spain	4	4	100.00%
Switzerland	4	3	75.00%
United Kingdom	4	4	100.00%
France	3	3	100.00%
Austria	2	2	100.00%
Italy	1	1	100.00%
Jersey	1	1	100.00%
Netherlands	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Siemens Healthineers AG	15-Feb-22	Germany	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Forestar Group Inc.	24-Jan-22	USA	Elect Director	Directors Related	Elect Director Lisa H. Jamieson	1
SMCP SA	14-Jan-22	France	Company-Specific Board-Related	SH-Dirs' Related	Elect Natalia Nicolaidis as Director	1
Spar Nord Bank A/S	23-Mar-22	Denmark	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of DKK 246 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 246 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 246 Million	1
Mapfre SA	11-Mar-22	Spain	Elect Director	Directors Related	Reelect Antonio Huertas Mejias as Director	1
Jyske Bank A/S	22-Mar-22	Denmark	Other Business	Routine/Business	Other Business	1
Oma Saastopankki Oyj	30-Mar-22	Finland	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of up to 4 Million Shares without Preemptive Rights	1
Trigano SA	07-Jan-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	1
BAWAG Group AG	28-Mar-22	Austria	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Raiffeisen Bank International AG	31-Mar-22	Austria	Elect Supervisory Board Member	Directors Related	Elect Michael Hoellerer as Supervisory Board Member	1
Swedencare AB	18-Jan-22	Sweden	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of SEK 400,000 Pool of Capital without Preemptive Rights	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	1
Raiffeisen Bank International AG	31-Mar-22	Austria	Elect Supervisory Board Member	Directors Related	Elect Peter Gauper as Supervisory Board Member	1
Anima Holding SpA	31-Mar-22	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Liontrust Asset Management Plc	16-Feb-22	United Kingdom	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Long-Term Incentive Plan	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	1
Trigano SA	07-Jan-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Fiskars Oyj Abp	16-Mar-22	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Safestore Holdings Plc	16-Mar-22	United Kingdom	Elect Director	Directors Related	Re-elect Ian Krieger as Director	1
Raymond James Financial, Inc.	24-Feb-22	USA	Elect Director	Directors Related	Elect Director Jeffrey N. Edwards	1
Outokumpu Oyj	31-Mar-22	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Raiffeisen Bank International AG	31-Mar-22	Austria	Elect Supervisory Board Member	Directors Related	Elect Rudolf Koenighofer as Supervisory Board Member	1
MarineMax, Inc.	24-Feb-22	USA	Elect Director	Directors Related	Elect Director Hilliard M. Eure, III	1
Mapfre SA	11-Mar-22	Spain	Elect Director	Directors Related	Reelect Catalina Minarro Brugarolas as Director	1
Valmet Corp.	22-Mar-22	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
BELIMO Holding AG	28-Mar-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Qualified Employee Stock Purchase Plan	Non-Salary Comp.	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	1
Forestar Group Inc.	24-Jan-22	USA	Elect Director	Directors Related	Elect Director G.F. (Rick) Ringle, III	1
DKSH Holding AG	17-Mar-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Anima Holding SpA	31-Mar-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Naturgy Energy Group SA	15-Mar-22	Spain	Elect Director	Directors Related	Ratify Appointment of and Elect Ramon Adell Ramon as Director	1
Forestar Group Inc.	24-Jan-22	USA	Elect Director	Directors Related	Elect Director Donald C. Spitzer	1
VERBIO Vereinigte BioEnergie AG	04-Feb-22	Germany	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of EUR 31.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	1
Mapfre SA	11-Mar-22	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote on Remuneration Report	1
Raiffeisen Bank International AG	31-Mar-22	Austria	Elect Supervisory Board Member	Directors Related	Elect Eva Eberhartinger as Supervisory Board Member	1
Mapfre SA	11-Mar-22	Spain	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
INFICON Holding AG	31-Mar-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	1
Safestore Holdings Plc	16-Mar-22	United Kingdom	Elect Director	Directors Related	Re-elect David Hearn as Director	1
Oma Saastopankki Oyj	30-Mar-22	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Trigano SA	07-Jan-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Michel Freiche, CEO	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
MarineMax, Inc.	24-Feb-22	USA	Elect Director	Directors Related	Elect Director Joseph A. Watters	1
Sparekassen Sjaelland-Fyn A/S	10-Mar-22	Denmark	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Pool of Capital with Preemptive Rights; Approve Creation of Pool of Capital without Preemptive Rights	1
Raiffeisen Bank International AG	31-Mar-22	Austria	Elect Supervisory Board Member	Directors Related	Elect Birgit Noggler as Supervisory Board Member	1
Future Plc	03-Feb-22	United Kingdom	Elect Director	Directors Related	Re-elect Zillah Byng-Thorne as Director	1
Trigano SA	07-Jan-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Management Board	1
Stora Enso Oyj	15-Mar-22	Finland	Elect Directors (Bundled)	Directors Related	Reelect Elisabeth Fleuriot, Hock Goh, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson, Hakan Buskhe (Vice Chair), Helena Hedblom and Hans Sohlstrom as Directors; Elect Kari Jordan as New Director	1
Trigano SA	07-Jan-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of CEOs	1
Trigano SA	07-Jan-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Management Board Members	1
Sydbank A/S	24-Mar-22	Denmark	Allow Shareholder Meetings to be Held in Virtual-Only Format	Other/Misc	Allow Shareholder Meetings to be Held by Electronic Means Only; Amend Articles Accordingly	1
SMCP SA	14-Jan-22	France	Company-Specific Board-Related	SH-Dirs' Related	Elect Xavier Veret as Director	1
Forestar Group Inc.	24-Jan-22	USA	Elect Director	Directors Related	Elect Director Samuel R. Fuller	1
Metsa Board Corp.	24-Mar-22	Finland	Elect Directors (Bundled)	Directors Related	Reelect Hannu Anttila, Raija-Leena Hankonen-Nybom, Erja Hyrsky, Ilkka Hamala, Jussi Linnaranta, Jukka Moisio, Timo Saukkonen and Veli Sundback as Directors; Elect Mari Kiviniemi as new director.	1
Trigano SA	07-Jan-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Stephane Gigou, Chairman of the Management Board	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	1
Raymond James Financial, Inc.	24-Feb-22	USA	Elect Director	Directors Related	Elect Director Gordon L. Johnson	1
Raiffeisen Bank International AG	31-Mar-22	Austria	Elect Supervisory Board Member	Directors Related	Elect Heinrich Schaller as Supervisory Board Member	1
Naturgy Energy Group SA	15-Mar-22	Spain	Elect Director	Directors Related	Ratify Appointment of and Elect Enrique Alcantara Garcia-Iraozqui as Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Naturgy Energy Group SA	15-Mar-22	Spain	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	1
Safestore Holdings Plc	16-Mar-22	United Kingdom	Elect Director	Directors Related	Re-elect Claire Balmforth as Director	1
Beazley Plc	25-Mar-22	United Kingdom	Elect Director	Directors Related	Re-elect David Roberts as Director	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	1
SMCP SA	14-Jan-22	France	Company-Specific Board-Related	SH-Dirs' Related	Elect Christopher Zanardi-Landi as Director	1
Future Plc	03-Feb-22	United Kingdom	Elect Director	Directors Related	Re-elect Hugo Drayton as Director	1
VERBIO Vereinigte BioEnergie AG	04-Feb-22	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Raymond James Financial, Inc.	24-Feb-22	USA	Elect Director	Directors Related	Elect Director Susan N. Story	1
Trigano SA	07-Jan-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Marie-Helene Feuillet, Management Board Member	1
Raymond James Financial, Inc.	24-Feb-22	USA	Elect Director	Directors Related	Elect Director Benjamin C. Esty	1
Netcompany Group A/S	02-Mar-22	Denmark	Elect Director	Directors Related	Reelect Hege Skryseth as Director	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	1
SMCP SA	14-Jan-22	France	Company-Specific Board-Related	SH-Dirs' Related	Elect Christophe Chenut as Director	1
Banco de Sabadell SA	23-Mar-22	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote on Remuneration Report	1
Future Plc	03-Feb-22	United Kingdom	Elect Director	Directors Related	Re-elect Richard Huntingford as Director	1
Future Plc	03-Feb-22	United Kingdom	Elect Director	Directors Related	Re-elect Meredith Amdur as Director	1
Future Plc	03-Feb-22	United Kingdom	Elect Director	Directors Related	Re-elect Alan Newman as Director	1
Beazley Plc	25-Mar-22	United Kingdom	Elect Director	Directors Related	Re-elect Christine LaSala as Director	1
BELIMO Holding AG	28-Mar-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Sandra Emme as Member of the Compensation Committee	1
Beazley Plc	25-Mar-22	United Kingdom	Elect Director	Directors Related	Re-elect John Reizenstein as Director	1
Netcompany Group A/S	02-Mar-22	Denmark	Approve Remuneration Policy	Non-Salary Comp.	Amendment to Remuneration Policy for Board of Directors and Executive Management	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Raiffeisen Bank International AG	31-Mar-22	Austria	Elect Supervisory Board Member	Directors Related	Elect Michael Alge as Supervisory Board Member	1
DKSH Holding AG	17-Mar-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	1
Naturgy Energy Group SA	15-Mar-22	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote on Remuneration Report	1
Future Plc	03-Feb-22	United Kingdom	Elect Director	Directors Related	Elect Anglea Seymour-Jackson as Director	1
Naturgy Energy Group SA	15-Mar-22	Spain	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Novo Nordisk A/S	24-Mar-22	Denmark	Elect Director	Directors Related	Reelect Martin Mackay as Director	1
Future Plc	03-Feb-22	United Kingdom	Elect Director	Directors Related	Re-elect Mark Brooker as Director	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	1
Liontrust Asset Management Plc	16-Feb-22	United Kingdom	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
INFICON Holding AG	31-Mar-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Naturgy Energy Group SA	15-Mar-22	Spain	Elect Director	Directors Related	Ratify Appointment of and Elect Jaime Siles Fernandez-Palacios as Director	1
Safestore Holdings Plc	16-Mar-22	United Kingdom	Elect Director	Directors Related	Re-elect Gert van de Weerdhof as Director	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Raymond James Financial, Inc.	24-Feb-22	USA	Elect Director	Directors Related	Elect Director Anne Gates	1
Naturgy Energy Group SA	15-Mar-22	Spain	Amend Share Appreciation Rights/Amend Phantom Option Plan	Non-Salary Comp.	Amend Share Appreciation Rights Plan	1
Future Plc	03-Feb-22	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Future Plc	03-Feb-22	United Kingdom	Elect Director	Directors Related	Re-elect Rob Hattrell as Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Trigano SA	07-Jan-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Paolo Bicci, Management Board Member	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Elect Director	Directors Related	Reelect Joachim Kreuzburg as Director	1

Analysis of Votes Against Policy

There are no votes against policy.

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Siemens Healthineers AG	15-Feb-22	Germany	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	1
Forestar Group Inc.	24-Jan-22	USA	Elect Director	Directors Related	Elect Director Lisa H. Jamieson	1
SMCP SA	14-Jan-22	France	Company-Specific Board-Related	SH-Dirs' Related	Elect Natalia Nicolaidis as Director	1
Spar Nord Bank A/S	23-Mar-22	Denmark	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of DKK 246 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 246 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 246 Million	1
Mapfre SA	11-Mar-22	Spain	Elect Director	Directors Related	Reelect Antonio Huertas Mejias as Director	1
Jyske Bank A/S	22-Mar-22	Denmark	Other Business	Routine/Business	Other Business	1
Oma Saastopankki Oyj	30-Mar-22	Finland	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of up to 4 Million Shares without Preemptive Rights	1
Trigano SA	07-Jan-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	1
BAWAG Group AG	28-Mar-22	Austria	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Raiffeisen Bank International AG	31-Mar-22	Austria	Elect Supervisory Board Member	Directors Related	Elect Michael Hoellerer as Supervisory Board Member	1
Swedencare AB	18-Jan-22	Sweden	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of SEK 400,000 Pool of Capital without Preemptive Rights	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Vice-CEO	1
Raiffeisen Bank International AG	31-Mar-22	Austria	Elect Supervisory Board Member	Directors Related	Elect Peter Gauper as Supervisory Board Member	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Liontrust Asset Management Plc	16-Feb-22	United Kingdom	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Long-Term Incentive Plan	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	1
Trigano SA	07-Jan-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation Report of Corporate Officers	1
Fiskars Oyj Abp	16-Mar-22	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Safestore Holdings Plc	16-Mar-22	United Kingdom	Elect Director	Directors Related	Re-elect Ian Krieger as Director	1
Raymond James Financial, Inc.	24-Feb-22	USA	Elect Director	Directors Related	Elect Director Jeffrey N. Edwards	1
Outokumpu Oyj	31-Mar-22	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Raiffeisen Bank International AG	31-Mar-22	Austria	Elect Supervisory Board Member	Directors Related	Elect Rudolf Koenighofer as Supervisory Board Member	1
MarineMax, Inc.	24-Feb-22	USA	Elect Director	Directors Related	Elect Director Hilliard M. Eure, III	1
Mapfre SA	11-Mar-22	Spain	Elect Director	Directors Related	Reelect Catalina Minarro Brugarolas as Director	1
Valmet Corp.	22-Mar-22	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
BELIMO Holding AG	28-Mar-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Forestar Group Inc.	24-Jan-22	USA	Elect Director	Directors Related	Elect Director G.F. (Rick) Ringler, III	1
DKSH Holding AG	17-Mar-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Anima Holding SpA	31-Mar-22	Italy	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Naturgy Energy Group SA	15-Mar-22	Spain	Elect Director	Directors Related	Ratify Appointment of and Elect Ramon Adell Ramon as Director	1
Forestar Group Inc.	24-Jan-22	USA	Elect Director	Directors Related	Elect Director Donald C. Spitzer	1
VERBIO Vereinigte BioEnergie AG	04-Feb-22	Germany	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of EUR 31.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	1
Mapfre SA	11-Mar-22	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote on Remuneration Report	1
Raiffeisen Bank International AG	31-Mar-22	Austria	Elect Supervisory Board Member	Directors Related	Elect Eva Eberhartinger as Supervisory Board Member	1
Mapfre SA	11-Mar-22	Spain	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
INFICON Holding AG	31-Mar-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	1
Safestore Holdings Plc	16-Mar-22	United Kingdom	Elect Director	Directors Related	Re-elect David Hearn as Director	1
Oma Saastopankki Oyj	30-Mar-22	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Trigano SA	07-Jan-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Michel Freiche, CEO	1
MarineMax, Inc.	24-Feb-22	USA	Elect Director	Directors Related	Elect Director Joseph A. Watters	1
Sparekassen Sjaelland-Fyn A/S	10-Mar-22	Denmark	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Pool of Capital with Preemptive Rights; Approve Creation of Pool of Capital without Preemptive Rights	1
Raiffeisen Bank International AG	31-Mar-22	Austria	Elect Supervisory Board Member	Directors Related	Elect Birgit Noggler as Supervisory Board Member	1
Future Plc	03-Feb-22	United Kingdom	Elect Director	Directors Related	Re-elect Zillah Byng-Thorne as Director	1
Trigano SA	07-Jan-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairman of the Management Board	1
Stora Enso Oyj	15-Mar-22	Finland	Elect Directors (Bundled)	Directors Related	Reelect Elisabeth Fleuriot, Hock Goh, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson, Hakan Buskhe (Vice Chair), Helena Hedblom and Hans Sohlstrom as Directors; Elect Kari Jordan as New Director	1
Trigano SA	07-Jan-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of CEOs	1
Trigano SA	07-Jan-22	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Management Board Members	1
Sydbank A/S	24-Mar-22	Denmark	Allow Shareholder Meetings to be Held in Virtual-Only Format	Other/Misc	Allow Shareholder Meetings to be Held by Electronic Means Only; Amend Articles Accordingly	1
SMCP SA	14-Jan-22	France	Company-Specific Board-Related	SH-Dirs' Related	Elect Xavier Veret as Director	1
Forestar Group Inc.	24-Jan-22	USA	Elect Director	Directors Related	Elect Director Samuel R. Fuller	1
Metsa Board Corp.	24-Mar-22	Finland	Elect Directors (Bundled)	Directors Related	Reelect Hannu Anttila, Raija-Leena Hankonen-Nybom, Erja Hyrsky, Ilkka Hamala, Jussi Linnaranta, Jukka Moisio, Timo Saukkonen and Veli Sundback as Directors; Elect Mari Kiviniemi as new director.	1
Trigano SA	07-Jan-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Stephane Gigou, Chairman of the Management Board	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Restricted Stock Plan	Non-Salary Comp.	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	1
Raymond James Financial, Inc.	24-Feb-22	USA	Elect Director	Directors Related	Elect Director Gordon L. Johnson	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Raiffeisen Bank International AG	31-Mar-22	Austria	Elect Supervisory Board Member	Directors Related	Elect Heinrich Schaller as Supervisory Board Member	1
Naturgy Energy Group SA	15-Mar-22	Spain	Elect Director	Directors Related	Ratify Appointment of and Elect Enrique Alcantara Garcia-Irazoqui as Director	1
Naturgy Energy Group SA	15-Mar-22	Spain	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	1
Safestore Holdings Plc	16-Mar-22	United Kingdom	Elect Director	Directors Related	Re-elect Claire Balmforth as Director	1
Beazley Plc	25-Mar-22	United Kingdom	Elect Director	Directors Related	Re-elect David Roberts as Director	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	1
SMCP SA	14-Jan-22	France	Company-Specific Board-Related	SH-Dirs' Related	Elect Christopher Zanardi-Landi as Director	1
Future Plc	03-Feb-22	United Kingdom	Elect Director	Directors Related	Re-elect Hugo Drayton as Director	1
VERBIO Vereinigte BioEnergie AG	04-Feb-22	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Raymond James Financial, Inc.	24-Feb-22	USA	Elect Director	Directors Related	Elect Director Susan N. Story	1
Trigano SA	07-Jan-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Marie-Helene Feuillet, Management Board Member	1
Raymond James Financial, Inc.	24-Feb-22	USA	Elect Director	Directors Related	Elect Director Benjamin C. Esty	1
Netcompany Group A/S	02-Mar-22	Denmark	Elect Director	Directors Related	Reelect Hege Skryseth as Director	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	1
SMCP SA	14-Jan-22	France	Company-Specific Board-Related	SH-Dirs' Related	Elect Christophe Chenut as Director	1
Banco de Sabadell SA	23-Mar-22	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote on Remuneration Report	1
Future Plc	03-Feb-22	United Kingdom	Elect Director	Directors Related	Re-elect Richard Huntingford as Director	1
Future Plc	03-Feb-22	United Kingdom	Elect Director	Directors Related	Re-elect Meredith Amdur as Director	1
Future Plc	03-Feb-22	United Kingdom	Elect Director	Directors Related	Re-elect Alan Newman as Director	1
Beazley Plc	25-Mar-22	United Kingdom	Elect Director	Directors Related	Re-elect Christine LaSala as Director	1
BELIMO Holding AG	28-Mar-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Sandra Emme as Member of the Compensation Committee	1
Beazley Plc	25-Mar-22	United Kingdom	Elect Director	Directors Related	Re-elect John Reizenstein as Director	1
Netcompany Group A/S	02-Mar-22	Denmark	Approve Remuneration Policy	Non-Salary Comp.	Amendment to Remuneration Policy for Board of Directors and Executive Management	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Sartorius Stedim Biotech SA	29-Mar-22	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	1
Raiffeisen Bank International AG	31-Mar-22	Austria	Elect Supervisory Board Member	Directors Related	Elect Michael Alge as Supervisory Board Member	1
DKSH Holding AG	17-Mar-22	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	1
Naturgy Energy Group SA	15-Mar-22	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote on Remuneration Report	1
Future Plc	03-Feb-22	United Kingdom	Elect Director	Directors Related	Elect Anglea Seymour-Jackson as Director	1
Naturgy Energy Group SA	15-Mar-22	Spain	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Novo Nordisk A/S	24-Mar-22	Denmark	Elect Director	Directors Related	Reelect Martin Mackay as Director	1
Future Plc	03-Feb-22	United Kingdom	Elect Director	Directors Related	Re-elect Mark Brooker as Director	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	1
Liontrust Asset Management Plc	16-Feb-22	United Kingdom	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
INFICON Holding AG	31-Mar-22	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Naturgy Energy Group SA	15-Mar-22	Spain	Elect Director	Directors Related	Ratify Appointment of and Elect Jaime Siles Fernandez-Palacios as Director	1
Safestore Holdings Plc	16-Mar-22	United Kingdom	Elect Director	Directors Related	Re-elect Gert van de Weerdhof as Director	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Raymond James Financial, Inc.	24-Feb-22	USA	Elect Director	Directors Related	Elect Director Anne Gates	1
Naturgy Energy Group SA	15-Mar-22	Spain	Amend Share Appreciation Rights/Amend Phantom Option Plan	Non-Salary Comp.	Amend Share Appreciation Rights Plan	1
Future Plc	03-Feb-22	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Future Plc	03-Feb-22	United Kingdom	Elect Director	Directors Related	Re-elect Rob Hattrell as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Trigano SA	07-Jan-22	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Paolo Bicci, Management Board Member	1
Sartorius Stedim Biotech SA	29-Mar-22	France	Elect Director	Directors Related	Reelect Joachim Kreuzburg as Director	1

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Bewi ASA	16-Feb-22	Extraordinary Shareholders	Norway	1604161
Daetwyler Holding AG	16-Mar-22	Annual	Switzerland	1589928
Gjensidige Forsikring ASA	24-Mar-22	Annual	Norway	1607811
Holmen AB	30-Mar-22	Annual	Sweden	1610926
MPC Container Ships ASA	28-Jan-22	Extraordinary Shareholders	Norway	1601957
MPC Container Ships ASA	25-Feb-22	Extraordinary Shareholders	Norway	1606392
SpareBank 1 Nord-Norge	11-Feb-22	Annual	Norway	1604948
Svenska Cellulosa AB SCA	31-Mar-22	Annual	Sweden	1609119